

AGENDA

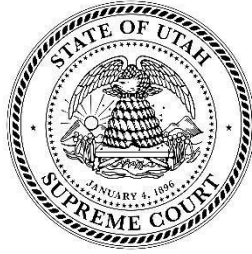
Utah Supreme Court Oversight Committee for the Office of Professional Conduct

Location: Webex
Date: October 13, 2021
Time: 4:00 p.m. to 5:30 p.m.

Action: Welcome and approval of the May 24, 2021 minutes. Tab 1: Draft meeting minutes for May 24, 2021.	Judge Diana Hagen
Discussion: Discuss proposed changes to rule 11-510 and 11-511 Tab 2: Redline rules 11-510 and 11-511	Judge Diana Hagen, Christine Greenwood
Discussion: Update on proposed sanction rules Tab 3: Sanction comparison chart	Judge Diana Hagen
Other business – Schedule next meeting	All

Committee Webpage: <https://www.utcourts.gov/utc/opc/>

Tab 1



**Utah Supreme Court Oversight Committee for the
Office of Professional Conduct**

Draft Meeting Minutes

May 24, 2021

Via Webex

4:00–5:30 p.m.

Judge Diana Hagen, presiding

Attendees:

Judge Diana Hagen, Chair
Magistrate Judge Brooke Wells
Roger Smith
Art Berger
Margaret Plane
John Baldwin, Ex-officio member

Staff:

Marina Kelaidis, Recording Secretary

Guests:

Billy Walker, Office of Professional Conduct

Excused:

Nick Stiles, Staff Appellate Court Administrator

1. Welcome and approval of the April 19, 2021 minutes: (Judge Diana Hagen)

Judge Diana Hagen welcomed everyone to the meeting and asked for approval of the minutes.

Roger Smith moved to approve the April 19, 2021 minutes. Judge Hagen seconded the motion, and it passed unanimously.

2. Discussion & Action—Review and approve OPC proposed budget: (Judge Diana Hagen, Billy Walker)

John Baldwin and Billy Walker provided a brief overview of the proposed budget. Mr. Smith asked for a clarification of item number 7176 Bar litigation. Mr. Walker explained this item is generally unpredictable and outside of the OPC's control. Any litigation costs

incurred will be funded from the OPC's allocation of the Bar's operational reserve funds. Art Berger asked for Mr. Walker's insight on the salary increases in item 5510. Mr. Walker reported the proposed salary increases are between 1-3%, which has been the average increase percentage in years past. Mr. Walker reported no salary increases were given in fiscal year 2020 due to budget cuts related to the pandemic. However, Mr. Walker reported there are a few well-deserving staff members who have provided exemplary service to the OPC in the past year and he would like to award merit increases to those individuals. These increases are factored into the proposed budget for item 5510. Mr. Baldwin reported the 1-3% increase is generally in line with the Bar's proposed salary increases. The Bar Commission will be meeting later this week to vote on the Bar's proposed budget. Judge Hagen proposed for this Committee to provisionally approve the proposed salary increases and continue the discussion once the Bar has approved their budget, to which the Committee agreed.

Judge Hagen asked Mr. Walker if the IT costs for updating the coding in their software is factored into item 7050 Computer Maintenance or 7089 Membership Database Fees. Mr. Walker reported this cost has not been wholly factored into the proposed budget, as the final cost is unknown at this time. Mr. Walker explained the OPC's computer maintenance support contract is ending June 30, 2021 and they are currently looking to hire a company to provide maintenance support as well as programming. Mr. Baldwin suggested for the Committee to determine an approximate estimate for this item cost and include it in the proposed budget. Judge Hagen gave a brief overview of the data points the Committee would like to measure in the update and asked the Committee to determine a ballpark programming cost to achieve these updates. These areas of measurement include various demographics and tracking the time a case spends at each stage of the OPC process. Mr. Walker reported the program currently has some ability to track the time metrics of case processing, but the program will need to be updated to reflect the new rule amendments and case processing procedures. Mr. Smith recommended adding \$10,000 to the proposed budget to account for the programming costs, provisionally approving the budget and continuing discussion on this item once a final cost is determined.

Judge Hagen moved to approve the OPC's proposed budget with the proposed addition of \$10,000 to item 7089 Membership Database Fees. Judge Hagen further moved to provisionally approve the proposed budget for item 5510 Salaries/Wages. Margaret Plane seconded the motion, and it passed unanimously.

3. Discussion—Review OPC Annual Report and discuss Proposed OPC Performance Metrics: (Judge Diana Hagen, Billy Walker)

Judge Hagen asked the Committee to discuss any questions they may have regarding the report, as well as any additional information they would like to see included in next year's report. Judge Hagen asked Mr. Walker how the OPC determines to either refer Requests for Assistance to CAP or to retain a case. Mr. Walker reported there are three OPC attorneys, including Mr. Walker, who review Requests for Assistance and determine

which cases to retain and which cases to dismiss with a suggestion for a CAP referral. Ms. Plane suggested including multiple year data comparisons. Judge Hagen suggested including the data points for case time spent in each procedural stage once this data is available.

