

John Michael Kay
Name
755 E 8th Avenue
Address
Salt Lake City, Utah 84103
City, State, Zip
801-597-0965
Phone
jack.kay26@gmail.com
Email

THIRD Judicial District SALT LAKE County
Court Address 450 SOUTH STATE STREET, P.O. BOX 1860, SALT LAKE CITY, UT, 841

In the Matter of (select one) ☒ the Marriage of (for a divorce with or without children, annulment, separate maintenance, or temporary separation case) John Michael Kay (name of Petitioner) and Nicole Michelle Danser (name of Respondent) Other parties (if any)	Divorce Decree 264903885 Case Number Judge Linda Jones Judge Commissioner Renee Blocher Commissioner (domestic cases)
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The court decrees:

Divorce

1. John Michael Kay is granted a divorce based on the Declaration of Jurisdiction and Grounds signed by John Michael Kay. The divorce will become final upon entry of the divorce decree.

Children (Utah Code 81-6-101(7))

2. **John Michael Kay** and **Nicole Michelle Danser** do not have any children together.

- We do not have any children together who are minors. A minor is a child under 18 who has not been married or otherwise emancipated.
- We are not expecting a child.
- We do not have incapacitated adult children together who are eligible for child support, or, **John Michael Kay** is not asking for child support for any adult child who is eligible for child support.

Personal property (Utah Code Title 81, Chapters 1, 4, 6, and 9)

3. All personal property not addressed in the divorce should be divided as the parties have already divided it.

Vehicles

4. Vehicles will be divided as follows:

a.

Year: **1995**
Make: **Toyota**
Model: **Tacoma**
VIN: **N/A**
Owner (before divorce): **John Kay**
Current value: **\$4,227.00**
Amounts Estimated: **no**
Ownership After Divorce: **John Michael Kay**
Loan: **N/A**

b.

Year: **2015**
Make: **Subaru**
Model: **Outback**
VIN: **N/A**
Owner (before divorce): **Nicole Danser**
Current value: **\$9,500.00**
Amounts Estimated: **no**
Ownership After Divorce: **Nicole Michelle Danser**
Loan: **N/A**

Bank and credit union accounts

5. Bank and credit union accounts will be divided as follows:

a.

Account Number: **2408**

Account Type: **checking**

Institution Name: **Wells Fargo**

Address: **420 Montgomery Street, San Francisco, CA 94104**

Date Opened: **N/A**

Balance (US Dollars): **\$25,382.03**

Estimated: **no**

Owner: **Nicole Michelle Danser**

Co-Owner(s): **N/A**

Divide as follows: **Nicole Michelle Danser should be awarded the entire balance of \$25,382.03 from this money.**

b.

Account Number: **1044**

Account Type: **savings**

Institution Name: **Wells Fargo**

Address: **420 Montgomery Street, San Francisco, CA 94104**

Date Opened: **N/A**

Balance (US Dollars): **\$566.39**

Estimated: **no**

Owner: **Nicole Michelle Danser**

Co-Owner(s): **N/A**

Divide as follows: **Nicole Michelle Danser should be awarded the entire balance of \$566.39 from this money.**

c.

Account Number: **none**

Account Type: **Liftoff RSU grants, granted 8/17/2026 — 1,338 + 892 RSUs (2,230 total) [Estimated market value at \$18.44/share]**

Institution Name: **Liftoff**

Address: **900 Middlefield Road, Redwood City, CA 94063**

Date Opened: **N/A**

Balance (US Dollars): **\$41,121.20**

Estimated: **yes**

Estimation basis: **Values were calculated using LFTO's share price and fluctuate with the stock price**

Owner: **Nicole Michelle Danser**

Co-Owner(s): **N/A**

Divide as follows: **Nicole Michelle Danser should be awarded the entire**

balance of \$41,121.20 from this money.

d.

