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**IN THE THIRD JUDICIAL DISTRICT COURT
SALT LAKE COUNTY, STATE OF UTAH**

<p>In the Matter of the Marriage of:</p> <p>JARED MONTE CARLSON,</p> <p>Petitioner,</p> <p>and</p> <p>michelle alise carlson</p> <p>Respondent.</p>	<p>DECREE OF DIVORCE</p> <p>Civil No. 264900662</p> <p>Judge Barry Lawrence</p> <p>Commissioner Kim Luhn</p>
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The definitions that apply to this document are:

Petitioner: Jared Monte Carlson (“Petitioner” or “Jared” or “Father”)

Respondent: Michelle Alise Carlson (“Respondent” or “Michelle” or “Mother”)

Date of Marriage: December 21, 2013 (the “Date of Marriage”)

Minor Child/ren: A.C (04/04/2018), J.C. (09/06/2021) (the “Minor Children”).

The parties have stipulated to all terms related to their divorce, as evidenced by the Stipulation and Property Settlement Agreement filed with the court on April 28, 2026. Based upon the Parties' agreement and the Findings of Fact and Conclusions of Law entered contemporaneously herewith, the Court **GRANTS** the Petition as set forth below, **DECREES** that the parties are divorced on the grounds of irreconcilable differences and further **ORDERS** as follows.

CUSTODY, PARENT TIME, AND PARENTING PLAN

CUSTODY OF THE MINOR CHILDREN, PARENTING PLAN

1. Physical Custody of the Children. The Court awards the parties joint physical custody of the Children. The Court awards the parties parent-time as they may agree. If the parties cannot agree, they shall exercise parent-time pursuant to Utah Code Ann. §81-9-305, on a 2/2/3 basis. Based on a 14-day calendar, Jared shall exercise parent-time on Monday and Tuesday in week one and Wednesday and Thursday in week two; Michelle shall exercise parent-time on Wednesday and Thursday in week one and Monday and Tuesday in week two; and they shall alternate weekends.
2. Exchanges of the Minor Children.
 - a. Exchanges at School. Unless the parents specifically agree otherwise, the parent beginning his or her parent-time may pick up the Children up from school at the conclusion of the school day or after the parent gets off work and drops the Children off at school at the beginning of a school day to end parent-time.

- b. Exchanges not at School. When school is not in session, the parent beginning his or her parent time shall pick the Children up from the residences of the other parent at 9:00 a.m. No advance notice of a pickup is required unless there is a circumstance that will change the time of the pickup. If a parent is delayed or needs to change the pickup time, that parent must inform the other parent as soon as possible to advise him or her and make appropriate alternate arrangements. The parent who is caring for the Children at the time of the exchange shall feed, bathe, and appropriately clothe the Children and shall also prepare any items necessary for the other parent, such as homework, prior to the pick-up time. Neither parent shall follow the Children to the vehicle or move beyond arm's length of the car door to the residence.
 - c. Third-Party Exchanges. Adults who are known to the parents and the Children shall be allowed to provide pick-up and drop-off for parent time exchanges.
 - d. Transportation Requirements. Anyone responsible for transporting the Minor Children shall have a valid driver's license and use safety restraints (e.g., car seats, boosters, seat belts) appropriate for the Children.
3. Holidays. The parents shall divide holidays and special occasions as they agree. If they cannot agree, unless set forth otherwise in orders of the court, the parents shall abide by the holiday and special occasion schedule stated in Utah Code Ann §81-9-303. Jared shall be designated the noncustodial parent for purposes of holiday time only. The holiday/special occasion schedule shall take precedence over regular

parent-time identified above.

4. Uninterrupted Summer Parent-Time: Each year, both parents shall designate two consecutive weeks to exercise uninterrupted parent-time during the summer when school is not in session. The parents shall provide notice of extended summer parent-time prior to May 1 of each year. Should the parents' chosen summer parent-time overlap, Jared shall have priority for his chosen summer parent-time in even numbered years, and Michelle shall have priority for her chosen summer-parent time in odd numbered years.
5. Legal Custody. The Court shall award the parties joint legal custody of the Children pursuant to the following agreed upon parenting plan.