Mr. Walker provided an updated Proposed OPC Performance Metrics document to reflect the recent rule changes and gave a brief overview of each stage. Mr. Walker reported the time frames listed in the proposed metrics are estimates. Once the OPC is able to measure these time frames more accurately with the updated programming, he will be able to produce more accurate performance metrics. Judge Hagen recommended gathering year over year comparisons once these data points can be measured.

4. Other business—Schedule next meeting:

Judge Hagen informed the Committee of an opportunity for members of the OPC Committee to speak at an upcoming Ethics CLE on June 25, 2021. Judge Hagen provided the contact information for Mr. Sean Hullinger of the CLE Committee for the members to contact if there is any interest in participating.

Judge Hagen will follow up with the Committee by email to schedule the next meeting.

5. Adjournment:

The meeting adjourned at 5:30 p.m.

Tab 2

Rule 11-510. Ethics and Discipline Committee composition.

(a) **Composition.** The Supreme Court appoints the Committee members. The Committee consists of ~~four~~ a minimum of four to a maximum of eight public members and a minimum of 21 to a maximum of 25 Lawyers who have demonstrated a high standard of professional conduct. All appointments are for a term of three years with no Committee member serving more than two consecutive terms unless appointed as a chair or vice chair of the Committee. The Supreme Court designates one Lawyer member as Committee chair and three to four Lawyer members as Committee vice chairs.

(b) **Committee chair.** The Committee chair supervises the Committee and screening panels. The chair is responsible for:

- (1) maintaining an adequate check on the screening panels' work to ensure that matters move forward expeditiously;
- (2) determining that screening panels have a uniform basis for the judgments rendered;
- (3) providing the screening panels with information concerning ethics and judicial decisions necessary to their activities; and
- (4) making recommendations to the Supreme Court concerning appointments to and removals from the screening panels and reports concerning screening panel activities and the overall work of the Committee.

(c) **Vice chairs.** The Committee vice chairs will act if the chair is absent or resigns. In such event, a vice chair will become the chair. The chair may call upon any vice chair to assist in any of the Committee chair's duties.

(d) **Removal.** The Committee chair may recommend removal of a Committee member by notifying the Supreme Court of the recommendation of removal and reasons for the recommendation. The removal is effective when the Supreme Court accepts the recommendation.

Effective December 15, 2020

Rule 11-511. Screening panel composition; responsibilities.

(a) **Screening panel composition.** The Committee members, except for the Committee chair and vice chairs, are divided into four screening panels. Each screening panel shall be comprised of a minimum-sections of five members each, including four Lawyers and one public member. Screening panels may have more than five members, including up to two public members and up to five lawyer members, but no more than four lawyer members and one public member will participate in any screening panel hearing.

Whenever a screening panel is assigned a Complaint involving a licensed paralegal practitioner, the Committee chair may, as practical, assign up to two Committee members who are licensed paralegal practitioners to the screening panel.

(b) **Screening panel number.** All screening panel hearings must have five panel members present unless all parties agree to fewer than five, but not fewer than three, panel members. A panel chair or vice chair and a public member must be present at each screening panel hearing.

(c) **Chair and vice chair.** The Supreme Court will name a chair and vice chair for each screening panel. The chair or, in the chair's absence, vice chair presides over screening panel hearings. The panel chair may call upon the vice chair to assist in any of the panel chair's duties. Chairs or vice chairs from other panels may conduct hearings if the regular chair and vice chair are unable to attend. If the chair is removed or resigns, the vice chair will become the chair, and the Court will appoint a Committee member to serve as vice chair.

(d) **Voting.** A majority vote of those members present and voting at any proceeding screening panel hearing is required for a screening panel determination. If necessary to break a tie, -Tthe chair, or vice chair if the chair is not present, may not vote unless necessary to break a tie will refrain from voting. The chair or vice chair may, however, fully participate in the proceeding.

(e) **Meetings.** Each screening panel meets-conducts the number of screening panel hearingsas is necessary to effectively and promptly carry out its duties. The Committee chair may convene the entire Committee at such other times as necessary to effectively and promptly carry out the Committee's duties.

(f) **Alternates.** Members of any screening panel may serve as alternate members on different screening panels. The Committee chair and the Committee vice chairs may serve as alternate members on all screening panels.

(g) **Responsibilities.**

(1) Complaints are randomly assigned to a screening panel. The screening panels review and hear all Complaints charging that a Lawyer engaged in unethical or

Commented [CG1]: In practice, this consent provision has not worked well. We recently sought consent to have two different hearings with 4 members each, but counsel for the respondent and complainant in one case, and the respondent in the other, refused to grant consent. Could we go back to a minimum number for a quorum? Or just say, all panel hearings will have five members, period?

unprofessional conduct, and they may consider any other relevant information they obtain or that is timely presented by a complainant, respondent, witness, or the OPC. Screening panels determine the action to be taken on any Complaint that, in applying these rules to the facts of the case, is most consistent with the public interest and the Rules of Professional Conduct or Licensed Paralegal Practitioner Rules of Professional Conduct.

