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Attorneys for Petitioner

IN THE THIRD JUDICIAL DISTRICT COURT, STATE OF UTAH
IN AND FOR SALT LAKE COUNTY, SALT LAKE DEPARTMENT

In the matter of the marriage of:
PHILLIP HUGHES,

Petitioner,
and

MARY HUGHES,
Respondent.

DECREE OF DIVORCE

Civil No. 264900190
Judge AMBER M. METTLER
Commissioner RUSSELL MINAS

This matter comes before the court for final entry of the Decree of Divorce. The Stipulation of the parties was signed on June 12, 2026, and previously filed. The Court having reviewed the Stipulation and having previously entered its Findings of Facts and Conclusions of Law,

IT IS HEREBY ORDERED, ADJUDGED AND DECREED:

1. The bonds of matrimony and the marriage contract heretofore existing by and between the Petitioner and Respondent are hereby dissolved, and the Petitioner is hereby awarded a Decree of Divorce from Respondent on the grounds of irreconcilable differences, said Decree to become absolute and final upon entry by the Court in the Register of Actions.

JURISDICTION

2. Residency. Petitioner has been a resident of Salt Lake County for at least three months prior to the filing of this action.

3. Marriage Statistics. The parties were married on February 7, 1998.

NO MINOR CHILDREN

4. The parties have no minor children remaining as issue of this marriage and none are expected.

TAXES

5. Tax Returns. The parties will file a joint return for their 2025 Federal and State income taxes. Any income tax refund received or tax liability incurred will be equally shared between them.

ALIMONY

6. Petitioner shall pay to Respondent as and for alimony the sum of \$3,100.00 every two (2) weeks, commencing on March 1, 2026, and continuing for a period of 11 years, unless earlier terminated by Respondent's remarriage, cohabitation as defined by Utah law, the death of either party, or further order of the Court. The parties acknowledge that this alimony award is contractual in nature and based upon the parties' current financial circumstances at the time of the Decree. The consequences of Phil's future retirement are presently unknown.

Therefore, at the time of retirement, Phillip reserves the right to seek review/modification without either party being entitled to a predetermination as to change of circumstances.

PROPERTY

7. Personal Property. During the course of the marriage relationship, the parties have acquired certain personal property. The parties are each awarded the personal property *that is in his or her respective possession on the date of the Stipulation*, or except where further specified as follows:

<i>Item Description:</i>	<i>Awarded to:</i>
2023 Toyota 4-Runner	Mary
2024 Lexus RX	Phil
2021 Lexus ES	Mary
2024 Lexus TX	Phil
Work desk and office furniture	Phil
Traeger grill	Phil
Golf simulator	Phil

The parties will pick up personal property from the marital home within 30 days from the date the Stipulation is signed at a mutually agreed upon time. Both parties will cooperate with each other in distributing the personal property.

8. Real Property. During the course of the marriage, the parties acquired real property located at 8059 S. Torrington Ct., Cottonwood Heights, UT, 84093. The property has a fair market value of \$1.8M, with no underlying obligation. Mary is hereby awarded all right, title, and interest in and to the said real property. Phil hereby waives any right, title, or interest he may have in the said real property. Mary shall accept and assume exclusive responsibility for any and all debt or obligation arising out of the purchase or ownership of said real property. Phil

will execute a Quit Claim Deed to transfer all his right, title, and interest in and to the said real property to the Mary.

FINANCIAL ACCOUNTS

9. Bank/Financial Accounts. During the marriage the parties acquired various bank and financial accounts which is awarded as follows:

<i>Account Description:</i>	<i>Acct #</i>	<i>Approx. Balance</i>	<i>Awarded to:</i>
E-Trade AMD Stock Plan (10,730 shares <i>unvested</i>) shares sold to cover taxes.	-5389	\$2.1M	Split after taxes
Fidelity ARM Holdings (7,120 shares) shares sold to cover taxes.	-8259	\$850,000	Split after taxes
Fidelity Money Market	-8259	\$348,409	Phil
Brinker Capital Joint Community	-4855	\$432,562	Split
Brinker Capital Joint WROS	-1729	\$245,192	Split
Chase Checking	-8631	\$7462	Split
Chase Savings	-9381	\$100	Split
Wells Fargo	-6055	458,383	Mary
TIAA		8,729	Split
Fidelity		41,209	Split

10. Retirement. Phil has a 401k retirement plan through Fidelity through his employment at with approximate value of \$58,136 and a 401k through Charles Schwab with approximate value for \$681,171. Mary shall receive one-half of all benefits and accounts accrued pursuant to such plans during the marriage and her share will include gains, losses, earnings, and interest from the date of the Decree to the date of account segregation. Phil represents there have been no withdrawals from the retirement for no less than one year prior to the date the Petition for Divorce was filed but, if any withdrawals were made, the Mary will receive one-half of any such withdrawals. Phil specifically warrants that he has no other such retirement plans.