PARENTING PLAN

6. Day to day decisions. Each party shall make day-to-day, routine decisions for the Children while they are in that party's household.
7. School and Pediatrician. After the parties have relocated as explained in paragraph 18, the children shall attend the school in which they are registered, and the feeder schools (junior high and high school), unless the parties agree in writing to change schools. The children shall continue to use their medical, dental, and all other treatment providers, as established upon relocation, unless the parties agree in writing to change a provider.
8. Dispute Resolution. For all other decisions related to joint legal custody, if the parties cannot agree, they shall consult with and follow the advice of experts in the subjects

on which they disagree. If they still cannot come to an agreement, they shall attend mediation. If they still have not agreed after mediation, either party shall be able to bring the issue to the Court for resolution. Failure to attend mediation prior to initiating court action for anything other than an enforcement issue shall result in the award of attorney fees by the noncomplying party.

9. Church Attendance. The Children shall continue participating in the Church of Jesus Christ of Latter-day Saints by attending weekly worship services with the parent exercising parent-time when the services occur.
10. Religion. The children may be baptized at the age of 8 into the Church of Jesus Christ of Latter-day Saints and all other ordinances shall be performed at the customary age. The ordinances shall be performed by Jared, if he is deemed worthy by his ecclesiastical leader. Both parties shall be able to attend the ordinances. The parents shall give written consent for ordinances to the ecclesiastical leader within 7 days of request.
11. Relocation. The parties agree that they shall both relocate to Cache Valley to be closer to family. Once they have established residences, if a parent desires to relocate more than 25 miles from his or her present home address, then the provisions of Utah Code § 81-9-305 shall apply. Both parties understand that a 50/50 parent-time arrangement requires that the parties live much closer than 150 miles. Specifically, anything more than 25 miles or that could disrupt the other parent's ability to get Children to and from school could disrupt a 50/50 arrangement.

12. Access to Records. The parties shall have equal access to school, medical, religious, and other social and vital records of the Children directly from the provider or organization.
13. Access to Professionals. The parties shall have equal access to counselors, teachers, and other professionals related to the needs of the Children. They shall have equal rights to participate in parent-teacher conferences, medical and dental checkups, and any process necessary to facilitate any special education or other special needs that the Children may manifest.
14. Virtual Parent-Time and Phone Contact. Both parents have the equipment for virtual (video) parent-time and phone contact. Telephone contact or virtual parent-time shall be as the parties agree at reasonable hours and for reasonable duration. The Children may contact either parent as they desire
15. Non-routine Travel. When the children travel with either parent overnight, all of the following shall be provided to the other parent with as much notice as possible:
 - a. An itinerary of travel dates;
 - b. Destination;
 - c. Places where the children or traveling parent can be reached, and the name and telephone number of an available third person who would be knowledgeable of the children's location.
16. Utah Code § 81-9-202.: A reasonable person's interpretation of the Advisory Guidelines of Utah Code § 81-9-202 shall be applicable to the parties.

17. Modes of Communication. The parties shall communicate civilly with one another in writing by text message or email unless an emergency requires telephone contact. Communication shall be limited to parenting issues and parent-time. Name-calling and vulgar language are never considered civil. Communications shall be factual and respectful. Each party shall respond in a timely manner to parenting issues, and in general, they shall respond within 24 hours. Neither party shall send more than three communications consecutively within the 24-hour time-period unless the other party has responded.
18. Other Modes of Communication. The parties may communicate by phone so long as they both agree. If a person requests that phone communication be stopped, then the communication shall be in writing by email until both parties agree in writing to resume phone communication. Phone communication is always permitted in medical emergencies and other serious emergencies.
19. Communication and Civility. Frequent open, honest, and direct communication between the parties is essential to an effective parenting relationship. Although sometimes communication may be necessary with extended family members, all important issues are to be discussed between the two parties with no intermediaries other than attorneys or mutually agreed upon, court approved, domestic mediators. The parties shall conduct their communications in a business-like manner without assuming intent, placing blame, or disputing past acts or events. The parties shall keep communications productive and respect boundaries. Issues over which the