(2) Unless otherwise provided in this article, whenever the OPC may be present before a screening panel during a hearing, the Respondent may also be present.

Effective December 15, 2020

Tab 3

TABLE OF CONTENTS

Presumptive sanctions for violating duties owed to clients.	2
Failure to preserve client property.	2
Failure to preserve client confidences.	5
Failing to avoid conflicts of interest.	9
Lack of diligence.	12
Lack of competence.	15
Lack of Candor.	18
Presumptive sanctions for violating duties owed to the public.	22
Failure to maintain personal integrity.	22
Failure to maintain the public trust.	25
Presumptive Sanctions for violating duties owed to the legal system	28
False statements, fraud, and misrepresentation.	28
Abuse of the legal process.	32
Improper communications with individuals in the legal system.	35
Sanctions for violating duties owed as a member of the legal profession.	39

DUTY	PROPOSED RULE	PRIOR RULE
Duties Owed to Clients		
Failure to preserve client property.	Delicensure: <ul style="list-style-type: none"> • Knowing conversion of client property • Injury or potential injury to a client. 11-583(a)(1)	Delicensure: <ul style="list-style-type: none"> • Knowing misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f)¹ • Intent to benefit Lawyer or another or to deceive the court • Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding. 14-605(a)(1) OR

¹ Rule 8.4 provides as follows. The subsections referenced in the rule are highlighted:

Rule 8.4. Misconduct.

It is professional misconduct for a lawyer to:

- (a) violate or attempt to violate the Rules of Professional Conduct, knowingly assist or induce another to do so, or do so through the acts of another;
- (b) commit a criminal act that reflects adversely on the lawyer's honesty, trustworthiness or fitness as a lawyer in other respects;
- (c) engage in conduct involving dishonesty, fraud, deceit or misrepresentation;
- (d) engage in conduct that is prejudicial to the administration of justice;
- (e) state or imply an ability to influence improperly a government agency or official or to achieve results by means that violate the Rules of Professional Conduct or other law; or
- (f) knowingly assist a judge or judicial officer in conduct that is a violation of applicable rules of judicial conduct or other law.

Utah R. Prof. Cond. 8.4.

		<p>Serious criminal conduct, a necessary element of which is intentional interference with the administration of justice, false swearing, misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the intentional killing of another; or an attempt or conspiracy or solicitation of another to commit any such offense.</p> <p>14-605(a)(2)</p> <p>OR</p> <p>Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously adversely reflects on Lawyer's fitness to practice law.</p> <p>14-605(a)(3)</p>
	<p>Suspension:</p> <ul style="list-style-type: none"> • Lawyer knows or should know that the Lawyer is dealing improperly with client property • Injury or potential injury to a client. <p>11-583(a)(2)</p>	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding.

		<p>14-605(b)(1) OR Engages in criminal misconduct that does not include the elements listed in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer's fitness to practice law. 14-605(b)(2)</p>
	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligence in dealing with client property • Injury or potential injury to a client. <p>11-583(a)(3)</p>	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Injury to a party, the public, or the legal system, or interference with a legal proceeding <p>14-605(c)(1) OR Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer's fitness to practice law. 14-605(c)(2)</p>

	<p>Admonition:</p> <ul style="list-style-type: none"> • Lawyer is negligent in dealing with client property • Little or no actual or potential injury to a client. <p>11-583(a)(4)</p>	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but • Exposes a party, the public, or the legal system to potential injury or causes potential interference with a legal proceeding. <p>14-605(d)(1) OR Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer's fitness to practice law. 14-605(d)(2)</p>
<p>Failure to preserve client confidences.</p>	<p>Delicensure:</p> <ul style="list-style-type: none"> • Intent to benefit self or another • Knowingly reveals information regarding representation of client not otherwise permitted to be disclosed 	<p>Delicensure:</p> <ul style="list-style-type: none"> • Knowing misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Intent to benefit Lawyer or another or to deceive the court

	<ul style="list-style-type: none"> • Injury or potential injury to a client. <p>11-583(b)(1)</p>	<ul style="list-style-type: none"> • Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding. <p>14-605(a)(1)</p> <p>OR</p> <p>Serious criminal conduct, a necessary element of which is intentional interference with the administration of justice, false swearing, misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the intentional killing of another; or an attempt or conspiracy or solicitation of another to commit any such offense.</p> <p>14-605(a)(2)</p> <p>OR</p> <p>Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously adversely reflects on Lawyer's fitness to practice law.</p> <p>14-605(a)(3)</p>
--	---	---

	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly reveals information regarding representation of client not otherwise permitted to be disclosed • Injury or potential injury to a client. <p>11-583(b)(2)</p>	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding. <p>14-605(b)(1) OR Engages in criminal misconduct that does not include the elements listed in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer’s fitness to practice law. 14-605(b)(2)</p>
	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligently reveals information relating to representation of client not otherwise permitted to be disclosed • Injury or potential injury to a client. <p>11-583(b)(3)</p>	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Injury to a party, the public, or the legal system, or interference with a legal proceeding <p>14-605(c)(1) OR</p>

