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**IN THE THIRD JUDICIAL DISTRICT COURT
IN AND FOR SALT LAKE COUNTY, STATE OF UTAH**

In the Matter of the Marriage of KANDIS RAMOS & FELIPE RAMOS.	DECREE OF DIVORCE Case No. 234902292 Honorable Kara Pettit Commissioner Russell Minas
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Before the Court is the *Verified Complaint for Divorce* of Kandis Ramos, which was filed on April 26, 2023. *See* Filing No. 1. A *Counter-Petition* was filed by Felipe Ramos on June 20, 2023, which is also before the Court. *See* Filing No. 14. On December 3, 2025, the parties executed a *Stipulation and Settlement Agreement*, which was filed with the Court that same day. *See* Filing No. 88. The mandatory waiting period under Utah Code Ann. § 81-4-402(3)(a) has expired. The Court has reviewed the matter. Having accepted the parties' settlement and having entered its *Findings of Fact and Conclusions of Law*, **THE COURT HEREBY ORDERS:**

1. Party A Residency: Kandis Ramos ("Kandis") was a resident of Salt Lake County, State of Utah, and had been a resident of Salt Lake County for at least ninety (90) days immediately preceding the filing of the *Verified Complaint for Divorce*.

2. **Party B Residency:** Felipe Ramos (“Felipe”) was a resident of Salt Lake County, State of Utah, and had been a resident of Salt Lake County for at least ninety (90) days immediately preceding the filing of the *Verified Complaint for Divorce*.
3. **Marriage:** Felipe and Kandis were married on August 13, 2013, in Salt Lake City, Salt Lake County, State of Utah. The parties are presently married.
4. **Separation:** Felipe and Kandis separated on or about March 3, 2023.
5. **Children:** Felipe and Kandis have four (4) minor children together, identified as follows: I.M.R., born April of 2009; D.F.R., born February of 2011; J.D.R., born April of 2014; and E.R.R., born February of 2018 (hereafter “Minor Children”).
6. **Subject Matter (Divorce) Jurisdiction:** This is a matter seeking the dissolution of the marriage contract between Felipe and Kandis with subject matter jurisdiction being conferred upon the Court by Utah Code Ann. §§ 81–4–402(1) and 78A–5–102.
7. **Child Custody Jurisdiction:** The Court has jurisdiction to decide child custody matters under the Uniform Child Custody Jurisdiction Enforcement Act (UTAH CODE ANN. § 78B–13–102) because the Minor Children have lived in Utah for the six consecutive months immediately before the commencement of this action, *see* UTAH CODE ANN. §§ 78B–13–102(7) & 201(1).
8. **Child Support Jurisdiction:** The Court has jurisdiction to decide child support matters relating to Felipe under the Uniform Interstate Family Support Act because Felipe is a resident of the State of Utah.
9. **Venue:** Because Felipe had resided in Salt Lake County for at least ninety (90) days immediately preceding the filing of this *Verified Complaint for Divorce*, venue is appropriate in Utah’s Third Judicial District Court pursuant to Utah Code Ann. § 81–4–402(1).

10. **Grounds:** The parties are granted a divorce on grounds of irreconcilable differences of the marriage. See UTAH CODE ANN. § 81-4-405(1)(h).
11. **Legal Custody:** Felipe and Kandis are awarded joint legal custody.
12. **Physical Custody:** Felipe and Kandis are awarded joint physical custody.
13. **Parent-Time:** Parent-time is divided as the Parents can agree.
14. If the Parents are unable to agree upon their own parent-time schedule, the Parents will follow the schedule designated in Utah Code Ann. § 81-9-305.
15. **Holidays:** Holiday parent-time is as the Parents can agree. However, if the Parents are unable to agree, the Parents will follow the schedule designated in Utah Code Ann. § 81-9-302 and Kandis is designated as the custodial parent for holiday parent-time purposes.
16. **Virtual Parent-Time:** Pursuant to Utah Code Ann. § 81-9-202(12), the Parents will allow and not discourage the Minor Children to communicate with the Parent not exercising parent-time any time the Minor Children desire and will give the Minor Children privacy during communication with the other Parent. The Parents will not interfere with or monitor communication between the Minor Children and the other Parent.
17. **Exchanges:** Whenever possible, parent-time exchanges will occur at school. If the Minor Children are not in school or if school is not in session, parent-time exchanges will occur curbside.
18. **Transportation:** The Parent beginning their parent-time is responsible for picking up the Minor Children. When parent-time exchanges are to occur at school, the Parent whose parent-time is ending is responsible for dropping the Minor Children off at school.