- parties are in conflict shall never be addressed in the presence of the Children. The Children shall not be used to pass messages between the parties.
20. Mutal Respect, Sharing of Information. The parties shall encourage and foster the relationship of the Children with the other parent. The parties shall promptly share all information regarding the Children, including but not limited to any church activities, ordinances, programs, schooling, medical treatment, and extracurricular activities, unless the information is something that both parents shall already have access to, such as school calendars and calendars for extracurricular activities that have already been shared.
21. Emergencies. If the Children becomeee significantly ill or significantly injured, the party exercising parent-time shall notify the other immediately and shall follow the directions of any treating medical professionals. Phone, text, and email may be used regarding any emergency until the other parent is informed.
22. No Conflict in Presence of the Children. The Children shall never know about any litigation, disagreement, or conflict between the parties. If either party feels that an in-person discussion is unproductive or escalating, that party shall have the right to respectfully end the conversation, and the parties shall continue it via email.
23. Change of Contact Information. To the extent either party relocates or changes a phone number or e-mail address, the Parties shall provide notice within 24 hours of said change.
24. Non-Disparagement. Neither party shall disparage the other, the other's family, or the

- other's partner (a.k.a. "significant other") to the Children or in the hearing or presence of the Children. Neither party shall allow a third party to disparage either parent, the parent's family, or the parent's partner in the presence of the Children.
25. Privacy During Parent-time. Neither parent shall use the Children to gather information about the other parent. This includes interrogating or "pumping" the Children for information about parent-time with the other parent.
26. Proper Care for the Children. Both parents agree to feed, bathe, clothe, and properly care for the Children during their respective parent-time. The parties shall use their best efforts to ensure the Children get to bed at similar times in both homes and are not up past 8:30 p.m. on school nights.
27. Schooling. Both parties shall assist the Children with homework and all other school activities during their regular parent-time.
28. Activity Cost. Each party shall be ordered to assume and be responsible for fifty percent (50%) of any out-of-pocket amount incurred for any mutually agreed-upon in writing extracurricular activity that the minor child may be involved in. The parties shall pay the providers directly if possible. If it is not possible, the party incurring the extracurricular activity out-of-pocket costs shall submit to the other party verification of the incurred expense, such as a receipt or an invoice, within thirty (30) days of payment or receiving the same and shall be reimbursed by the other party within thirty (30) days of receiving the verification of incurred expenses. A party who incurs an expense for a child's extra-curricular activity without receiving prior consent from

the other parent shall be solely responsible for that expense. If a parent enrolls a child in an activity without the other parent's consent, the activity shall not infringe on the other parent's parent-time and the enrolling parent shall pay the full cost. Both parents shall be able to attend all of the child's extra-curricular activities and the parent who signs up the child shall give notice.

29. School Fees. Each party shall be ordered to assume and be responsible for fifty percent (50%) of any out-of-pocket school expenses (i.e., registration, books, required supplies, lab fees, etc.) incurred during the time leading up to and including high school. The parties agree that this does not include private school tuition. The parties shall pay the school directly if possible. If it is not possible, the party incurring the out-of-pocket school expense shall submit to the other party an invoice, bill, receipt, or verification of the incurred expense within thirty (30) days of payment or receiving the same and shall be reimbursed by the other party within thirty (30) days of receipt of those school expense invoices, bills, receipts, and/or verification.
30. Significant Others. With respect to romantic relationships, neither party shall spend overnights during parent-time with the Children with a romantic partner who is not a spouse. Neither party shall introduce the Children to a romantic partner unless the party has been in a committed relationship for a period of 6 months.
31. Right of First Refusal. If either parent is unavailable because they are away from the Children for overnight during their parent-time, that party shall offer the first right of care to the other parent.

CHILD SUPPORT

1. Child Support. The parties are ordered to pay Children support in a monthly amount consistent with the provisions of the Utah Children Support Act until the parties' Children attains the age of 18 and are graduated from high school in their normal and anticipated year of graduation, or longer if one or more of the Children is determined to have extraordinary needs for financial support from their parents. Petitioner's gross monthly income is \$11,450. Respondent is not employed, but she agrees she can earn a gross monthly income of \$5,250. Using the joint physical custody worksheet with Michelle having 183 overnights and Jared having 182 overnights, the monthly base Children support per is \$444 per month, payable by Jared to Michelle. The child support obligation is a portion of total spousal as described in section 46.

2. Income Withholding. Pursuant to Utah Code 26B-9-303 and § 81-6-106, income withholding shall apply.

3. Health Insurance, Medical Expenses. Pursuant to Utah Code § 81-6-208, both parents shall be ordered to maintain in force appropriate health, hospital, and dental insurance for the benefit of the Children, if coverage is or becomes available at a reasonable cost, and for the duration of his/her obligation to pay Children support. Petitioner is currently providing said coverage.