		<p>Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer's fitness to practice law. 14-605(c)(2)</p>
	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligently reveals information relating to representation of a client not otherwise permitted to be disclosed • Little or no actual or potential injury to a client. <p>11-583(b)(4)</p>	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but • Exposes a party, the public, or the legal system to potential injury or causes potential interference with a legal proceeding. <p>14-605(d)(1) OR Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer's fitness to practice law. 14-605(d)(2)</p>

<p>Failure to avoid conflicts of interest.</p>	<p>Delicensure: Lawyer, without informed consent of client,</p> <ul style="list-style-type: none"> • Represents client knowing that Lawyer’s interests are adverse to client’s • With intent to benefit Lawyer or another • Serious or potentially serious injury to client. <p>11-583(c)(1)(A) OR</p> <ul style="list-style-type: none"> • Simultaneously represents clients Lawyer knows have adverse interests • With intent to benefit Lawyer or another • Serious or potentially serious injury to client. <p>11-583(c)(1)(B)</p> <ul style="list-style-type: none"> • Represents client in substantially related matter to matter where interests of present or former client are materially adverse • Knowing use of information relating to representation of client 	<p>Delicensure:</p> <ul style="list-style-type: none"> • Knowing misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Intent to benefit Lawyer or another or to deceive the court • Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding. <p>14-605(a)(1) OR Serious criminal conduct, a necessary element of which is intentional interference with the administration of justice, false swearing, misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the intentional killing of another; or an attempt or conspiracy or solicitation of another to commit any such offense. 14-605(a)(2) OR</p>
---	---	--

	<ul style="list-style-type: none"> • Intent to benefit Lawyer or another • Injury or potentially serious injury to a client. <p>11-583(c)(1)(C)</p>	<p>Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously adversely reflects on Lawyer’s fitness to practice law.</p> <p>14-605(a)(3)</p>
	<p>Suspension:</p> <ul style="list-style-type: none"> • Lawyer knows of conflict of interest and does not fully disclose to a client the possible effects of conflict • Injury or potential injury to a client. <p>11-583(c)(2)</p>	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding. <p>14-605(b)(1)</p> <p>OR</p> <p>Engages in criminal misconduct that does not include the elements listed in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer’s fitness to practice law.</p> <p>14-605(b)(2)</p>
	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligence in determining whether representation of a client may be materially affected by Lawyer’s own 	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f)

	<p>interests will adversely affect another client</p> <ul style="list-style-type: none"> • Injury or potential injury to a client. <p>11-583(c)(3)</p>	<ul style="list-style-type: none"> • Injury to a party, the public, or the legal system, or interference with a legal proceeding <p>14-605(c)(1)</p> <p>OR</p> <p>Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer's fitness to practice law.</p> <p>14-605(c)(2)</p>
	<p>Admonition:</p> <ul style="list-style-type: none"> • Isolated instance of negligence in determining whether representation of a client may be materially affected by Lawyer's own interests or will adversely affect another client • actual or potential injury to a client. <p>11-583(a)(4)</p>	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but • Exposes a party, the public, or the legal system to potential injury or causes potential interference with a legal proceeding. <p>14-605(d)(1)</p> <p>OR</p>

		<p>Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer's fitness to practice law. 14-605(d)(2)</p>
<p>Lack of diligence.</p>	<p>Delicensure:</p> <ul style="list-style-type: none"> • Lawyer abandons practice of law and thereby causes serious or potentially serious injury to a client, or • Lawyer knowingly fails to perform services for a client and causes serious or potentially serious injury to a client, or • Lawyer engages in pattern of neglect with respect to client matters and causes serious or potentially serious injury to a client <p>11-583(d)(1)(A), (B), (C)</p>	<p>Delicensure:</p> <ul style="list-style-type: none"> • Knowing misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Intent to benefit Lawyer or another or to deceive the court • Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding. <p>14-605(a)(1) OR Serious criminal conduct, a necessary element of which is intentional interference with the administration of justice, false swearing, misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the</p>

		<p>intentional killing of another; or an attempt or conspiracy or solicitation of another to commit any such offense. 14-605(a)(2) OR Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously adversely reflects on Lawyer’s fitness to practice law. 14-605(a)(3)</p>
	<p>Suspension:</p> <ul style="list-style-type: none"> • Lawyer knowingly fails to perform services for client and causes injury or potential injury to a client, or • Lawyer engages in pattern of neglect and causes injury or potential injury to a client. <p>11-583(d)(2)(A), (B)</p>	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding. <p>14-605(b)(1) OR Engages in criminal misconduct that does not include the elements listed in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer’s fitness to practice law. 14-605(b)(2)</p>

