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Attorney - Mediator
Filing on behalf of both parties as a Third-Party Neutral,
pursuant to Rule 2.4 of the Utah Rules of Professional Conduct

**IN THE THIRD JUDICIAL DISTRICT COURT, SALT LAKE CITY DEPARTMENT
IN AND FOR SALT LAKE COUNTY, STATE OF UTAH**

In the matter of the marriage of SCOTT HAIR, Petitioner, and KATIJA STJEPOVIC-HAIR, Respondent.	DECREE OF DIVORCE Case No: 264900885 Judge: Chelsea Koch Commissioner: Russell Minas
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The Petitioner, Scott Hair, and the Respondent, Katija Stjepovic-Hair, have entered into a written Stipulation resolving all outstanding divorce issues, which has been filed with the court. The Court has received and accepted the parties' Agreement, reviewed the file, and being otherwise duly advised, having previously signed and entered its Findings of Fact and Conclusions of Law:

IT IS HEREBY ORDERED:

The bonds of matrimony existing between Petitioner and Respondent are hereby dissolved. In addition, all other remaining issues in this matter, outlined below, are to become final and absolute upon entry by the court.

CHILD CUSTODY AND PARENT-TIME

1. There is one minor child born or adopted between the parties, to wit: L.D.H. (born January 2024)
2. The parties are awarded joint legal custody of the minor child. The parties shall be governed by the Joint Custody Parenting Plan set forth herein.
3. The parties are awarded joint physical custody of the minor child. Parent-time with the minor child shall be pursuant to a 50/50 timesharing arrangement as the parties may agree. If the parties are unable to agree on a parent-time schedule then they shall follow a 2-2-3 rotating schedule as follows:
 - a. Week One:
 - i. Petitioner shall exercise parent-time Monday by picking the minor child up from school, or 6:00 PM if school is not in session, through Wednesday morning by dropping the minor child off at school, or 6:00 PM if school is not in session.
 - ii. Respondent shall exercise parent-time from Wednesday by picking the minor child up from school, or 6:00 PM if school is not in session to Friday by dropping the minor child off at school or 6:00 PM if school is not in session.

iii. Petitioner shall exercise parent-time from Friday by picking the minor child up from school, or 6:00 PM if school is not in session to Monday by dropping the minor child off at school or 6:00 PM if school is not in session:

b. Week Two:

i. Respondent shall exercise parent-time Monday by picking the minor child up from school, or 6:00 PM if school is not in session, through Wednesday morning by dropping the minor child off at school, or 6:00 PM if school is not in session.

ii. Petitioner shall exercise parent-time from Wednesday by picking the minor child up from school, or 6:00 PM if school is not in session to Friday by dropping the minor child off at school or 6:00 PM if school is not in session.

iii. Respondent shall exercise parent-time from Friday by picking the minor child up from school, or 6:00 PM if school is not in session to Monday by dropping the minor children off at school or 6:00 PM if school is not in session.

c. So long as it is compatible with Respondent's work schedule, Respondent shall be permitted to pick up the minor child from daycare or afterschool every Monday through Wednesday. On days that constitute Petitioner's parent-time, Petitioner shall pick up the minor child from Petitioner's residence no later than 6:00 p.m., unless otherwise agreed in writing by the Parties. If Respondent is

unable to pick up the minor child on any of Petitioner's parent-time days due to her work schedule, Respondent shall provide Petitioner with at least twenty-four (24) hours' advance notice, except in the event of an emergency.

4. Each parent is entitled to 2 weeks of uninterrupted parent-time during the summer months when the minor children are free from school. The parents will notify each other by April 15th of each year of the time period he/she will be exercising his/her uninterrupted parent-time. Petitioner will have first option of uninterrupted time period in calendar years ending in an even number and Respondent will have first option of uninterrupted time period in calendar years ending in an odd number. The summer parent-time cannot interfere with the other parent's holiday. If the parent designated to first choose the 2-week period for the year fails to choose by April 15th, the non-designated parent may designate when the 2-week period will occur.