Account Number: **none**

Account Type: **Liftoff stock options, granted 8/19/2022 — 1,235 + 3,324 + 4,986 options (9,545 total) [Estimated intrinsic value at LFTO \$18.44/share]**

Institution Name: **Liftoff**

Address: **900 Middlefield Road, Redwood City, CA 94063**

Date Opened: **N/A**

Balance (US Dollars): **\$129,907.45**

Estimated: **yes**

Estimation basis: **Values were calculated using LFTO's share price and fluctuate with the stock price**

Owner: **Nicole Michelle Danser**

Co-Owner(s): **N/A**

Divide as follows: **Nicole Michelle Danser should be awarded the entire balance of \$129,907.45 from this money.**

e.

Account Number: **none**

Account Type: **Liftoff stock options, granted 2/8/2024 — 4,160 options [Estimated intrinsic value at LFTO \$18.44/share]**

Institution Name: **Liftoff**

Address: **900 Middlefield Road, Redwood City, CA 94063**

Date Opened: **N/A**

Balance (US Dollars): **\$46,259.20**

Estimated: **yes**

Estimation basis: **Values were calculated using LFTO's share price and fluctuate with the stock price**

Owner: **Nicole Michelle Danser**

Co-Owner(s): **N/A**

Divide as follows: **Nicole Michelle Danser should be awarded the entire balance of \$46,259.20 from this money.**

f.

Account Number: **none**

Account Type: **Liftoff stock options, granted 9/12/2025 — 3,250 options (vested and unvested portions) [Estimated intrinsic value at LFTO \$18.44/share]**

Institution Name: **Liftoff**

Address: **900 Middlefield Road, Redwood City, CA 94063**
Date Opened: **N/A**
Balance (US Dollars): **\$2,372.50**
Estimated: **yes**
Estimation basis: **Values were calculated using LFTO's share price and fluctuate with the stock price**
Owner: **Nicole Michelle Danser**
Co-Owner(s): **N/A**
Divide as follows: **Nicole Michelle Danser should be awarded the entire balance of \$2,372.50 from this money.**

g.

Account Number: **none**
Account Type: **Liftoff Time-Based Cash Grants and other cash incentive awards — including the 9/12/2025 grant (partially unvested)**
Institution Name: **Liftoff**
Address: **900 Middlefield Road, Redwood City, CA 94063**
Date Opened: **N/A**
Balance (US Dollars): **\$4,298.25**
Estimated: **no**
Owner: **Nicole Michelle Danser**
Co-Owner(s): **N/A**
Divide as follows: **Nicole Michelle Danser should be awarded the entire balance of \$4,298.25 from this money.**

h.

Account Number: **1238**
Account Type: **RMA**
Institution Name: **UBS**
Address: **3711 JFK Parkway, Suite 430 Fort Collins, CO 80525**
Date Opened: **N/A**
Balance (US Dollars): **\$217,947.98**
Estimated: **no**
Owner: **Nicole Michelle Danser**
Co-Owner(s): **N/A**
Divide as follows: **Nicole Michelle Danser should be awarded the entire balance of \$217,947.98 from this money.**

i.

Account Number: **1276**

Account Type: **RMA**
Institution Name: **UBS**
Address: **3711 JFK Parkway, Suite 430 Fort Collins, CO 80525**
Date Opened: **N/A**
Balance (US Dollars): **\$321,663.08**
Estimated: **no**
Owner: **Nicole Michelle Danser**
Co-Owner(s): **N/A**
Divide as follows: **Nicole Michelle Danser should be awarded the entire balance of \$321,663.08 from this money.**

j.