	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent and does not act with reasonable diligence • Injury or potential injury to a client. <p>11-583(d)(3)</p>	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Injury to a party, the public, or the legal system, or interference with a legal proceeding <p>14-605(c)(1) OR Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer’s fitness to practice law. 14-605(c)(2)</p>
	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent and does not act with reasonable diligence • Little or no actual or potential injury to a client. <p>11-583(d)(4)</p>	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but • Exposes a party, the public, or the legal system to potential

		<p>injury or causes potential interference with a legal proceeding.</p> <p>14-605(d)(1)</p> <p>OR</p> <p>Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer's fitness to practice law.</p> <p>14-605(d)(2)</p>
<p>Lack of competence.</p>	<p>Delicensure:</p> <ul style="list-style-type: none"> • Course of conduct demonstrating that Lawyer does not understand fundamental legal doctrines or procedures and causes injury or potential injury to a client. <p>11-583(e)(1)</p>	<p>Delicensure:</p> <ul style="list-style-type: none"> • Knowing misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Intent to benefit Lawyer or another or to deceive the court • Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding. <p>14-605(a)(1)</p> <p>OR</p> <p>Serious criminal conduct, a necessary element of which is intentional interference with the administration of justice, false swearing,</p>

		<p>misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the intentional killing of another; or an attempt or conspiracy or solicitation of another to commit any such offense.</p> <p>14-605(a)(2)</p> <p>OR</p> <p>Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously adversely reflects on Lawyer's fitness to practice law.</p> <p>14-605(a)(3)</p>
	<p>Suspension: Lawyer knowingly engages in area of practice in which the Lawyer knows the Lawyer is not competent and causes injury or potential injury to a client.</p> <p>11-583(e)(2)</p>	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding. <p>14-605(b)(1)</p> <p>OR</p> <p>Engages in criminal misconduct that does not include the elements listed</p>

		<p>in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer's fitness to practice law. 14-605(b)(2)</p>
	<p>Reprimand: Lawyer</p> <ul style="list-style-type: none"> • Demonstrates failure to understand relevant legal doctrines or procedures and causes injury or potential injury to a client, or • Is negligent in determining whether the Lawyer is competent to handle a matter and causes injury or potential injury to a client. <p>11-583(e)(3)(A), (B)</p>	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Injury to a party, the public, or the legal system, or interference with a legal proceeding <p>14-605(c)(1) OR Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer's fitness to practice law. 14-605(c)(2)</p>

	<p>Admonition: Isolated instance of negligence in determining whether Lawyer is competent to handle matter and causes little or no actual or potential injury to a client. 11-583(e)(4)</p>	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but • Exposes a party, the public, or the legal system to potential injury or causes potential interference with a legal proceeding. <p>14-605(d)(1) OR Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer’s fitness to practice law. 14-605(d)(2)</p>
<p>Lack of candor.</p> <ul style="list-style-type: none"> • Fraud, deceit, or misrepresentation directed toward a client. 	<p>Delicensure: Lawyer knowingly deceives a client with intent to benefit the Lawyer or another and causes serious or potentially serious injury to a client. 11-583(f)(1)</p>	<p>Delicensure:</p> <ul style="list-style-type: none"> • Knowing misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Intent to benefit Lawyer or another or to deceive the court

		<ul style="list-style-type: none"> • Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding. <p>14-605(a)(1)</p> <p>OR</p> <p>Serious criminal conduct, a necessary element of which is intentional interference with the administration of justice, false swearing, misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the intentional killing of another; or an attempt or conspiracy or solicitation of another to commit any such offense.</p> <p>14-605(a)(2)</p> <p>OR</p> <p>Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously adversely reflects on Lawyer's fitness to practice law.</p> <p>14-605(a)(3)</p>
--	--	---

	<p>Suspension: Lawyer knowingly deceives a client and causes injury or potential injury to a client. 11-583(f)(2)</p>	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding. <p>14-605(b)(1) OR Engages in criminal misconduct that does not include the elements listed in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer’s fitness to practice law. 14-605(b)(2)</p>
	<p>Reprimand: Lawyer negligently fails to provide client with accurate or complete information and causes injury or potential injury to a client. 11-583(f)(3)</p>	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Injury to a party, the public, or the legal system, or interference with a legal proceeding <p>14-605(c)(1) OR</p>

		<p>Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer's fitness to practice law. 14-605(c)(2)</p>
	<p>Admonition: Isolated instance of negligence in failing to provide client with accurate or complete information and causes little or no actual or potential injury to a client. 11-583(f)(4)</p>	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but • Exposes a party, the public, or the legal system to potential injury or causes potential interference with a legal proceeding. <p>14-605(d)(1) OR Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer's fitness to practice law. 14-605(d)(2)</p>

Duties Owed to the Public.

Failure to maintain personal integrity.

- Lawyer commits criminal act
- That reflects adversely on honesty, trustworthiness, or fitness as Lawyer in other respects.