5. In addition, holiday parent-time shall be as the parties agree. If unable to agree, then the parties shall follow the holiday parent-time schedule set forth in UCA §81-9-303 and as follows, recognizing the following holidays:

Holiday	Holiday Time Period	Petitioner (Scott)	Respondent (Katija)
Dr. Martin Luther King Jr. Day	(1) Holiday begins Friday at: (a) 9 a.m. if school is not in session and the parent can be with the child; (b) the time that school is regularly dismissed; or (c) 6 p.m. at the election of the parent granted the holiday. (2) Holiday ends: (a) upon delivering of the child to school on the day following MLK day; or (b) at 8 a.m. on the day following MLK day if there is no school.	Odd Years	Even Years
President's Day	(1) Holiday begins Friday at: (a) 9 a.m. if school is not in session and the parent can be with the child; (b) the time that school is regularly dismissed; or	Even Years	Odd Years

	(c) 6 p.m. at the election of the parent granted the holiday (2) Holiday ends: (a) upon delivering of the child to school on the day following President's Day; or (b) at 8 a.m. on the day following President's Day if there is no school.		
Spring Break	(1) Holiday begins at 6 p.m. on the day that school dismisses for spring break. (2) Holiday ends: (a) upon delivering of the child to school on the day following the end of spring break; or (b) at 8 a.m. on the day following the end of spring break if there is no school.	Odd Years	Even Years
Memorial Day	(1) Holiday begins Friday at: (a) 9 a.m. if school is not in session and the parent can be with the child; (b) the time that school is regularly dismissed; or (c) 6 p.m. at the election of the parent granted the holiday (2) Holiday ends: (a) upon delivering of the child to school on the day following Memorial Day; or (b) at 8 a.m. on the day following Memorial Day if there is no school.	Even Years	Odd Years
Mother's Day	(1) Holiday begins on Mother's Day at 9 a.m. (2) Holiday ends on Mother's Day at 7 p.m.	Every year with Mother	Every year with Mother
Father's Day	(1) Holiday begins on Father's Day at 9 a.m. (2) Holiday ends on Father's Day at 7 p.m.	Every year with Father	Every year with Father
Juneteenth National Freedom Day (JNFD)	(1) Holiday begins at: (a) 6 p.m. on the day before JNFD if the day before JNFD is not Father's Day; or (b) 9 a.m. on JNFD if the day before JNFD is Father's Day (2) Holiday ends at 6 p.m. on the day following JNFD.	Even Years	Odd Years
Independence Day	(1) Holiday begins on July 3 rd at 6 p.m. (2) Holiday ends on July 5 th at 6 p.m.	Odd Years	Even Years
Pioneer Day	(1) Holiday begins on July 23 rd at 6 p.m. (2) Holiday ends on July 25 th at 6 p.m.	Even Years	Odd Years
Labor Day	(1) Holiday begins Friday at: (a) 9 a.m. if school is not in session and the parent can be with the child; (b) the time that school is regularly dismissed; or (c) 6 p.m. at the election of the parent granted the holiday (2) Holiday ends: (a) upon delivering of the child to school on the day following Labor Day; or (b) at 8 a.m. on the day following Labor Day if there is no school.	Odd Years	Even Years
Fall Break	(1) Holiday begins at 6 p.m. on the day that school	Odd Years	Even Years

	dismisses for fall break. (2) Holiday ends: (a) upon delivering of the child to school on the day following the end of fall break; or (b) at 8 a.m. on the day following the end of fall break if there is no school.		
Halloween	(1) Holiday begins on October 31 st or the day that Halloween is traditionally celebrated in the local community; (a) at the time that school is dismissed; or (b) at 4 p.m. if there is no school. (2) Holiday ends at 9 p.m. on the same day the holiday begins.	Even Years	Odd Years
Thanksgiving	(1) Holiday begins on Wednesday at: (a) 6 p.m.; or (b) the time school is regularly dismissed for Thanksgiving at the election of the parent granted the holiday. (2) Holiday ends: (a) upon delivering of the child to school on the Monday following Thanksgiving; or (b) at 8 a.m. on the Monday following Thanksgiving if there is no school.	Even Years	Odd Years
Winter Break (First Half)	(1) Holiday begins at: (a) 6 p.m. on the day that school dismisses for winter break; or (b) the time school is regularly dismissed on the day that school dismisses for winter break at the election of the parent granted the holiday. (2) Holiday ends on December 27 th at 7 pm.	Odd Years	Even Years
Winter Break (Second Half)	(1) Holiday begins on December 27 th at 7 p.m. (2) Holiday ends upon delivering the child to school on the day that school resumes after the winter break.	Even Years	Odd Years
Day of Child's Birthday	(1) Holiday begins at 3 p.m. (2) Holiday ends at 9 p.m.	Even Years	Odd Years
Day Before or After Child's Birthday	(1) Holiday begins at 3 p.m. (2) Holiday ends at 9 p.m.	Odd Years	Even Years

