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IN THE THIRD JUDICIAL DISTRICT COURT
SALT LAKE COUNTY, STATE OF UTAH

IN THE MATTER OF THE MARRIAGE OF JARED HOLINDRAKE AND NADIA HOLINDRAKE	DECREE OF DIVORCE Civil No. 254902670 Judge CHELSEA KOCH Commissioner MICHELLE BLOMQUIST
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The Court having reviewed the file and for good cause appearing, having previously entered its Findings of Fact and Conclusions of Law now hereby:

ORDERS ADJUDGES AND DECREES

1. The parties' marital relationship is dissolved. The parties are hereby divorced on the grounds of irreconcilable differences.

Jurisdiction, Venue and Grounds

- Jared is a resident of Salt Lake County, state of Utah, and has been for more than three months prior to filing the Verified Petition for Divorce.
- Nadia is a resident of Salt Lake County, state of Utah.
- The parties were married on July 22, 2017, and are presently married.

5. During the marriage, the parties encountered irreconcilable differences which made continuation of the marriage impossible. The parties shall be granted a divorce on the grounds of irreconcilable differences.

6. The parties have three minor children as issue of the marriage: E.J.H., born October 2018; G.A.H., born January 2022; and J.W.H., born January 2022.

Child Custody

7. The minor children have lived in Utah for more than six months prior to the filing of the Verified Petition. Utah is the home state of the minor children pursuant to the Utah Uniform Child Custody Jurisdiction and Enforcement Act, UCA 81-11-101 et seq.

8. Neither party is receiving or has sought assistance or received public assistance for the parties' minor children.

9. The parties have no information of any custody proceeding concerning the minor children, other than this divorce proceeding, in a court of Utah or any other state.

10. There is no other person not a party to these proceedings who has physical custody of the minor children or who claims to have custody or visitation rights with respect to the minor children.

11. It is in the best interests of the parties' minor children for the parties to be granted joint legal custody, subject to the parenting plan below.

12. It is in the best interests of the parties' minor children for the parties be awarded joint physical custody, with the parents to share 50/50 parent-time.

13. Parent-time shall be as the parties may agree. If the parties cannot agree, the parties shall share parent-time in accordance with UCA 81-9-305, as modified and set forth below:

Week	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	Jared	Jared	Jared	Nadia	Nadia	Nadia	Nadia
2	Jared	Jared	Jared	Nadia	Nadia	Jared	Nadia
3	Jared	Jared	Jared	Nadia	Nadia	Nadia	Nadia
4	Jared	Jared	Nadia at 8pm	Nadia	Jared at 2pm or school	Jared	Nadia

14. Nadia acknowledges that her current Monday to Wednesday work schedule

makes some parent time issues more difficult. Once another three-day schedule opens up that will help simplify the schedule, she will confer with Jared and take the new schedule if it meets both their needs and the needs of the children, and the parties can agree upon a new, fair, schedule. An every other weekend schedule for the children to be with their parents will be priority.

15. Saturdays after Jared's night, Nadia will make effort for the children to travel with Jared for special events or trips.

16. Parent-time exchanges shall be at the children's school during the school year, with the parent ending their parent-time to drop the children off at school, and the receiving parent picking them up at the end of the school day.

a. During summer break or other times when school is not in session, the party beginning parent-time shall pick the children up from the other parent's house at 8:00 a.m., or at 5:30 p.m. depending on the receiving parent's work schedule.

- b. The parties will be flexible regarding pickups and drop-offs, and will work with each other, within reason, to accommodate each other's work schedules and travel commitments.
- c. Pickup times will be communicated to the other parent as far in advance as possible.
- d. Either party may utilize a third-party known to the other parent and to the children for pickup. Each party will notify the other when using a third-party for pickup.
- e. Neither party may remove the children from school or daycare without the other parent's previous agreement.
- f. The parties will each have a right of first refusal to provide childcare when the other party will be unable to provide personal (not surrogate whether family or friend) care for a period of eight or more hours, so long as the party accepting the children provides all transportation.

