

In the District Court of Utah

_____ Judicial District _____ County

Court Address _____

<p>_____ Petitioner</p> <p>v.</p> <p>_____ Respondent</p>	<p>Workplace Violence Protective Order (Utah Code 78B-7-1103)</p> <p><input type="checkbox"/> Modified Workplace Violence Protective Order</p> <p>_____ Case Number</p> <p>_____ Judge</p> <p>_____ Commissioner</p>
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This is a modified workplace violence protective order, replacing the protective order issued on _____ (date).

A hearing was held on _____ (date).

The following people were present at the hearing (Choose all that apply.):

- Petitioner
- Petitioner's attorney _____ (name).
- Respondent
- Respondent's attorney _____ (name).

The court reviewed the Request for Workplace Violence Protective Order and (Choose all that apply.):

- received argument and evidence
- accepted the stipulation of the parties
- entered the default of respondent for failure to appear

The court finds:

1. It has jurisdiction over the parties in this case.

2. The business or organization:

Name of business or organization	
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is an employer.

3. The petitioner is the employer and authorized to seek this Workplace Violence Protective Order.

4. The respondent

First name	
Middle name(s) (if any)	
Surname	

has committed workplace violence. The workplace violence was against (choose all that apply):

the business or organization.

The following employees of the business or organization: (This can include you)

Name (first and last name)

They were performing their duties as an employee when the workplace violence happened.

5. Respondent was served notice of their opportunity to be heard.

The court orders:

You, the respondent, must obey all orders marked below.

If you don't obey these orders, it is a criminal Class A Misdemeanor. You could serve up to 364 days in jail and receive a fine if you don't obey or violate these orders. Another violation can result in more punishment.

6. **Personal Conduct**

You must not threaten to cause or knowingly cause bodily injury to the employer or employee listed below while that employee is performing their duties as an employee. The respondent represents a credible threat to the safety of these employees

Name	Age	Relationship to Respondent
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

You also must not threaten to cause or knowingly cause significant damage to my property or the property of the business or organization.

7. **No threats**

You must not threaten my business or organization or the employees listed in paragraph 6 while these employees are performing their duties as an employee.

8. **Stay Away Order**

You **must not go** to the employer's workplace where you caused or threatened to cause the workplace violence located at:

(Street, City, State, ZIP)

Warning: Law enforcement can remove you or keep you away from the employer's workplace if needed.

Notice: You will not violate the protective order by:

- attending a hearing with the employer or employee. But you must be a party to the case or a required witness. And you must tell the bailiff that you are a respondent to a protective order when you arrive.
- serving documents you file in court on the employer or employee. Service may not be in-person under any circumstances, but must

otherwise be according to the Rules of Civil Procedure. It must also be civil and not threatening.

Notices to you, the respondent:

This protective order expires on _____ (date) (Utah Code 78B-7-1104).

You will not violate the protective order by:

- engaging in constitutionally protected exercise of free speech, including non-threatening speech and speech involving labor disputes concerning organized labor; or
- engaging in an activity that is part of a labor dispute. (Utah Code 78B-7-1109)

This protective order does not modify the duty of an employer to provide a safe workplace for the employees of the employer.

You may become subject to federal law because this protective order was issued against you. This would mean that it would be a crime for you to possess, transport, ship or receive any firearm or ammunition, including a hunting weapon.

"The respondent was afforded both notice and opportunity to be heard in the hearing that gave rise to this order. Pursuant to the Violence Against Women Act of 1994, P.L. 103-322, 108 Stat. 1796, 18 U.S.C. Sec. 2265, this order is valid in all the United States, the District of Columbia, tribal lands, and United States territories. This order complies with the Uniform Interstate Enforcement of Domestic Violence Protection Orders Act." (Utah Code 78B-7-105.5(4))

Notice to all parties:

The parties cannot change or dismiss this order. Only the court has the authority to change or dismiss this order. If you want to ask the court to change or dismiss this order, you must file a motion with the court.

— The court completes this section —

Judge or commissioner’s signature may instead appear at the top of the first page of this document.

_____ Signature ► _____
 Date Commissioner _____

Date

Signature ►

Judge

— Respondent completes this section —

By signing here, respondent approves the form, and accepts service of this Protective Order and waives the right to be personally served.

Respondent's Address

Respondent's Signature