6. The minor child shall continue to attend their current school and feeder schools unless the parties mutually agree in writing to transfer schools. Both parties shall be listed in school records as a point of contact for school communications.

7. In the event either party moves more than 30 miles away from their current residence the parties will revisit the issue of parent time and custody.

a. The parties shall confer in good faith regarding any proposed relocation of either or both parties arising from employment or job-related opportunities. If the parties are unable to reach agreement regarding a proposed relocation, they shall participate in mediation prior to seeking court intervention.

CHILD SUPPORT

8. Petitioner is currently employed and has gross monthly income of \$26,683.00 for the purposes of calculating child support.

9. Respondent is currently employed and has a gross monthly income of \$7,280.00 for the purposes of calculating child support.

10. The joint custody worksheet shall be used with the Petitioner's income set at \$26,683.00 with 182 overnights and the Respondent's income set at \$7,280.00 with 183 overnights.

11. Pursuant to U.C.A. §81-6-101 et seq. a child support order shall be entered pursuant to the statutory guidelines as follows:

a. Petitioner shall be ordered to pay Respondent the sum of \$770.00 per month beginning the first of the month following the date of entry of the Decree of Divorce. The sum is known as the base child support award, for the minor child of the parties, pursuant to the Uniform Child Support Guidelines, until a child becomes 18 years of age, or has graduated from high school during the child's normal and expected year of graduation, whichever occurs later.

b. The base child support award should be reduced by 50% for each minor child for time periods during which such minor child is with the noncustodial parent by order for at least 25 of any 30 consecutive days. If the dependent child is a recipient of Public Assistance from the State of Utah (T.A.N.F.), any agreement by the parties for reduction of child support during extended parent time shall be approved by the Office of Recovery Services. However, normal parent time and holiday visits to the custodial parent shall not be considered an interruption of the consecutive day requirement.

c. The mandatory income withholding relief provisions of the Utah Code Annotated may be instituted at this time. Said income withholding procedure should apply to existing and future payors. All withheld income should be payable to the Office of Recovery Services, P.O. Box 45011, Salt Lake City, Utah 84145-0011 until such time as the obligor no longer owes child support to the obligee.

d. There are currently no child support arrearages.

e. Each of the parties should be under mutual obligation to notify the other if there is a change in income of more than 30% and the change is not temporary in nature.

f. Pursuant to Utah Code §81-6-212(5), the parties have a right to adjust this child support order by motion after three years from the date of its entry if (1) upon review there is a difference of 10% or more between the amount previously ordered and the new amount of child support under the Utah child support guidelines, calculated using the appropriate child support worksheet, (2) the

difference is not of a temporary nature, and (3) the amount previously ordered does not deviate from the child support guidelines.

g. Pursuant to Utah Code §81-6-101 et seq, the parties have a right to modify this child support order at any time by petition if there has been a substantial change in circumstances because of: (i) material changes in custody; (ii) material changes in the relative wealth or assets of the parties; (iii) material changes of 30% or more in the income of a parent; (iv) material changes in the employment potential and ability of a parent to earn; (v) material changes in the medical needs of the child; or (vi) material changes in the legal responsibilities of either parent for the support of others, and, the change in (i) through (vi) results in a 15% or more difference between the amount previously ordered and the new amount of child support, calculated using the appropriate child support worksheet, and the difference is not of a temporary nature.