Account Number: **2032**
Account Type: **RMA**
Institution Name: **UBS**
Address: **3711 JFK Parkway, Suite 430 Fort Collins, CO 80525**
Date Opened: **N/A**
Balance (US Dollars): **\$180,015.64**
Estimated: **no**
Owner: **Nicole Michelle Danser**
Co-Owner(s): **N/A**
Divide as follows: **Nicole Michelle Danser should be awarded the entire balance of \$180,015.64 from this money.**

6. **Nicole Michelle Danser** will receive the following property:

- a. **All amber cups, large and small**
- b. **Blue-and-white plates and bowls**
- c. **Iris mugs and plates**
- d. **Fish-print artwork**
- e. **Cross-country skis**
- f. **Stand mixer**
- g. **Roller skates**

7. This other property will be divided as follows:

Cats (Cowboy, Minnow). John will care for both. Remaining household property is awarded to John. John will pay Nicole \$6,677.50 (\$3,177.50 property equalization plus \$3,500 painting reimbursement) within 30 days of the Decree of Divorce, by electronic payment to an account Nicole designates or another mutually agreed method. All personal property listed is to be held until a mutually reasonable time is available for their exchange in or before 12/31/2027 without constituting abandonment.

Debts

8. The parties are not aware of any debts from the marriage. If any debts exist, each debt will be the responsibility of the party who incurred the debt.

Real property

9. The parties do not have any real property that is marital property. The parties do not need a court order about real property.

Alimony

10. Neither party will pay alimony.

Retirement money

Retirement money – retirement accounts

11. The parties have retirement money. The owner of the retirement money Plan Participant must do whatever is necessary for both parties to have full access to information about the pension plan, retirement account, money and benefits. This includes signing any forms needed for release of the information to the other party (Alternate Payee).

12. If the Plan Participant receives any retirement money awarded to the Alternate Payee, the Plan Participant receives that money in a constructive trust for the Alternate Payee. The Plan Participant is ordered to pay the benefit directly to the Alternate Payee within 5 days of its receipt. Information on the pension plans and how they are to be divided is listed below:

a.

Account Number: **4UV9**

Plan Name: **403b**

Plan Administrator: **The University of Utah**

Company Name: **TIAA**

Address: **250 East 200 South, Suite 125, Salt Lake City, Utah 84111**

Date Opened: **Nov 1, 2022**

Plan Value: **\$29977.24**

This plan is in the name of: **John Michael Kay**

Divide as follows: **The entire account should be awarded to John Michael Kay.**

b.

Account Number: **6UV2**

Plan Name: **Brokerage (Taxable)**

Plan Administrator: **The University of Utah**

Company Name: **TIAA**
Address: **250 East 200 South, Suite 125, Salt Lake City, Utah 84111**
Date Opened: **Sep 1, 2022**
Plan Value: **\$18212.03**
This plan is in the name of: **John Michael Kay**
Divide as follows: **The entire account should be awarded to John Michael Kay.**

c.

Account Number: **T804**
Plan Name: **401(a)**
Plan Administrator: **The University of Utah**
Company Name: **TIAA**
Address: **250 East 200 South, Suite 125, Salt Lake City, Utah 84111**
Date Opened: **Sep 1, 2022**
Plan Value: **\$50813.04**
This plan is in the name of: **John Michael Kay**
Divide as follows: **The entire account should be awarded to John Michael Kay.**

d.

Account Number: **none**
Plan Name: **Roth IRA**
Plan Administrator: **Salt Lake City Corp.**
Company Name: **Utah Retirement Systems (URS)**
Address: **SLC Human Resources 349 S. 200 E. Suite 500 Salt Lake City, UT 84114**
Date Opened: **Oct 14, 2025**
Plan Value: **\$4607.66**
This plan is in the name of: **John Michael Kay**
Divide as follows: **The entire account should be awarded to John Michael Kay.**

e.

Account Number: **none**
Plan Name: **Traditional IRA**
Plan Administrator: **Salt Lake City Corp.**
Company Name: **Utah Retirement Systems (URS)**
Address: **SLC Human Resources 349 S. 200 E. Suite 500 Salt Lake City, UT 84114**
Date Opened: **Oct 14, 2025**
Plan Value: **\$658.94**
This plan is in the name of: **John Michael Kay**
Divide as follows: **The entire account should be awarded to John Michael Kay.**

f.

