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Attorneys for Defendants

IN THE SECOND JUDICIAL DISTRICT COURT
FOR THE COUNTY OF WEBER, STATE OF UTAH

COLLECTIVE COUNSELING AND
CONSULTING, LLC, a Utah limited
liability company, and MELISSA
HOLBROOK, an individual

Plaintiffs,

vs.

PRECISION PAYERS LLC, a Utah
limited liability company; MOLLY
ALLEN (a.k.a. MOLLY SUMSION);
TRICIA SWENSON; and EASTON
ALLEN, individuals

Defendants.

STIPULTATED FINAL JUDGMENT

Civil No. 260904550

Judge Jason Nelson

The Court, based upon the Joint Motion of the Plaintiffs and Defendants for Entry of Stipulated Final Judgment, and for good cause appearing, hereby enters final judgment in this matter as follows.

1. Defendants are hereby RESTRAINED AND ENJOINED from accessing, using, disclosing, copying, or retaining any of The Collective's confidential

business information, proprietary methods, client lists, or database systems (including SimplePractice). Defendants are further enjoined from accessing, attempting to access, or utilizing any payer portals (specifically Select Health) using credentials registered, obtained, or used during their employment with respect to any of The Collective's clients.

2. Defendants Molly Sumsion Allen and Easton Allen, until March 27, 2027, are hereby:

a. RESTRAINED AND ENJOINED from soliciting, contacting, contractually engaging, or performing mental health insurance billing, pre-authorization, intake management, credentialing, or related administrative services for any current or former client of The Collective. This restriction specifically applies to, but is not limited to, the four client accounts siphoned by Defendants following their departures: Stephanie Abeyta, David Elder, Lori Buck, and Ana Marques.

b. together with their respective agents, servants, employees, attorneys, successors, and all persons in active concert or participation with any of them, are hereby RESTRAINED AND ENJOINED from directly or indirectly operating Precision Payers LLC or any other mental health or medical billing and administrative services business within a ten (10) mile radius

of The Collective's principal office located at 5137 South 1500 West, Riverdale, Utah 84405.

3. Defendant Tricia Swenson, until May 27, 2027, is hereby:
 - a. RESTRAINED AND ENJOINED from soliciting, contacting, contractually engaging, or performing mental health insurance billing, pre-authorization, intake management, credentialing, or related administrative services for any current or former client of The Collective. This restriction specifically applies to, but is not limited to, the four client accounts siphoned by Defendants following their departures: Stephanie Abeyta, David Elder, Lori Buck, and Ana Marques.
 - b. together with her respective agents, servants, employees, attorneys, successors, and all persons in active concert or participation with any of them, are hereby RESTRAINED AND ENJOINED from directly or indirectly operating Precision Payers LLC or any other mental health or medical billing and administrative services business within a ten (10) mile radius of The Collective's principal office located at 5137 South 1500 West, Riverdale, Utah 84405.
4. Plaintiffs are not awarded any damages.

5. This is the final judgment in this matter and represents the full and final adjudication of all claims asserted by Plaintiff in this litigation.

6. Plaintiffs and Defendants will each bear their own attorney fees and costs incurred in this litigation.

In accordance with the Utah State District Court's E-filing Standard No. 4 and URCP Rule 10(e), this Order does not bear the handwritten signature of the Judge but displays an electronic signature at the upper right-hand corner of the first page of this Order.

Stipulated to:

DATED September 9, 2026.

PARSONS BEHLE &
LATIMER

/s/ Sean A. Monson

Sean A. Monson

Attorneys for
Defendants

BARTLETT &
WEBSTER

/s/ John M. Webster

John M. Webster

(signed with
permission)

Attorneys for
Defendants