Delicensure:

- Intentional or knowing engagement in criminal conduct that would be a felony under applicable law, and
- Conduct involves dishonesty, fraud, deceit or misrepresentation, including theft, fraud, extortion, bribery, obstruction of justice, false statements, or
- Poses serious danger to safety of others, including assault, homicide, kidnapping, sexual offenses, distribution of controlled substances.

11-584(a)(1)

Delicensure:

- Knowing misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f)
- Intent to benefit Lawyer or another or to deceive the court
- Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding.

14-605(a)(1)

OR

Serious criminal conduct, a necessary element of which is intentional interference with the administration of justice, false swearing, misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the intentional killing of another; or an attempt or conspiracy or solicitation of another to commit any such offense.

		<p>14-605(a)(2) OR Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously adversely reflects on Lawyer's fitness to practice law. 14-605(a)(3)</p>
	<p>Suspension:</p> <ul style="list-style-type: none"> • Intentional or knowing engagement in criminal conduct that seriously adversely reflects on Lawyer's honesty, trustworthiness, or fitness as a Lawyer in other respects. <p>11-584(a)(2)</p>	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding. <p>14-605(b)(1) OR Engages in criminal misconduct that does not include the elements listed in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer's fitness to practice law. 14-605(b)(2)</p>

	<p>Reprimand or Admonition:</p> <ul style="list-style-type: none"> Any other criminal conduct that adversely reflects on Lawyer’s fitness to practice law, depending on potential or actual injury to the public trust. <p>11-584(a)(3)</p>	<p>Reprimand:</p> <ul style="list-style-type: none"> Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) Injury to a party, the public, or the legal system, or interference with a legal proceeding <p>14-605(c)(1)</p> <p>OR</p> <p>Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer’s fitness to practice law.</p> <p>14-605(c)(2)</p> <p>Admonition:</p> <ul style="list-style-type: none"> Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but Exposes a party, the public, or the legal system to potential
--	---	--

		<p>injury or causes potential interference with a legal proceeding.</p> <p>14-605(d)(1)</p> <p>OR</p> <p>Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer's fitness to practice law.</p> <p>14-605(d)(2)</p>
<p>Failing to maintain the public trust.</p> <ul style="list-style-type: none"> • Public officials • Engaged in practice of law • Conduct prejudicial to administration or justice • Or who state or imply ability to improperly influence a government official. 	<p>Delicensure:</p> <p>Lawyer in official or governmental position knowingly misuses position</p> <ul style="list-style-type: none"> • with the intent to obtain a significant benefit or advantage for Lawyer or another, or • with the intent to cause serious or potentially serious injury to a party or to the integrity of the legal process. <p>11-584(b)(1)</p>	<p>Delicensure:</p> <ul style="list-style-type: none"> • Knowing misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Intent to benefit Lawyer or another or to deceive the court • Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding. <p>14-605(a)(1)</p> <p>OR</p> <p>Serious criminal conduct, a necessary element of which is intentional interference with the administration</p>

		<p>of justice, false swearing, misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the intentional killing of another; or an attempt or conspiracy or solicitation of another to commit any such offense.</p> <p>14-605(a)(2)</p> <p>OR</p> <p>Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously adversely reflects on Lawyer’s fitness to practice law.</p> <p>14-605(a)(3)</p>
	<p>Suspension:</p> <ul style="list-style-type: none"> • Lawyer in official or governmental position knowingly fails to follow proper procedures or rules • Injury or potential injury to a party or to the integrity of the legal process. <p>11-584(b)(2)</p>	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding. <p>14-605(b)(1)</p> <p>OR</p>

		<p>Engages in criminal misconduct that does not include the elements listed in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer's fitness to practice law. 14-605(b)(2)</p>
	<p>Reprimand:</p> <ul style="list-style-type: none"> • Lawyer in official or governmental position negligently fails to follow proper procedures or rules • Injury or potential injury to a party or to the integrity of the legal process. <p>11-584(b)(3)</p>	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Injury to a party, the public, or the legal system, or interference with a legal proceeding <p>14-605(c)(1) OR Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer's fitness to practice law. 14-605(c)(2)</p>

	<p>Admonition:</p> <ul style="list-style-type: none"> • Isolated instance of negligence in not following proper procedures or rules • Little or no actual or potential injury to a party or to the integrity of the legal process. <p>11-584(b)(4)</p>	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but • Exposes a party, the public, or the legal system to potential injury or causes potential interference with a legal proceeding. <p>14-605(d)(1) OR Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer's fitness to practice law. 14-605(d)(2)</p>
<p>Duties Owed to Legal System.</p>		
<p>False statements, fraud, and misrepresentation.</p> <ul style="list-style-type: none"> • Conduct prejudicial to administration of justice or 	<p>Delicensure:</p> <ul style="list-style-type: none"> • With intent to deceive the court, 	<p>Delicensure:</p> <ul style="list-style-type: none"> • Knowing misconduct as defined in Rules of