11. A Qualified Domestic Relations Order shall be prepared by Moody Brown Law. Each party will pay one-half the cost of the total cost of preparation and one-half of all processing fees. To simplify calculations, the parties will use the ending balance of the month after the Stipulation was signed or nearest quarter statement from each plan being included in the award. The parties understand it is their responsibility to cause that the appropriate Qualified Domestic Relations Order(s) be prepared. The parties understand that the cost must be paid prior to the preparation of the QDRO. Phil is enjoined from withdrawing, transferring, pledging, or borrowing such benefits until an entry and acceptance of all appropriate QDROs by Plan Administrators. In the event that Phil receives any of the benefits awarded to the Mary from these accounts as indicated within this paragraph, Phil will receive that benefit in the form of a constructive trust for the benefit of Mary, and Phil is ordered to pay the benefit directly to Mary within thirty days of its receipt.

DEBTS

12. Debts. The parties have no outstanding debts or obligations. Pursuant to U.C.A. §15-4-6.5(3)(b), both parties shall be authorized to provide notice to each creditor of the parties following the entry of the Decree of Divorce for the allocation of debts between the parties. Each party will be responsible to pay any other debt he or she individually incurred. If any other joint debts are later discovered and not stated and divided herein, the person incurring the debt will be solely responsible for the payment thereof and shall hold the other party harmless therefrom.

MUTUAL RESTRAINT

13. Neither party is allowed to use the other's likeness, picture, name, identification, or credit for personal gain, such as obtaining credit, opening accounts, or

acquiring services in order to prevent one party from exploiting the other's identity or financial standing post-divorce. The parties are restrained from making public comments, sharing posts, or posting photos about each other or the divorce proceedings on social media platforms such as Facebook, Instagram, Snapchat, etc. in order to protect the privacy of both parties and avoid any public airing of grievances or details about divorce,

14. Both parties are restrained from coming to the home, workplace, or places where the other party is known to be present without the other party's express permission.

MISCELLANEOUS PROVISIONS

15. Attorney Fees and Litigation Costs. Phil and Mary are ordered to assume his or her own respective attorney fees and litigation costs incurred in this action.

16. The parties understand that their attorneys do not offer legal advice as to the tax implications herein and are aware that they have the right to seek advice from a tax expert as to the specific tax consequences to them prior to signing the Stipulation.

17. Neither party is allowed to use the other's likeness, picture, name, identification, or credit for personal gain, such as obtaining credit, opening accounts, or acquiring services in order to prevent one party from exploiting the other's identity or financial standing post-divorce. The parties are restrained from making public comments, sharing posts, or posting photos about each other or the divorce proceedings on social media platforms such as Facebook, Instagram, Snapchat, etc. in order to protect the privacy of both parties and avoid any public airing of grievances or details about divorce.

18. Both parties will sign whatever documents are necessary to transfer title and quit claim deeds or any other documents necessary that are outlined in the Decree of Divorce and are necessary to implement the Decree of Divorce.

19. Resolution. Except for exigent circumstances or enforcement, the parties will participate in mediation prior to initiating litigation in the court.

20. Arrearages. This resolves all claims either party has against the other including but not limited to past alimony, child support, out-of-pocket medical expenses, out-of-pocket medical premiums, reimbursement for travel expenses and any other financial claims through the date of the signing of the Stipulation.

21. Full Disclosure. Each party warrants that they have provided a complete, accurate, and current disclosure of all income, assets, and liabilities. This means that both individuals are affirming they've fully disclosed all their financial matters, ensuring transparency in the division of assets and responsibilities.

Order is signed when electronically stamped by the Court on the first page

NOTICE TO RESPONDENT'S ATTORNEY

TO: THOMAS BURNS

PLEASE TAKE NOTICE that the undersigned, attorney for Petitioner, will submit the above and foregoing Findings of Fact and Conclusions of Law to the Fourth District Court for signature, upon the expiration of seven (7) days from the date of this Notice, unless written objection is filed prior to that time, pursuant to URCP, Rule 7(j)(4).

Dated June 16, 2026.

/s/ Jason Fuller

JASON FULLER
Attorney for Petitioner

CERTIFICATE OF SERVICE

I hereby certify that I am a member of and/or employed by the law firm of Moody Brown Law, 2525 North Canyon Rd., Provo, Utah 84604, and that in said capacity and pursuant to Rule 5(b), Utah Rules of Civil Procedure, a true and correct copy of the foregoing Findings of Fact and Conclusions of Law was served upon the following on June 16, 2026:

THOMAS BURNS

☐	e-Filing (UCJA Rule 4-503)
☐	U.S. Regular Mail
☐	Facsimile Transmission
☒	E-Mail

/s/ MJ