- a. If both parents carry medical, dental and vision insurance, then the Petitioner shall be designated as having the primary coverage.

- b. A parent providing health insurance coverage shall provide to the other parent copies of the Children's medical insurance card, proof of the cost of insurance and the number of individuals enrolled in receiving insurance benefits under the plan within 30 calendar days of entry of the Decree of Divorce.
- c. Each parent shall be ordered to provide verification of coverage to the other parent upon initial enrollment of the Children, and thereafter on or before January 2 of each calendar year.
- d. Notice shall be given to the other parent of any change of insurance carrier, premium, or benefit within 30 calendar days of the date the parent first knew or should have known of the change.
- e. The parties shall cooperate in exchanging all claim forms and statements reasonable and necessary to coordinate the payment of the Children's medical and dental expenses.
- f. Pursuant to Utah Code § 81-6-208, each parent shall be ordered to share equally the out-of-pocket costs of the premium actually paid by the other parent for the Children's portion of insurance. The Children's portion of the premium is a per capita share of the premium actually paid. The premium expenses for the Children shall be calculated by dividing the premium amount by the number of persons covered under the policy and multiplying the result by the number of Children in the

instant case.

- g. The parent who provides the insurance coverage shall receive credit against the base Children support award or the right to recover the other parent's share of the Children's portion of the premium.
- h. Pursuant to Utah Code § 81-6-208, each parent shall be ordered to share equally all reasonable and necessary uninsured medical, dental, orthodontia, eye care, counseling, prescriptions, and other health expenses incurred for the dependent Children, including but not limited to deductibles and co-payments.
- i. A parent who incurs medical and dental expenses shall be ordered to provide written verification of the cost and payment of medical and dental expenses to the other parent within 30 days of payment.
- j. Reimbursement shall be made within 30 days of receipt of verification of the cost and payment of medical and dental expenses.

4. Reimbursement for Expenses of Children. Either party shall be allowed to seek reimbursement for uninsured expenses incurred pursuant to Utah Code Ann. § 81-6-208.

5. Notice to Medical Expense Creditors. Pursuant to Utah Code Ann. §§15-4-6.7, 30-2-5 and 30-3-5(1)(c), as amended, when a court order has been entered providing for the payment of medical expenses of a minor child pursuant to Utah Code Ann. §§30-3-5, 30-4-3, or 78-45-7.15, as amended, or an

administrative order under Utah Code Ann. §62A-11-326, a creditor who has been provided a copy of the order may not make a claim for unpaid medical 12 expenses against a parent who has paid in full his or her share of the medical and dental expenses required to be paid by that parent under the order:

Due to the foregoing, each party shall 1) send a copy of the court order referenced above to the creditor of the particular medical expense of the particular minor child; 2) notify the particular creditor of the party's current address; 3) inform the particular creditor that it may not make a claim for unpaid medical expenses against that party if that party has paid in full his or her share of the medical and dental expenses required to be paid by the parent under the order, and also inform the particular creditor that it may not make a negative report under Utah Code Ann. §70C-7-107, or report of the debtors repayment practices or credit history under Title 7, Chapter 14, Credit Information Exchange, regarding a parent who has paid in full his or her share of the medical and dental expenses required to be paid by that parent under the order.

6. Tax Exemptions for Minor Children. Tax exemptions and credits for the Children shall be shared equally, with each party claiming the tax exemption as follows: while an even number of children qualify, the parties shall claim an equal number of children. When there is only one Minor Child who qualifies, the parties shall alternate claiming the tax exemption each year with Petitioner claiming in even numbered years and Respondent in odd numbered years. Jared's ability to claim the tax exemption is contingent on his base child support obligation being current by the end of the tax year.

7. Childcare Expenses. Each party agrees to be responsible for any childcare expenses they incur during his or her parent-time.