17. So long as she remains in the marital residence, Nadia's home will be designated the children's primary residence for purposes of determining which school the children shall attend. In the event Nadia relocates, the parties will attend mediation if they cannot agree regarding which school the children will attend. When the children begin the 9th grade, the parties will work together to choose which schools the children may attend. In the event either parent wishes for the children to attend private or specialized education, the parties will work together to determine the best interests of the children. In the event of a disagreement the parties will attend mediation before taking the issue to the court.

18. The parties shall follow the Parenting Plan set forth below. Jared submits this Parenting Plan in good faith.

PARENTING PLAN

19. Sharing of Information: Both parents shall be provided complete access to all records of the children. The parents shall share with each information on the children's development, education, healthcare, church, extracurricular, and other activities.

20. Decision-Making: Each parent shall have the right to make day-to-day decisions concerning the children while they are in the care of that parent. For all other decisions regarding the children, the parents shall cooperate and work together to make joint decisions that are in the best interest of their children.

21. The parents shall inform each other when issues arise regarding the children. Both parents shall be afforded the opportunity to gather and exchange information that would be helpful in making a decision and present that information to the other parent.

22. Dispute Resolution: The parties will follow the steps set forth above and make a good-faith effort to resolve any parenting dispute. In the event of a parenting dispute that they are unable to resolve, other than a dispute over the enforcement of parent-time, the parties must attend mediation prior to bringing the matter to the Court. Neither party shall have the final decision-making authority until the parties attend mediation. If the parties are unable to agree at mediation the issue may be adjudicated by the Court.

23. Telephone Contact: Telephone contact shall be at reasonable hours and for a reasonable duration. The children may call either parent at any time. During his or her days away from the children, each parent may call the children once per day.

24. Relocation: If a parent relocates more than 150 miles from the residence of the other parent, the parties will follow the provisions of UCA 81-9-209. If either party relocates so that the 50/50 schedule becomes unworkable, the parties will attend mediation.

25. Each party shall be required to give notice to the other of any change of address within 24 hours.

26. Traveling with minor children: Neither party may engage in non-routine overnight travel with the children without informing the other party. The following information must be provided to the other party:

- a. An itinerary of travel dates and destinations;
- b. How to contact the children or traveling party; and
- c. The name and telephone number of an available third person who will know the children's location

27. Living Conditions. Each parent will ensure that the children's living areas, bedrooms, and transportation is clean and hygienic, and that the children do not have food in their bedrooms overnight.

28. Introduction of Romantic Interest. Neither party will introduce a romantic interest to the children until they have been in an openly committed relationship for more than six months.

29. Holidays. The holidays shall be as the parties agree. If the parties cannot agree the holidays will be according to UCA 81-9-303 as follows:

HOLIDAY PARENT-TIME

Odd Years	Even Years	Holiday and Time
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Mother	Father	Martin Luther King Jr. Holiday (1) Holiday begins Friday at: (a) 9 a.m. if school is not in session and the parent can be with the children; (b) the time that school is regularly dismissed; or (c) 6 p.m. at the election of the parent granted the holiday. (2) Holiday ends at 7 p.m. on the day before school resumes.
Father	Mother	President's Day (1) Holiday begins Friday at: (a) 9 a.m. if school is not in session and the parent can be with the children; (b) the time that school is regularly dismissed; or (c) 6 p.m. at the election of the parent granted the holiday. (2) Holiday ends at 7 p.m. on the day before school resumes.
Mother	Father	Spring Break (1) Holiday begins at 6 p.m. on the day that school dismisses for spring break. (2) Holiday ends at 7 p.m. on the day before school resumes.
Father	Mother	Memorial Day (1) Holiday begins Friday at: (a) 9 a.m. if school is not in session and the parent can be with the children; (b) the time that school is regularly dismissed; or

		(c) 6 p.m. at the election of the parent granted the holiday. (2) Holiday ends at 7 p.m. on the day before school resumes.
Father	Mother	Juneteenth (1) Holiday begins at: (a) 6 p.m. on the day before Juneteenth National Freedom Day if the day before Juneteenth National Freedom Day is not Father's Day; or (b) 9 a.m. on Juneteenth National Freedom Day if the day before Juneteenth National Freedom Day is Father's Day. (2) Holiday ends at 6 p.m. on the day following Juneteenth National Freedom Day.
Mother	Father	July 4th (1) Holiday begins on July 3rd at 6 p.m. (2) Holiday ends on July 5th at 6 p.m.
Father	Mother	July 24th (1) Holiday begins on July 23rd at 6 p.m. (2) Holiday ends on July 25th at 6 p.m.
Mother	Father	Labor Day (1) Holiday begins on Friday at: (a) 9 a.m. if school is not in session and the parent can be with the children; (b) the time that school is regularly dismissed; or (c) 6 p.m. at the election of the parent granted the holiday. (2) Holiday ends at 7 p.m. on the day before school resumes.