19. **Child Care Expenses:** Each Parent is responsible for all non-work-related child care expenses incurred while the Minor Children are in that Parent's care.

20. **Emergency Decisions:** Pursuant to Utah Code Ann. § 81–9–203(11)(c), either Parent is able to make emergency decisions affecting the health or safety of the Minor Child. A Parent, who makes an emergency decision, will notify the other Parent of the decision as soon as reasonably possible.

21. **Day-to-Day Decisions:** Pursuant to Utah Code Ann. § 81–9–203(12), each Parent is able to make decisions regarding the day-to-day care and control of the Minor Child while the Minor Child is residing with that Parent.

22. **Educational Plan:** Pursuant to Utah Code Ann. § 81–9–203(11)(d), the following applies:

A. The Minor Children will remain enrolled in their current schools and will continue in those schools or any normal feeder school absent a written agreement of the parties to the contrary;

B. Both Parents will work together—seeking the advice of relevant experts where possible—to make educational decisions in the best interests of the Minor Children. If the parties are unable to agree, the Parents will follow the dispute resolution process below;

C. Both Parents will have access to the Minor Children during school with both Parents having authority to check the Minor Children out of school; and

D. Pursuant to Utah Code Ann. § 81–9–202(6), neither parent may interrupt regular school hours for a school-aged child for the exercise of parent-time.

23. **Other Major Decisions:** For all other major decisions involving the Minor Child, including medical and religious matters, the Parents will work together—seeking the advice of relevant experts where possible—to make decisions in the best interests of the Minor Children.

24. **Dispute Resolution Process:** In the event that the Parents are unable to agree on a major decision involving the Minor Children, the Parents are required to attend mediation before bringing the matter before the Court. Each Parent is responsible for half (1/2) of the cost of mediation. If the matter is later brought before the Court, the Court may, in its discretion, reallocate the cost of mediation.

25. **Relocation:** If either Parent decides to move from the State of Utah or 150 miles or more from the residence of the other Parent, that Parent will provide reasonable advanced written notice of the intended relocation to the other Parent pursuant to Utah Code Ann. § 81–9–209.

26. **Travel:** If either Parent desires to take the Minor Children for any overnight period from that Parent’s residence, the Parent will provide a travel itinerary that complies with the provisions of Utah Code Ann. § 81–9–202(19).

27. The Parents will exchange information concerning the health, education, and welfare of the Minor Children, and where possible, confer before making decisions concerning any of these areas in accordance with Utah Code Ann. § 81–9–202(10).

28. The Parents will notify each other of any special events involving the Minor Child such as school activities, church activities, sports events, graduations, etc., so that each of the Parents have the option of attending the special event if possible.
29. The Parents will keep the other parent informed as to their current residential address, home phone number, work phone number, cell phone numbers, email addresses, and other important contact information, including how to be reached in the event of an emergency.
30. **Communication:** All communication between the Parents will be civil, respectful, courteous, and non-threatening. Except in instances of emergency, all communication will be in writing (i.e., text, email, etc.). Any necessary response to a message must be given in a timely manner and at least within twenty-four (24) hours of receiving the message.
31. **Mutual Restraining Order:** The Parents will treat each other with dignity and respect when in the presence of the Minor Children.
32. The Parents will be polite and behave maturely during the exchanges of the Minor Child.
33. Neither Parent will use the other party's likeness, identity, credit, or personal information for any inappropriate or unauthorized purpose.
34. Neither Parent will send to the other party any abusive emails, texts, or voice mails.
35. Each Parent will be restrained from committing, threatening to commit, or engaging in any conduct that could reasonably be construed as any form of domestic violence or domestic abuse against the other party.
36. Both Parents are mutually restrained from harassing, annoying, or otherwise engaging in conduct that operates to unreasonably bother or interfere with the other. Furthermore, the Parents

are mutually restrained from speaking derogatorily about each other on social media, including, but not limited to, Facebook, Instagram, TikTok, and Twitter.

37. The Parents are mutually restrained from introducing the Minor Children to new romantic relationships until the relationship has been established to be stable, which means the party has been in the relationship at least three months.

38. The Parents are mutually restrained from discussing adult issues in front of the Minor Children or allowing third-parties to do so.

39. The Parents are mutually restrained from discussing the Minor Children's relationship with the other parent in front of or with the Minor Children, or from questioning, interrogating, or otherwise "pumping" the Minor Children for information regarding what occurs when the Minor Children are with the other Parent and from allowing any other person to do so.

40. The Parents are mutually restrained from discussing any issues regarding co-parenting in front of the Minor Children or at any of the Minor Children's activities.

41. Both Parents will not interfere with the employment of the other party in any way and will avoid the workplace of the other party.

