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**IN THE THIRD DISTRICT COURT IN AND FOR
SALT LAKE COUNTY, STATE OF UTAH**

IN THE MATTER OF THE MARRIAGE OF

DECREE OF DIVORCE

KAREN SLADE,
Petitioner,

Case No. 26-4903924 DA

And,

KEITH SLADE,
Respondent

Judge Chelsea Koch
Commissioner Russell Minas

The Court, having previously entered its Findings of Fact and Conclusions of Law, enters the following DECREE OF DIVORCE:

1. Petitioner and Respondent were married on April 8, 1989, and are presently married. They are granted a Decree of Divorce on grounds of irreconcilable differences.

2. There are no Minor Children of this marriage.

PROVISIONS REGARDING PERSONAL PROPERTY

3. Each party is awarded any and all personal property they currently have in their possession including their vehicles.

PROVISIONS REGARDING REAL PROPERTY

4. Karen is awarded the parties' marital home and all equity therein, free of any claim by Keith. Keith will sign a Quit Claim Deed within 7 days of the signing of the Divorce Stipulation. Beginning August 1, 2026, Karen is fully responsible for any and all costs related to the marital home.

5. Karen is awarded any escrow funds saved to date to cover the property taxes and home owners insurance for the home.

PROVISIONS REGARDING DEBT

6. The parties are each responsible for any debt in their own name. There are no joint/marital debts to assign or divide.

PROVISIONS REGARDING ALIMONY

7. Beginning August 1, 2026, Keith will pay Karen \$1,800.00 in alimony every month until and through the month he retires. The alimony will be paid in full on the 1st day of each month.
8. Beginning the month after Keith retires, Keith will pay Karen \$300.00 in alimony every month until the death of either of the parties. Alimony will be paid on the 1st day of each month.

PROVISIONS RETIREMENT ACCOUNTS AND RELATED ASSETS

9. Karen is awarded the following financial accounts:
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- a. Mountain America Credit Union (MACU) bank account ending in -7048 with an approximate balance of \$3,745.00;
- b. Her Utah Retirement Systems Pension;
- c. The parties will file a Qualified Domestic Relations Order (QDRO) to award Karen her share of Keith's annuity with TIAA when he retires. Karen will receive 39.5 % of the pension as her share. The parties will share the cost of the preparation for the QDRO.

10. Keith is awarded the following financial accounts:

- a. Mountain America Credit Union account ending in -7387 with an approximate balance of \$94,246.00. Karen will have her name removed from this account within 7 days of the signing of the Divorce Stipulation.
- b. Keith will receive 60.5 % of his TIAA Annuity upon his retirement. Keith will ensure that Karen will receive survivor benefits through his annuity
- c. Keith is awarded the XCL Resources shares as they were received as an inheritance from his mother.

11. To equalize the distribution of the balances in the parties MACU Accounts, Karen may transfer \$45,296.00 from the MACU account ending in -7387 to her MACU account ending in -7048 prior to removing her name from the MACU account ending in -7387.

MEDICAL INSURANCE

12. Keith may remove Karen from his medical care insurance, effective August 1, 2026.

CONCLUDING PROVISIONS

13. Each Party is Ordered to execute and deliver to the other the documents required to implement the provisions of the Decree of Divorce the Court enters.

14. There has been a complete accurate and current disclosure of all assets, debts and income, to their satisfaction.

15. This resolves all claims between the parties.

-----END OF ORDER. THE COURT'S SIGNATURE IS AT THE TOP OF FIRST PAGE-----

Approved to Form:

/s/ Karen Slade

By Brad Carr with permission from Karen Slade via Email

/s/ Keith Slade

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