Father	Mother	Columbus Day (1) Holiday begins at 6 p.m. on the day before Columbus Day. (2) Holiday ends at 7 p.m. on Columbus Day.
Mother	Father	Fall Break (1) Holiday begins at 6 p.m. on the day school is dismissed for fall break. (2) Holiday ends at 7 p.m. on the day before school resumes.
Father	Mother	Halloween (1) Holiday begins on October 31st or the day that Halloween is traditionally celebrated in the local community: (a) at the time that school is dismissed; or (b) at 4 p.m. if there is no school. (2) Holiday ends at 9 p.m. on the same day the holiday begins.
Mother	Father	Veteran's Day (1) Holiday begins at 6 p.m. on the day before Veterans Day. (2) Holiday ends at 7 p.m. on Veterans Day.
Father	Mother	Thanksgiving (1) Holiday begins on Wednesday at:

		(a) 6 p.m.; or (b) the time school is regularly dismissed for Thanksgiving at the election of the parent granted the holiday. (2) Holiday ends at 7 p.m. on the night before school resumes.
Mother	Father	First Half of Christmas Vacation (1) Holiday begins at: (a) 6 p.m. on the day on that school dismisses for winter break; or (b) the time school is regularly dismissed on the day that school dismisses for winter break at the election of the parent granted the holiday. (2) Holiday ends on December 27th at 7 p.m.
Father	Mother	Second Half of Christmas Vacation (1) Holiday begins on December 27th at 7 p.m. (2) Holiday ends at 7 p.m. on the night before school resumes.
Mother	Father	The day before or after children's birthday (1) Holiday begins at 3 p.m. (2) Holiday ends at 9 p.m.
Father	Mother	Children's actual birthday (1) Holiday begins at 3 p.m. (2) Holiday ends at 9 p.m.

Father	Father	Father's Day (1) Holiday begins on Father's Day at 9 a.m. (2) Holiday ends on Father's Day at 7 p.m.
Mother	Mother	Mother's Day (1) Holiday begins on Mother's Day at 9 a.m. (2) Holiday ends on Mother's Day at 7 p.m.

EXTENDED PARENT-TIME

Father/Mother	Each parent shall have 14 days of uninterrupted parent-time during the summer break, which may be consecutive. Jared shall have first choice of his 14 days in even years and shall inform Nadia of his election by May 1; Nadia shall have first choice of her 14 days in odd years and shall inform Jared of her election by May 15.
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30. The parties shall follow the parenting plan requirements in UCA 81-9-203, and the advisory guidelines found in UCA 81-9-202.

END PARENTING PLAN

Child Support

31. Jared is self-employed at Risen Water as an engineer. His gross monthly income is approximately \$11,000 per month.

32. Nadia works for Intermountain Health as a social worker. Her gross monthly income from this employment is approximately \$6,409 per month.

33. Child support shall be set based on the parties' respective incomes, the statutory child support tables, and Jared having 182 overnights and Nadia having 183 overnights per year. Based on these factors, Jared shall pay child support in the amount of \$373 per month.

34. Pursuant to UCA 81-6-202(8), the parties have a right to adjust this child support order by motion after three years from the date of its entry if: (1) upon review there is a difference of 10% or more between the amount previously ordered and the new amount of child support under the Utah Child Support Guidelines, calculated using the appropriate child support worksheet, (2) the difference is not of a temporary nature, and (3) the amount previously ordered does not deviate from the child support guidelines.

35. Pursuant to UCA 81-6-202(9), the parties have a right to modify this child support order at any time by petition if there has been a substantial change in circumstances because of: (i) material changes in custody; (ii) material changes in the relative wealth or assets of the parties; (iii) material changes of 30% or more in the income of a parent; (iv) material changes in the employment potential and ability of a parent to earn; (v) material changes in the medical needs of the children; or (vi) material changes in the legal responsibilities of either parent for the support of others, and, the change in (i) through (vi) results in a 15% or more difference between the amount previously ordered and the new amount of child support, calculated using the appropriate child support worksheet, and the difference is not of a temporary nature.