INSURANCE, DAYCARE AND MEDICAL EXPENSES

12. Pursuant to U.C.A. §81-6-208 (2024) as amended:

a. Petitioner should maintain insurance for medical expenses for the benefit of the minor child where available at a reasonable cost. If insurance is ever being provided by a plan by both parents, the Petitioner's insurance shall be considered primary coverage and the Respondent's shall be considered secondary.

a. Petitioner shall be responsible for all out-of-pocket costs of the premium actually paid by a parent for the child's portion of the insurance.

b. Both parties shall share equally all medical expenses incurred for the minor child and actually paid by the parties. Medical expenses shall include, but not be limited to, the following: medical, dental, orthodontia, ophthalmological, psychological, or therapeutic, etc.

c. The parent who incurs medical expenses shall provide written verification of the cost and payment of the medical expenses to the other parent within 30 days of payment.

d. A parent incurring medical expenses may be denied the right to receive credit for the expenses or to recover the other parent's share of the expenses if that parent fails to provide written verification of the cost and payment of medical expenses to the other parent within 30 days of payment.

13. Parties shall share the reasonable work-related childcare expenses of the parents as follows:

a. Daycare costs shall be divided with Petitioner paying 70% and Respondent paying 30%.

b. Respondent's nanny and any other childcare costs shall be divided equally between the parties.

c. The parent who does not incur childcare expenses shall begin paying his or her share of childcare expenses to the parent who does incur childcare expenses, on a monthly basis immediately upon presentation of proof of the childcare expense. The parent can either pay the provider directly or shall be required to reimburse the paying parent after being provided proof of payment.

d. The parent who incurs childcare expenses shall provide written verification of the cost and identity of the childcare provider to the other parent upon initial engagement of a provider and thereafter on the request of the other parent. The parent shall notify the other parent of any change of a childcare provider or the monthly expense of childcare within 30 calendar days of the date of the change. A parent incurring childcare expenses may be denied the right to receive credit for the expenses or to recover the other parent's share of the expenses if the parent incurring the expenses fails to comply with these provisions.

EXTRACURRICULAR ACTIVITIES, SCHOOL, AND MISCELLANEOUS COSTS

14. Petitioner shall pay Respondent \$480.00 per month to assist with living expenses for the minor child. This payment obligation shall continue until the minor child reaches eighteen (18) years of age.

15. Petitioner shall pay 70% and Respondent shall pay 30% of the costs associated with the following expenses related to the minor child:

- a. School fees and costs
- b. Agreed upon extra-curricular activities. All current and extensions of the current extra-curricular activities where the child participates are approved.
- c. Agreements for all expenses shall be made in writing. When possible, both parties should pay their share directly to the provider, school or program for and on behalf of the children. If one parent pays the entire cost, that parent shall email

the other parent proof of cost and payment within 30 days and the reimbursing parent shall pay their share within 10 days of receiving the email.

TAX EXEMPTION

16. The parties shall share equally in the child tax credit, exemption, or deduction for State and Federal income tax purposes. The parties shall alternate years with Petitioner claiming L.D.H. in odd years and Respondent claiming L.D.H. in even years.
17. For the Petitioner to claim a minor child, he must be current on all his child support expenses prior to the end of the tax year.

PERSONAL PROPERTY

18. Prior to the marriage, the parties each had individually acquired certain separate property. Each party shall be awarded any property identified as premarital or separate property, including all gifts and inheritance.
19. During the course of the marriage, the parties acquired certain items of personal property. Said personal property shall be divided among the parties in a fair and equitable fashion as agreed upon by the parties.
20. All property and all property rights which may be vested in either party as a result of family inheritance, trusts, or similar sources shall be awarded solely to the party from whose family it came.

VEHICLES

Vehicle	Awarded to	Awarded to	Other
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	Petitioner	Respondent	
2014 Toyota Tacoma	X		There is no loan against this vehicle.
2019 Subaru Outback		X	The loan against this vehicle shall be paid in full with funds from the parties joint savings account within 10 days of the date of entry of the Decree of Divorce.

21. The parties shall take all necessary steps to transfer the vehicles into their own names within 30 days of the date of entry of the Decree of Divorce.

REAL PROPERTY

22. There is no real property to divide as a result of this marriage.

BANK ACCOUNTS, PROFIT SHARING, STOCK OPTIONS, BONUSES, INVESTMENT, RETIREMENT/PENSION ACCOUNTS AND OR/BUSINESS

INTERESTS

23. The parties have acquired and continue to acquire bank, profit sharing, stock options, bonuses, investment, retirement and/or pension accounts and business interests during the course of the parties' marriage.