<ul style="list-style-type: none"> • Involves dishonesty, fraud, deceit or misrepresentation to a court. 	<ul style="list-style-type: none"> • Lawyer makes a false statement, submits a false document, or improperly withholds material information • Serious or potentially serious injury to a party or significant or potentially significant adverse effect on the legal proceeding. <p>11-585(a)(1)</p>	<p>Professional Conduct 8.4(a), (d), (e), or (f)</p> <ul style="list-style-type: none"> • Intent to benefit Lawyer or another or to deceive the court • Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding. <p>14-605(a)(1)</p> <p>OR</p> <p>Serious criminal conduct, a necessary element of which is intentional interference with the administration of justice, false swearing, misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the intentional killing of another; or an attempt or conspiracy or solicitation of another to commit any such offense.</p> <p>14-605(a)(2)</p> <p>OR</p> <p>Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously</p>
---	--	---

		adversely reflects on Lawyer's fitness to practice law. 14-605(a)(3)
	<p>Suspension:</p> <ul style="list-style-type: none"> • Lawyer knows that false statements or documents are being submitted to the court or that material information is improperly being withheld and takes no remedial action, • Injury or potential injury to a party to the legal proceeding or adverse or potentially adverse effect on the legal proceeding. <p>11-585(a)(2)</p>	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding. <p>14-605(b)(1) OR Engages in criminal misconduct that does not include the elements listed in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer's fitness to practice law. 14-605(b)(2)</p>
	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligence either in determining whether statements or documents are false or in taking remedial action when material information is being withheld • Injury or potential injury to a party to the legal proceeding 	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Injury to a party, the public, or the legal system, or interference with a legal proceeding

	<p>or adverse or potentially adverse effect on the legal proceeding.</p> <p>11-585(a)(3)</p>	<p>14-605(c)(1) OR Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer's fitness to practice law.</p> <p>14-605(c)(2)</p>
	<p>Admonition:</p> <ul style="list-style-type: none"> • Isolated instance of neglect in determining whether submitted statements or documents are false or in failing to disclose material information upon learning of its falsity • Little or no actual or potential injury to a party or little or no adverse or potentially adverse effect on the legal proceeding. <p>11-585(a)(4)</p>	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but • Exposes a party, the public, or the legal system to potential injury or causes potential interference with a legal proceeding. <p>14-605(d)(1) OR Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer's fitness to practice law.</p>

		14-605(d)(2)
<p>Abuse of the legal process.</p> <ul style="list-style-type: none"> • Lawyer unreasonably delays litigation, or • Brings a frivolous action, or • Fails to obey any obligation under rules of tribunal, except for an open refusal based on assertion that no valid obligation exists. 	<p>Delicensure:</p> <ul style="list-style-type: none"> • Abuse of legal process with intent to gain benefit for Lawyer or another • Serious or potentially serious injury to a party or serious or potentially serious interference with a legal proceeding. <p>11-585(b)(1)</p>	<p>Delicensure:</p> <ul style="list-style-type: none"> • Knowing misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Intent to benefit Lawyer or another or to deceive the court • Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding. <p>14-605(a)(1)</p> <p>OR</p> <p>Serious criminal conduct, a necessary element of which is intentional interference with the administration of justice, false swearing, misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the intentional killing of another; or an attempt or conspiracy or solicitation of another to commit any such offense.</p> <p>14-605(a)(2)</p>

		<p>OR</p> <p>Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously adversely reflects on Lawyer's fitness to practice law.</p> <p>14-605(a)(3)</p>
	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowing abuse of legal process • Injury or potential injury to a client or a party or interference or potential interference with a legal proceeding. <p>11-585(b)(2)</p>	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding. <p>14-605(b)(1)</p> <p>OR</p> <p>Engages in criminal misconduct that does not include the elements listed in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer's fitness to practice law.</p> <p>14-605(b)(2)</p>

	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent abuse of legal process • Injury or potential injury to a client or a party or causes interference or potential interference with a legal proceeding. <p>11-585(b)(3)</p>	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Injury to a party, the public, or the legal system, or interference with a legal proceeding <p>14-605(c)(1) OR Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer’s fitness to practice law. 14-605(c)(2)</p>
	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent abuse of legal process in isolated instance • Little or no actual or potential injury to a client or a party or little or no potential interference with a legal proceeding. <p>11-585(b)(4)</p>	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but • Exposes a party, the public, or the legal system to potential

		<p>injury or causes potential interference with a legal proceeding.</p> <p>14-605(d)(1)</p> <p>OR</p> <p>Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer's fitness to practice law.</p> <p>14-605(d)(2)</p>
<p>Improper communications with individuals in the legal system.</p> <ul style="list-style-type: none"> • Lawyer attempts to influence a judge, juror or prospective juror, or other official • By means prohibited by law. 	<p>Delicensure:</p> <ul style="list-style-type: none"> • Intentional tampering with witness • Serious or potentially serious interference with the outcome of the legal proceeding. <p>11-585(c)(1)(A)</p> <p>OR,</p> <ul style="list-style-type: none"> • Ex parte communication with judge or juror • With intent to affect outcome of proceeding • Serious or potentially serious injury to a party or significant or potentially significant interference with the outcome of the legal proceeding. <p>11-585(c)(1)(B)</p>	<p>Delicensure:</p> <ul style="list-style-type: none"> • Knowing misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Intent to benefit Lawyer or another or to deceive the court • Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding. <p>14-605(a)(1)</p> <p>OR</p> <p>Serious criminal conduct, a necessary element of which is intentional interference with the administration of justice, false swearing,</p>