42. Whichever Parent is transporting the Minor Child, the other Parent will be at the appointed time and place, and have the Minor Child ready to be picked up or have made reasonable alternative arrangements for the pick-up of the Minor Child.

43. Neither Parent will be under the influence of illegal drugs or intoxicated when exercising parent-time with the Minor Child.

OTHER AFFIRMATIVE CO-PARENTING DUTIES

44. Both Parents will be supportive of the other Parent's role as a parent. Neither Parent will attempt to alienate the Minor Children in any way from the other Parent. Both Parents have an affirmative duty to co-parent the Minor Children in a way that promotes the Minor Children's best interest.

45. Both Parents will promote a healthy and beneficial relationship between the Minor Children and the other Parent.

46. Both Parents will make reasonable efforts to ensure the Minor Children are not physically harmed by third-parties.

FINANCIAL SUPPORT OF THE MINOR CHILDREN

47. **Child Support:** For child support purposes, Kandis makes \$18.49 per hour. Utilizing a full-time work week, Kandis' gross monthly income is \$3,204.93.

48. For child support purposes, Felipe makes \$35.00 per hour. Utilizing a full-time work week, Felipe's gross monthly income is \$6,066.66.

49. Pursuant to Utah's Child Support Guidelines (UTAH CODE ANN. §§ 81–6–101 *et seq.*) and utilizing Utah's Joint Physical Custody Worksheet, Felipe will pay Kandis monthly child support in the amount of \$328.

50. Child support payments will commence on December 1, 2025.

51. Payment of child support will be due 1/2 on the 5th of each month and 1/2 on the 20th of each month.

52. Unless the Court orders otherwise, support for a specific minor child will terminate at the time: (1) the minor child becomes 18 years of age or graduates from high school during the minor child's normal and expected year of graduation, whichever occurs later, or (2) the minor

child dies, marries, becomes a member of the armed forces of the United States, or is emancipated in accordance with Title 80, Chapter 7, of the Utah Code.

53. Each Parent will notify the other Parent of any change in monthly income within thirty (30) days of the change occurring.

54. **Health and Dental Insurance & Expenses:** Pursuant to Utah Code Ann. § 81–6–208(3), the Parents are ordered to provide medical, dental, and vision insurance for the Minor Child and will do so as long as it remains available at their place(s) of employment at a reasonable expense. The Parents will work together to ensure the Minor Child is provided the best available coverage at the most reasonable expense.

55. If, at any point in time, the Minor Child is covered by the health insurance plans of both Parents, the health insurance plan of Felipe will be primary coverage for the child and the health insurance plan of Kandis will be secondary coverage for the Minor Child. If a Parent remarries and the Minor Child is not covered by that Parent's health insurance plan but is covered by a step-parent's plan, the health insurance plan of the step-parent will be treated as if it is the plan of the remarried Parent and will retain the same designation as the primary or secondary plan of the Minor Child.

56. If a Parent does not pay out-of-pocket for medical, dental, or vision insurance on behalf of the Minor Child, that Parent shall be responsible to the other Parent for one-half of the amount the other Parent pays out-of-pocket for such insurance.

57. Pursuant to Utah Code Ann. § 81–6–208(9), at any time when the Parents are sharing the cost of the health, dental, and/or vision insurance premiums, the Minor Child's portion of the

premiums will be a per capita share calculated by dividing the premium amount by the number of persons covered under the policy.

58. Pursuant to Utah Code Ann. § 81–6–208(3), the Parents will divide equally all medical, dental, orthodontic, optical, pharmaceutical, counseling, co-pay, and deductible expenses that are incurred on behalf of the Minor Child not covered by insurance.

59. Pursuant to Utah Code Ann. § 81–6–208(10)(c), the Parent who incurs medical expenses will provide the other Parent with written verification of the cost and payment of medical expenses to the other Parent within 30 days of payment.

60. Pursuant to Utah Code Ann. § 81–6–208(10)(d), the Parent who incurs medical expenses may be denied the right to receive credit for the expenses, or to recover the other Parent’s share of the expenses, if that Parent fails to provide written verification of the cost within thirty (30) days of payment, as set forth in Utah Code Ann. § 81–6–208(10)(c).

61. A Parent who incurs the medical expenses will be reimbursed within thirty (30) days of providing verification of the cost and payment to the other Parent.

62. Pursuant to Utah Code Ann. § 81–6–208(10)(a), the Parent providing insurance will provide verification of coverage to the other Parent upon initial enrollment of the Minor Child, and after initial enrollment, on or before January 2 of each calendar year. The Parent providing insurance will notify the other Parent of any change of insurance carrier, premium, or benefits within thirty (30) calendar days of the date the Parent first knew or should have known of the change.