36. Unless the Court orders otherwise, support for the child terminates at the time: (1) the child becomes 18 years of age or has graduated from high school during the child's normal and expected year of graduation, whichever occurs later, or (2) a child dies, marries, becomes a member of the armed forces of the United States, or is emancipated in accordance with UCA

78A-6-801. The parties shall be required to meet and confer prior to the child's 18th birthdays to determine whether it is necessary to request an extension of child support from the Court.

37. Health and Dental Insurance: Nadia shall maintain medical insurance on behalf of the minor children so long as it remains available to her at her place of employment at a reasonable expense. Jared shall be responsible for one-half of the minor children's medical insurance premiums.

38.In the event that Jared obtains insurance that allows the children to keep trusted and familiar providers, and Nadia does not have the children covered, Nadia shall compensate Jared for one-half the cost of the minor children's premium. In the event that both parties have medical coverage for the minor children, each party shall pay their own cost and neither party shall compensate the other.

39.Jared and Nadia shall cooperate in exchanging all claim forms and statements in order to coordinate the payment of all medical and dental expenses, as set forth in UCA 81-6-208. Moreover, the parties shall provide each other with executed claim forms, medical cards, insurance information, and other assistance necessary to insure the prompt payment of the insured portions of such claims within one (1) week of any change of those policies or within one (1) week of receipt of said materials.

40.The party obtaining insurance shall provide verification of coverage to the other party upon initial enrollment of the dependent children and thereafter on or before January 2nd of each calendar year, as set forth in UCA 81-6-208.

41.The parties shall provide written notice to the other party of any change of insurance carrier, premium, or benefits within thirty (30) days of any change, as set forth in UCA 81-6-208.

42. Pursuant to UCA 81-6-208 (6), at any time when the parties are sharing the cost of the health insurance premium, the children's portion of the premium is a per capita share calculated by dividing the premium amount by the number of persons covered under the policy.

43. Pursuant to UCA 81-6-208, if, at any point in time, the dependent children are covered by the health, hospital, or dental insurance plans of both parents, the health, hospital, or dental insurance plan of Nadia shall be primary coverage for the dependent children and the health, hospital, or dental insurance plan of Jared shall be secondary coverage for the dependent children. If a parent remarries and his or her dependent children are not covered by that parent's health, hospital, or dental insurance plan but is covered by a stepparent's plan, the health, hospital, or dental insurance plan of the step-parent shall be treated as if it is the plan of the remarried parent and shall retain the same designation as the primary or secondary plan of the dependent children. These provisions apply unless the parties determine the reverse is most cost-effective and so agree in writing.

44. Jared and Nadia shall divide equally all medical, dental, orthodontic, optical, pharmaceutical, counseling, co-pay and deductible expenses that are incurred on behalf of the minor children and not covered by insurance as set forth in UCA 81-6-208.

45. The parent who incurs medical expenses may be denied the right to receive credit for the expenses, or to recover the other parent's share of the expenses, if that parent fails to provide written verification of the cost within thirty (30) days of payment, as set forth in UCA 81-6-208.

46. The parent who incurs the medical expenses shall be reimbursed within thirty (30) days of providing verification of the cost and payment to the other parent as set forth in UCA 81-6-208.

47. Notice to Medical/Dental Expense Creditors: Pursuant to UCA 15-4-6.7, UCA 81-3-105, and UCA 81-3-105(1)(c), when a court order has been entered providing for the payment of medical expenses of a minor children pursuant to UCA 81-3-105, 30-4-3, or UCA 81-6-208, or an administrative order under 62A-11-326, a creditor who has been provided a copy of the order may not make a claim for unpaid medical expenses against a parent who has paid in full that share of the medical and dental expenses required to be paid by that parent under the order, nor may the creditor make a negative credit report under UCA 70C-7-107, or report of the debtor's repayment practices or credit history under Title 7, Chapter 14, Credit Information Exchange, regarding a parent who has paid in full that share of the medical and dental expenses required to be paid by the parent under the order.

