

In the District Court of Utah

_____ Judicial District _____ County

Court Address _____

**Temporary Workplace Violence
Protective Order**

(Utah Code 78B-7-1103)

**Modified Temporary Workplace
Violence Protective Order**

Petitioner (name of business)

v.

Respondent

Case Number

Judge

Commissioner

This is a modified temporary workplace violence protective order, replacing the order issued on _____ (date).

The court finds:

1. It has jurisdiction over the parties in this case.
2. The business or organization:

Name of business or organization	
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is an employer.

3. The petitioner is the employer and authorized to seek this Workplace Violence Protective Order.

4. The respondent

First name	
Middle name(s) (if any)	
Surname	

has committed workplace violence. The workplace violence was against (choose all that apply):

the business or organization.

The following employees of the business or organization: (This can include you)

Name (first and last name)

They were performing their duties as an employee when the workplace violence happened.

5. Respondent will be served notice of their opportunity to be heard at the scheduled hearing.

The court orders:

You, the respondent, must obey all orders marked below.

If you don't obey these orders, it is a criminal Class A Misdemeanor. You could serve up to 364 days in jail and receive a fine if you don't obey or violate these orders. Another violation can result in more punishment.

6. **Personal Conduct**

You must not threaten to cause or knowingly cause bodily injury to the employer or employee listed below while that employee is performing their duties as an employee. The respondent represents a credible threat to the safety of these employees.

Name	Age	Relationship to Respondent
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

You also must not threaten to cause or knowingly cause significant damage to my property or the property of the business or organization..

7. **No threats**

You must not threaten my business or organization or the employees listed in paragraph 6 while these employees are performing their duties as an employee.

8. **Stay Away Order**

You **must not go** to the employer’s workplace where you caused or threatened to cause the workplace violence located at:

(Street, City, State, ZIP)

Warning: Law enforcement can remove you or keep you away from the employer’s workplace if needed.

Notice: You will not violate the protective order by:

- attending a hearing with the employer or employee. But you must be a party to the case or a required witness. And you must tell the bailiff that you are a respondent to a protective order when you arrive.
- serving documents you file in court on the employer or employee. Service may not be in-person under any circumstances, but must otherwise be according to the Rules of Civil Procedure. It must also be civil and not threatening.

This order lasts until the hearing on the following date and time:

Courthouse Address (Dirección del tribunal):

Date (Fecha): _____ Time (Hora): _____ [] a.m. [] p.m.

Room (Sala): _____

Judge or Commissioner (Juez o Comisionado): _____

Notice to parties

This is a court order. No one except the court can change it. Each party will be able to tell their side when they go to court.

Notice to respondent:

You will not violate the protective order by:

- engaging in constitutionally protected exercise of free speech, including non-threatening speech and speech involving labor disputes concerning organized labor; or
- engaging in an activity that is part of a labor dispute. (Utah Code 78B-7-1109)

This protective order does not modify the duty of an employer to provide a safe workplace for the employees of the employer.

<p>Attendance You must attend. If you do not attend, you might be held in contempt of court and the relief requested might be granted. You have the right to be represented by a lawyer.</p>	<p>Asistencia Presentarse es obligatorio. Si usted no llegara a presentarse, se lo podría encontrar en desacato de las órdenes del juez y la reparación solicitada podría ser otorgada. Usted tiene el derecho de que lo represente un abogado.</p>
<p>Evidence Bring with you any evidence that you want the court to consider.</p>	<p>Pruebas Traiga con usted cualquier prueba que quiera que el tribunal tome en cuenta.</p>
<p>Interpretation If you do not speak or understand English, the court will provide an interpreter. Contact court staff immediately to ask for an interpreter.</p>	<p>Interpretación Si usted no habla ni entiende el Inglés el tribunal le proveeré un intérprete. Contacte a un empleado del tribunal inmediatamente para pedir un intérprete.</p>

ADA Accommodation

If you need an accommodation, including an ASL interpreter, contact court staff immediately to ask for an accommodation.

Finding help

The court’s Finding Legal Help web page (www.utcourts.gov/howto/legalassist/) provides information about the ways you can get legal help, including the Self-Help Center, reduced-fee attorneys, limited legal help and free legal clinics.

Adaptación o Arreglo en Caso de Discapacidad

Si usted requiere una adaptación o arreglo, que incluye un intérprete de la lengua de signos americana, contacte a un empleado del tribunal inmediatamente para pedir una adaptación.

Cómo encontrar ayuda legal

La página de la internet del tribunal Cómo encontrar ayuda legal (www.utcourts.gov/howto/legalassist/index-sp.html/) tiene información sobre algunas maneras de encontrar ayuda legal, incluyendo el Centro de Ayuda de los Tribunales de Utah, abogados que ofrecen descuentos u ofrecen ayuda legal limitada, y talleres legales gratuitos.

Commissioner's or Judge’s signature may instead appear at the top of the first page of this document.

	Signature ►	
Date	Commissioner	
	Signature ►	
Date	Judge	