63. Pursuant to Utah Code Ann. §§ 15–4–6.7 and 81–3–105, when a court order has been entered providing for the payment of the Minor Child’s medical expenses pursuant to Utah Code

Ann. §§ 81–4–204 or 81–6–208, or an administrative order under § 62A–11–326, a creditor who has been provided a copy of the order may not make a claim for unpaid medical expenses against a Parent who has paid in full that share of the medical, dental, and vision expenses required to be paid by that Parent under the order, nor may the creditor make a negative credit report under Utah Code Ann. § 70C–7–107, or report of the debtor’s repayment practices or credit history under Title 7, Chapter 14, Credit Information Exchange, regarding a Parent who has paid in full that share of the medical, dental, and vision expenses required to be paid by the Parent under the order.

64. Each Parent is ordered to send a copy of the final *Decree of Divorce* to any creditor for a particular medical, dental, or vision expense of the Minor Child, notifying the particular creditor of that Parent’s current address, and inform the particular creditor that it may not make a claim for unpaid medical expenses against that Parent if that Parent has paid in full that share of medical, dental, or vision expenses required to be paid by that Parent under the order and also inform the particular creditor that it may not make a negative credit report under Utah law.

65. Work-Related Child Care Expenses: Pursuant to Utah Code Ann. § 81–6–209(1), Felipe and Kandis will equally share any work-related child care expenses for the Minor Child.

66. Absent a written agreement between the Parents, work-related child care provided by family members or friends will be at no cost to the other Parent.

67. The Parents will work together, where possible, to secure a single provider for any work-related child care for the Minor Child.

68. Pursuant to Utah Code Ann. § 81–6–209(2)(a), a Parent will begin paying that Parent’s share of work-related child care expenses on a monthly basis upon presentation of proof of the child care expense. The Parents will pay the provider directly, if possible.

69. If the child care expense ceases to be incurred, that Parent will be permitted to suspend making monthly payment while it is not being incurred, and will be able to do so without obtaining a modification of the child support order.

70. Pursuant to Utah Code Ann. § 81–6–209(2)(c)(i), the Parent that incurs child care expenses will provide written verification of the cost and identity of the child care provider to the other Parent upon initial engagement of a provider and thereafter on the request of the other Parent.

71. Pursuant to Utah Code Ann. § 81–6–209(2)(c)(ii), the Parent that incurs child care expenses will notify the other parent of any change of child care provider or the monthly expense of child care within thirty (30) calendar days of the date of the change.

72. **School Fees:** Absent a written agreement between the Parents, each Parent is ordered to assume and be responsible for fifty percent (50%) of any out-of-pocket school expenses (i.e., registration, books, required supplies, lab fees, etc.) incurred during the time leading up to and including high school.

73. The Parents will pay the school directly, if possible. If it is not possible, the Parent incurring the out-of-pocket school expense will submit to the other Parent an invoice, bill, receipt, or verification of the incurred expense within thirty (30) days of payment or of receiving the verification of the incurred expense.

74. If it is not possible to pay the school directly, the Parent incurring the out-of-pocket school expense will be reimbursed by the other Parent within thirty (30) days of producing the school expense invoices, bills, receipts, and/or verifications.

75. **Extracurricular Activities:** Each Parent is ordered to assume and be responsible for fifty percent (50%) of any out-of-pocket costs incurred for any mutually agreed-upon (in writing) extracurricular activities that the Minor Child may be involved in. In determining the Minor Child's extracurricular activities, the Parents will consider the best interests of the specific child. Neither Parent will unreasonably withhold their consent for the Minor Child to participate in extracurricular activities. If a Parent chooses to not consent to the registration for a particular extracurricular activity, that Parent will provide the other Parent with a written basis for why consent is not given.

76. The Parents will pay the providers directly, if possible. If it is not possible, the Parent incurring the extracurricular activity out-of-pocket costs will submit to the other Parent verification of the incurred expense, such as a receipt or an invoice, within thirty (30) days of payment or receiving the receipt/invoice.

77. If it is not possible to pay the providers directly, the Parent incurring the extracurricular activity out-of-pocket costs will be reimbursed by the other Parent within thirty (30) days of producing the extracurricular expense receipt or invoice.

78. A Parent who incurs an expense for an extracurricular activity without receiving prior consent from the other Parent will be solely responsible for that expense.

79. If a Parent enrolls the Minor Child in an activity without the other Parent's consent, the activity must not infringe on the other Parent's parent-time and the enrolling Parent must pay the full cost.