DIVISION OF ASSETS AND LIABILITIES, ALIMONY

8. Division of Assets and Liabilities.

a. Real Property. The parties do not own real property.

b. Vehicles. The parties' vehicles are awarded as follows:

i. Nissan Versa: To Petitioner, who shall be responsible for all associated debt, taxes, insurance and other costs, free and clear of any obligation by Respondent.

ii. Honda CRV 2019: To Respondent, who shall be responsible for all associated debt, taxes, insurance, and other costs, free and clear of any obligation by Petitioner, subject to payment of his equity as described in paragraph 45.c.

c. Financial Accounts. The Parties have joint accounts with Chase Bank. The parties agree to divide the accounts equally subject to a payment of \$4,000 from Respondent's portion for his equitable interest in Honda CRV awarded to Respondent. Each party shall be awarded their individual accounts free and clear of any claim or obligation of the other.

d. Debts and Obligations. The Parties have no joint debts or obligations.

e. Retirement Account(s) and Pension (s). During the marriage, the

parties contributed marital funds to separate retirement accounts in their own names. And a joint Roth IRA. The parties agree they shall divide the Roth IRA equally. They agree to divide their individual accounts equally using a Qualified Domestic Relations Order (QDRO) from Petitioner's account, giving him credit for his portion of 80% of the value Petitioner's 14 account—upon verification of premarital contribution—so the net result is the same as doing multiple QDROs. Both parties shall provide updated account balances as of May 31, 2026, and agree to split the fee for the QDRO equally.

- f. *Personal Property.* The parties shall be awarded their personal property, inheritances, premarital property brought into the marriage, and personal property acquired after separation.
- g. *Marital Personal Property.* The parties have reached an agreement on division of the marital personal property. For any disputed items, the parties shall flip a coin, with the winner of the coin toss selecting first, then alternating until all property is divided.

9. Alimony. Jared agrees to pay Michelle a total monthly support amount, which includes child support, as follows:

- a. Year one: \$2,500
- b. Year two: \$2,500
- c. Year three: \$1,750

d. Year four: \$1,500

e. Year five: \$1,300

f. Year six: \$1,000

10. Debts. Notwithstanding the foregoing alimony portion of Jared's monthly support obligation ends the earlier of 6 years, or when Michelle marries, cohabitates with a romantic partner or upon death.

11. Name Change. Respondent may change her name to Michelle Alise Keady

12. Mediation Required. Should any dispute arise concerning anything related to the parties' marriage, excluding an action for enforcement, and the parties are unable to agree on a resolution, the parties shall attend mediation in good faith to attempt to resolve the dispute. If the dispute is not resolved by mediation, either party shall be able to apply to the Court for a determination.

13. Further Assurances. Each party shall execute further documents necessary to carry out the terms of this Settlement Agreement and resulting Decree of Divorce.

14. Attorney's Fees and Courts Costs. Any attorney fees incurred by either party shall be solely the responsibility of that party.

15. Representation by Counsel. Petitioner is represented by Matthew H. Wood. Petitioner is represented by Matt Olsen. Both parties have contributed to the drafting of this document and therefore neither party may legitimately argue

that any ambiguities are to be construed against a supposed drafter. This Agreement—and the order arising from it—shall be binding upon each of the parties and their respective heirs, executors, administrators, and assigns.

Remainder of page intentionally left blank.

THIS IS AN OFFICIAL COURT ORDER. THIS ORDER IS ELECTRONICALLY SIGNED BY THE JUDGE AND/OR COMMISSIONER ON THE TOP OF THE FIRST PAGE OF THE DOCUMENT AND ENTERED AS OF THE DATE.

RULE 7 NOTICE

Pursuant to Rule 7 of the Utah Rules of Civil Procedure, the undersigned will submit the foregoing Decree of Divorce to the Court for signature upon the expiration of seven (7) days after service (and an additional three days if mailed), or upon written objection.

DATED this 4th day of May, 2026.

Lieberman Siebers & Wood

/s/ Matthew H. Wood
Matthew H. Wood
Attorneys for Petitioner

Approved as to form:
OLSEN & OLSEN LAW, L.L.C.

/s/ Matthew N. Olsen
Matthew N. Olsen
/s/ with permission by email on 05.13.2026.

RULE 7 CERTIFICATE OF SERVICE

I hereby certify that on May 4, 2026, I caused a true and correct copy of the foregoing to be served via email on Respondent's counsel, Matt Olsen, mnolsen@olsenfamilylaw.net.

/s/ Matthew H. Wood

CERTIFICATE OF SERVICE

I hereby certify that on May 13, 2026, I caused a true and correct copy of the foregoing to be served via the Court's electronic filing system, Greenfiling, upon all counsel of record.

/s/ Matthew H. Wood