	<ul style="list-style-type: none"> • Improper communication with someone in legal proceeding other than witness, judge, or juror • Significant or potentially significant interference with the outcome of the legal proceeding. <p>11-585(c)(1)(C)</p>	<p>misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the intentional killing of another; or an attempt or conspiracy or solicitation of another to commit any such offense.</p> <p>14-605(a)(2)</p> <p>OR</p> <p>Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously adversely reflects on Lawyer’s fitness to practice law.</p> <p>14-605(a)(3)</p>
	<p>Suspension:</p> <ul style="list-style-type: none"> • Communication with individual in legal system when Lawyer knows the communication is improper • Injury or potential injury to a party or interference or potential interference with the outcome of the legal proceeding. <p>11-585(c)(2)</p>	<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding. <p>14-605(b)(1)</p> <p>OR</p> <p>Engages in criminal misconduct that does not include the elements listed</p>

		<p>in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer's fitness to practice law. 14-605(b)(2)</p>
	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligence in determining whether it is proper to engage in communication with an individual in the legal system • Injury or potential injury to a party or interference or potential interference with the outcome of the proceeding. <p>11-585(c)(3)</p>	<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Injury to a party, the public, or the legal system, or interference with a legal proceeding <p>14-605(c)(1) OR Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer's fitness to practice law. 14-605(c)(2)</p>

	<p>Admonition:</p> <ul style="list-style-type: none"> • Isolated instance of negligence in improperly communicating with an individual in the legal system • Little or no actual or potential injury to a part or actual or potential interference with the outcome of a legal proceeding. <p>11-585(c)(4)</p>	<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but • Exposes a party, the public, or the legal system to potential injury or causes potential interference with a legal proceeding. <p>14-605(d)(1) OR Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer's fitness to practice law. 14-605(d)(2)</p>
--	---	--

Duties Owed as a Member of the Legal Profession.

<p>Duties owed as a member of the legal profession, including</p> <ul style="list-style-type: none"> • False or misleading communication about the Lawyer or Lawyer’s services, or • Improper solicitation of professional employment from prospective client, or • Unreasonable or improper fees, or • Unauthorized practice of law, • Improper withdrawal from representation, or • Failure to respond to a lawful request from a disciplinary authority, or • failure to report professional misconduct. 	<p>The appropriate sanction varies based on the Lawyer’s mental state and the potential or actual injury to a client, the public, or the legal system.</p>	<p>Delicensure:</p> <ul style="list-style-type: none"> • Knowing misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Intent to benefit Lawyer or another or to deceive the court • Serious or potentially serious injury to a party, the public, or the legal system, or serious or potentially serious interference with a legal proceeding. <p>14-605(a)(1) OR Serious criminal conduct, a necessary element of which is intentional interference with the administration of justice, false swearing, misrepresentation, fraud, extortion, misappropriation, or theft; or the sale, distribution, or importation of controlled substances; or the intentional killing of another; or an attempt or conspiracy or solicitation</p>
---	--	---

		<p>of another to commit any such offense. 14-605(a)(2) OR Any other intentional misconduct involving dishonesty, fraud, deceit or misrepresentation that seriously adversely reflects on Lawyer’s fitness to practice law. 14-605(a)(3)</p>
		<p>Suspension:</p> <ul style="list-style-type: none"> • Knowingly engages in professional misconduct • Injury or potential injury to a party, the public, or the legal system, or interference or potential interference with a legal proceeding. <p>14-605(b)(1) OR Engages in criminal misconduct that does not include the elements listed in 14-605(a)(2) but nevertheless seriously adversely reflects on lawyer’s fitness to practice law. 14-605(b)(2)</p>

		<p>Reprimand:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Injury to a party, the public, or the legal system, or interference with a legal proceeding <p>14-605(c)(1) OR Engages in any other misconduct that involves dishonesty, fraud, deceit or misrepresentation that adversely reflects on the lawyer’s fitness to practice law. 14-605(c)(2)</p>
		<p>Admonition:</p> <ul style="list-style-type: none"> • Negligent misconduct as defined in Rules of Professional Conduct 8.4(a), (d), (e), or (f) • Little or no injury to a party, the public, or the legal system, or interference with a legal proceeding, but • Exposes a party, the public, or the legal system to potential

		<p>injury or causes potential interference with a legal proceeding.</p> <p>14-605(d)(1)</p> <p>OR</p> <p>Engages in any professional misconduct not otherwise identified in this rule that adversely reflects on the Lawyer's fitness to practice law.</p> <p>14-605(d)(2)</p>
--	--	--