80. Both Parents are able to attend all of the Minor Child's extracurricular activities and the Parent who registers/signs up for the extracurricular activity will put the event on a co-parenting calendar within twenty-four (24) hours of receiving notice of the activity or any change.

81. **Child Tax Credit:** For the 2025 tax year, Felipe will claim I.M.R., while Kandis should claim D.F.R., J.D.R., and E.R.R. on their respective tax returns.

82. Commencing with the 2026 tax year, and so long as the Minor Child qualifies as exemptions, Felipe will claim I.M.R. and J.D.R., while Kandis will claim D.F.R. and E.R.R. for all odd tax years. Commencing with the 2026 tax year, and so long as the Minor Child qualifies as exemptions, Felipe will claim D.F.R. and E.R.R., while Kandis will claim I.M.R. and J.D.R. for all even tax years.

83. Either Parent wanting to claim the Minor Child for a particular tax year must be current on all child support obligations by December 31 of said tax year in order to claim the Minor Child as a tax exemption.

ALIMONY

84. Neither party is awarded alimony now or in the future.

PERSONAL PROPERTY

85. **Premarital Property:** Felipe and Kandis are each be awarded the personal property each owned prior to the Marriage.

86. **Inheritance, Heirlooms, and Gifts:** All items or heirlooms received by inheritance or gift through a family-line are awarded as the sole property of the party who received the inheritance, heirloom, or gift.

87. **Personal Belongings:** Felipe and Kandis are awarded their own personal belongings.

88. **Motor Vehicles:** The parties are awarded the motor vehicles currently in their possession.

89. **Marital Property:** Each party is awarded the marital personal property currently in their possession with exception to the motor vehicles, above, and financial accounts, below.

90. Any debt associated with an item of personal property is assumed by the party who is awarded the property. That party will hold the other party harmless on that debt in the event the debt on the item was incurred jointly.

BANK AND OTHER FINANCIAL ACCOUNTS

91. Each party is awarded their individual accounts free and clear of any claim by the other party.

RETIREMENT AND INVESTMENT ACCOUNTS

92. Felipe and Kandis are awarded their individual retirement and/or investment accounts free and clear of any claim by the other party.

DEBTS AND OBLIGATIONS

93. Each party will assume, pay, and hold the other party harmless on any individual debt.

ATTORNEYS' FEES AND COSTS

94. Felipe and Kandis are responsible for their own attorneys' fees and costs in this matter.

MISCELLANEOUS PROVISIONS

95. If a dispute ever arises between the parties concerning the terms and provisions in this *Decree of Divorce*, they must first participate in good faith in at least one session of mediation prior to returning to court to resolve their dispute. Notwithstanding, this mediation requirement does not apply to a motion to address an emergency matter.

96. The parties will execute and deliver to the other party in a timely manner any documents necessary to implement the provisions of this *Decree of Divorce*. Each party is ordered to execute such deeds, contracts, agreements, titles, or other conveyances as may be necessary to transfer the property awarded to the parties in a timely manner.

97. In the event it becomes necessary for either party to retain legal counsel to enforce the terms and provisions of this *Decree of Divorce*, the prevailing party will be entitled to reasonable attorneys' fees and costs to enforce the provisions of the *Decree of Divorce*.

*****Executed and Entered by the Court as Indicated by
the Date and Seal at the Top of the First Page*****

APPROVED AS TO FORM:

/s/

MATTHEW N OLSEN

Counsel for Kandis Ramos

(with permission of Matthew N Olsen received via email)

RULE 7(J) NOTICE

Pursuant to Rule 7(j) of the Utah Rules of Civil Procedure, a true and correct copy of the above-proposed **DECREE OF DIVORCE** was served on the date, to the person(s), and by the means indicated in the following *Certificate of Service*. Notice of objections to the proposed form of order must be submitted to the Court and counsel within seven (7) days after service. Should no objections be submitted to the Court and counsel within seven (7) days after service, it shall be submitted to the Court for entry and signature.

CERTIFICATE OF SERVICE

I hereby certify that on this 26th day of March, 2026, a true and correct copy of the foregoing **DECREE OF DIVORCE** was served on the following by the means indicated below:

Matthew N Olsen
Olsen & Olsen Attorneys at Law, LLC
8142 S State Street, 2nd Floor
Midvale, Utah 84047
United States of America
mnolsen@olsenfamilylaw.net

☐ USPS Mail (*First Class*)
☐ USPS Mail (*Certified Restricted Delivery*)
☒ Electronic Mail
☐ Electronic Filing
☐ Facsimile
☐ Hand Delivery

/s/ Bradley A. Schmidt

BRADLEY A. SCHMIDT