- a. Each party shall send a copy of the *Decree of Divorce* to the creditor of the particular medical or dental expense of the minor child(ren);
- b. Notify the particular creditor of that party's current address; and
- c. Inform the particular creditor that it may not make a claim for unpaid medical expenses against that party if that party has paid in full that share of medical and dental expenses required to be paid by that parent under the order and also inform the particular creditor that it may not make a negative credit report under UCA 70C-7-107 or a report of the debtor's repayment practices or credit history under Title 7, Chapter 14, Credit Information Exchange, regarding a parent who has paid in full that share of the medical and dental expenses required to be paid by that parent under the order.

48. Childcare Expenses: Pursuant to UCA 81-6-209, the parties shall share equally the actually incurred, reasonable, work-related childcare expenses.

49. Pursuant to UCA 81-6-209(2)(a), if a party incurs a childcare expense for the parties' minor children, they shall provide written verification of the childcare provider, their contact information, and the cost and payment of the childcare expense to the other parent within thirty (30) days of incurring such expense. If written verification of the cost, identity and contact information of the provider are not provided within thirty (30) calendar days, the party incurring the childcare expenses may be denied the right to receive credit for the expenses or to recover the other party's share of the expenses.

50. Tax Credit: The parties shall alternate claiming the child tax credits for the minor children. Jared will claim G.A.H every year and Nadia will claim J.W.H. every year. The parties will alternate claiming E.J.H., with Jared claiming him in even-numbered years and Nadia claiming him in odd-numbered years.

51. Mutual Restraining Orders: The parties shall be restrained from disparaging the other party to or in the presence of the minor children and are to instruct third parties to also be so restrained. Both parties shall be restrained from discussing the legal action or any adult topics with or in the presence of the minor child and are to instruct third parties to also be so restrained.

52. Jared and Nadia shall be permanently restrained from harassing, harming, bothering, annoying, threatening, committing violence or attempting to harass, bother, annoy, threaten or commit violence to the other. Said methods of harassment include, but are not limited to, excessive unsolicited telephone calls, excessive electronic contact through e-mails, texts, etc.,

contacting the other party's significant other, and unplanned visits at the other's place of residence or place of employment.

53. When the children are under the party's care, the party has a duty to use best efforts to prevent third parties from doing what the parties are prohibited from doing under this order or the party must remove the children from those third parties.

Division of Personal Property

54. During the marriage, the parties accumulated personal property. The property shall be divided as the parties shall agree; if the parties are unable to agree they shall be ordered to attend mediation.

55. Each party shall be solely responsible for any debt associated with any item of property which is granted to that party and shall indemnify and hold the other party harmless therefrom.

56. Each party shall be granted any property he or she acquires after their separation, free and clear of any claim by the other party.

Division of Financial and Retirement Accounts; Real Property; and Business Interests

57. During the marriage, the parties accumulated financial, real property, and business assets. These assets are divided as set out below.

58. The parties' Edward Jones ("EJ") and retirement accounts are divided based on their values on January 30, 2026:

Description	Value	To Jared	To Nadia
EJ 730-1-8, Jared's "solo" account	\$20,162.69	\$20,162.39	\$0.00
EJ 850-1-8, Nadia's IRA	\$20,144.04	\$20,144.04	\$0.00
EJ 092-1-0, Jared's IRA	\$163,534.76	\$163,534.76	\$0.00
EJ 201-1-3, Jared's	\$45,427.11	\$45,427.11	\$0.00

Roth IRA			
EJ 007-1-3, Jared and Nadia joint account	n/a	(Account for kids)	(Account for kids)
Utah Retirement Services, Nadia's retirement	\$55,000.00	\$0.00	\$55,000.00
TOTAL:	\$304,268.60	\$249,268.60	\$55,000.00

59. The parties will retain joint ownership of the account, EJ 007-1-3, which was set up for the children. Jared will retain control of the account and Nadia may request an accounting at any time.

60. The parties shall cooperate in order to submit any QDRO, custodial transfer, or other documents required to divide the financial accounts as set out above.