Account Number: **none**

Plan Name: **457(b)**

Plan Administrator: **Salt Lake City Corp.**

Company Name: **Utah Retirement Systems (URS)**

Address: **SLC Human Resources 349 S. 200 E. Suite 500 Salt Lake City, UT 84114**

Date Opened: **Oct 14, 2025**

Plan Value: **\$5682.99**

This plan is in the name of: **John Michael Kay**

Divide as follows: **The entire account should be awarded to John Michael Kay.**

g.

Account Number: **none**

Plan Name: **Liftoff 401(k)**

Plan Administrator: **Liftoff**

Company Name: **Vanguard**

Address: **900 Middlefield Road, Redwood City, CA 94063**

Date Opened: **Jul 1, 2020**

Plan Value: **\$248650.91**

This plan is in the name of: **Nicole Michelle Danser**

Divide as follows: **The entire account should be awarded to Nicole Michelle Danser.**

Additional provisions

13. The parties will adhere to the following additional provisions:

a.

Additional Provision: **Any financial, retirement, investment, or employment-related asset belonging to either party that is inadvertently omitted from this stipulation remains the sole property of the party to whom it belongs. This includes all checking, savings, and other deposit accounts; brokerage and investment accounts; stocks, securities, and shares; retirement accounts, 401(k)s, and IRAs; vested and unvested RSUs; vested and unvested stock options; cash grants and incentive awards; bonuses and other employment-related compensation; and any other equity, deferred-compensation, or financial interest held by either party. This also covers all shares, cash, proceeds, appreciation, dividends, distributions, substitutions, or other property arising from or associated with those assets, regardless of when an existing award vests, is exercised, or is paid. Compensation either party earns after the divorce — including salary, bonuses, commissions, equity awards, and other employment compensation — is the sole property of the party who**

earns it. Neither party has any claim against the other's individual financial, retirement, investment, or employment-related assets, or post-divorce earnings. Nicole is allocated the full \$5,695 2026 federal estimated-tax carryforward from the parties' 2025 joint overpayment. CBIZ will recalculate the September 2026 and January 2027 estimated tax payments based on each party's separate 2026 tax obligation, and each party will pay their recalculated share. John will continue paying CBIZ directly for 2026 tax preparation; once final costs are known, Nicole will reimburse her share directly to John. Both parties will use CBIZ for their 2026 returns and cooperate as needed to complete them. Beginning tax year 2027, each party is responsible for their own tax preparer. Each party will separately review and authorize the filing of their own 2026 return. Nicole is allocated the full \$5,695 2026 federal estimated-tax carryforward from the parties' 2025 joint overpayment. Based on CBIZ's September 2026 recalculation of the parties' separate projected 2026 federal tax obligations, Nicole is not required to make additional 2026 federal estimated-tax payments. John will be responsible for the federal estimated-tax payments calculated for him by CBIZ.

Duty to sign documents

14. The parties will sign all documents necessary to comply with the divorce decree within 60 days from entry of the decree. If a party fails to sign a document within 60 days, the other party may ask the court to appoint someone to sign the document. (Utah Rule of Civil Procedure 70)

Judge's signature may instead appear at the top of the first page of this document.

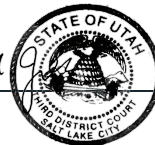
09-14-26

Date

Signature



Linda M. [Signature]



Judge

Date

Signature



Commissioner

Approved as to Form.

Other Party
Signature ►

Nicole Danser

Other Party
Name

Nicole Michelle Danser

Certificate of Service

I certify that I filed with the court and am serving a copy of this Divorce Decree on the following people.

a.

Name: **Nicole Michelle Danser**

Method of service: **Email**

Address: **nmdanser@gmail.com**

Date of Service: **Sep 14, 2026**

Signature

09/14/2026

Date

► *JM Kay*

Printed
Name

John Kay