61. During the marriage, Jared acquired an interest in two businesses, Field Welding LLC and Risen Water LLC.

62. Jared is granted 100% of his share of Field Welding LLC, free and clear of any claim by Nadia.

63. Jared received his 10% share of Risen Water LLC during the marriage. Jared is granted 100% of his share of Risen Water LLC, free and clear of any claim by Nadia.

64. During the marriage, the parties acquired real property (the "marital home") located at 6755 South 1495 East, Salt Lake City, Utah 84121. The marital home shall be granted to Nadia, free and clear of any claim by Jared. Jared shall have sixty (60) days from the entry of the Decree of Divorce to vacate the marital home. Upon signing the Stipulation, Nadia will assume and pay all utilities, mortgage and other expenses relating to the marital home; however, Jared will share equally in these expenses until he vacates the marital home.

65. Nadia shall have one year from the date of divorce to refinance the property and remove Jared's name from the mortgage. At the time of the refinance Jared will sign any documents necessary to transfer title and remove him from the mortgage.

66. The equity in the home is divided as follows:

	Jared's Share	Nadia's Share
50/50 Split	\$154,844.42	\$154,844.42
Jared's Down Payment	\$21,054.23	(\$21,054.23)
Jared's Student Loan Payoff	(54,139.25)	\$54,139.25
Total:	\$273,893.70	\$340,063.74

67. If Nadia is unable to refinance within one year from the date of divorce, the marital home shall immediately be listed for sale and sold, with Nadia to retain all the proceeds. However, Jared shall have the option of buying out Nadia's share by paying her \$285,063.74.

68. After factoring in the parties' division of retirement and brokerage accounts as set out above, Jared's share of the equity in the house is \$24,625.10. Nadia's share of the equity in the house is \$285,063.74.

69. The parties agree that Jared waives his claim to any equity in the home in exchange for Nadia waiving her claim to any share of Risen Water, LLC.

Allocation of Debt

70. The parties are not aware of any other significant marital debt. Each party shall be responsible for any debt in his or her own name, regardless of when it was incurred.

71. Each party shall be solely responsible for any debt attached to personal property owned or controlled by that party.

72. If either party has incurred debt after separation, that debt shall be the sole responsibility of the party who incurred it.

73. Each party shall indemnify and hold the other harmless with regard to any debt in his or her name.

Alimony

74. Nadia has a need for alimony and Jared has the ability to pay alimony.

75. Jared will pay alimony to Nadia in the amount of \$1,627 per month for a term of 48 consecutive months.

76. Alimony shall begin on the first day of the month following entry of the Decree of Divorce, as long as Nadia has transferred the utilities and other related payments into her name. Until she has done so, Jared's payment of mortgage, utilities, and other house-related expenses will be deducted from his alimony.

77. Alimony shall terminate upon the earliest of the following to occur:

- a. The death of either party;
- b. Nadia's remarriage or cohabitation as defined by law; or
- c. The expiration of 48 months from the entry of the Decree of Divorce.

78. Upon entry of the Decree of Divorce, the parties shall take all steps necessary to remove Jared from the utilities and other bills associated with the marital home. This shall be done within 30 days.

Other Provisions

79. Each party is responsible for his or her own attorney fees.

80. Identity Theft: Neither party shall use the other party's likeness, identity, credit, or personal information for any inappropriate or unauthorized purpose.

81. Documentation: Each party shall cooperate with the other, through counsel or otherwise, to effect changes and title to property divided hereunder, to close all joint banking, charge, or other financial services accounts (including securities accounts), to change the names and responsibilities for payment on charge accounts and other debts and obligations divided herein, and to cooperate in each and every other way necessary and proper to ensure that the terms set forth herein are carried out in every detail as expeditiously as is practicable under the circumstances.

SO ORDERED.

*Order becomes effective on the date of
electronically added signature and seal on page one.*

APPROVED AS TO FORM:

/s/ James Lewis
James Lewis, Attorney for Nadia Holindrake
*Electronically signed by Russell Gray with
permission of James Lewis*

*****Pursuant to URCP 7, this document will be submitted for signature if no objection is raised within one week of service. *****

CERTIFICATE OF SERVICE

I hereby certify that on this 11th day of June 2026, a true and correct copy of the foregoing document was served upon the following via email to:

James Lewis
Attorney for Nadia Holindrake

/s/ Diana Krautner
Diana Krautner
Paralegal to Russell Gray