24. All of these accounts or assets shall be divided as follows as of the date of entry of the Decree of Divorce unless specified otherwise:

Account Description	Petitioner will Receive	Respondent will Receive	Other
Wells Fargo checking account	50%	50%	

Wells Fargo savings account	50%*	50%*	<p>The loan against the 2019 Subaru Outback shall be first paid in full with funds from this account. Then, the remaining funds shall be divided as follows:</p> <p>*Respondent shall receive a guaranteed amount of \$100,000.00.</p> <p>If the total account balance is less than \$200,000.00, Respondent shall receive \$100,000.00, and Petitioner shall receive the remaining balance.</p> <p>If the total account balance is \$200,000.00 or more, the funds shall be divided equally (50/50) between the parties.</p>
Net proceeds from Petitioner's FY 2025 bonus, distributed Q1 2026	50%	50%	
Deseret DMBA 401(K)		100%	
TEGNA 401(K) Savings Plan		100%	
Vanguard Scripps Retirement account		100%	
Fidelity Individual TOD	100%		
Delta SkyMiles	50%	50%	Petitioner shall transfer 50% of the SkyMiles to Respondent within 30 days of the date of entry of the Decree of Divorce.

DEBTS AND OBLIGATIONS

25. During the course of the marriage the parties incurred certain marital debt; this debt shall be divided as set forth below.

Debt Description	Petitioner's Responsibility	Respondent's Responsibility	Other
Bank of America Atmos Rewards credit card ending 9127		100%	
Southwest credit card ending 1365		100%	
Wells Fargo credit card ending 4827		100%	
American Express Delta Reserve credit card ending 1006	100%		
Southwest credit card ending 4056	100%		
Wells Fargo credit card ending 8072	100%		
2019 Subaru Outback auto loan			This loan shall be paid in full with funds from the Wells Fargo savings account within 10 days of the date of entry of the Decree of Divorce.

26. Pursuant to §81-4-204(1)(e), Utah Code Annotated, the parties shall notify respective creditors or obligors, regarding the court's division of debts, obligations, or liabilities and regarding the parties separate, current addresses.

LIFE INSURANCE

27. Pursuant to UCA §81-4-406 (3)(d), to the extent either party owns a life insurance policy or annuity contract, such party has reviewed and, where appropriate, updated the list of beneficiaries associated with said policy or contract. Each party affirms that the individuals currently designated as beneficiaries are, in fact, the intended beneficiaries following the entry of the Decree of Divorce. Each party further acknowledges and understands that if no changes are made to the beneficiary designations, the individuals currently listed shall remain the beneficiaries and shall receive any funds disbursed by the insurance company or annuity provider pursuant to the terms of the respective policy or contract.

ALIMONY

28. Both parties waive any claim to spousal support from the other, now or forever.

TAX RETURN

29. The parties shall file a joint federal and state income tax return (Married Filing Jointly) for the 2025 tax year. The parties shall fully cooperate in the preparation and filing of said returns and shall timely execute all documents necessary to complete the filing. Any tax refund resulting from the 2025 joint return shall be divided equally (50/50) between the parties.

30. The parties shall file taxes for the 2026 tax year as each deem appropriate.

ATTORNEY'S FEES

31. Each party shall be responsible for their own attorneys' fees and costs incurred in the litigation of this matter.

MISCELLANEOUS

32. Both parties shall be mutually restraining from bothering, harassing, annoying, threatening, disparaging, or harming the other party at the other party's place of residence, employment or any other place.

33. Both parties are restrained from using the likeness, image or credit of the other party for any purpose.

34. The parties each indicate that there has been a complete accurate and current disclosure of all income, assets and liabilities. Both parties understand and agree that any failure to provide complete disclosure may constitute perjury. The property referred to in this agreement represents all the property which either party has any interest in or right to, whether legal or equitable, owned in full or in part by either party separately or by the parties jointly.

35. This Decree of Divorce is the result of the Stipulated Settlement Agreement reached through mediation. The final documents were prepared as a service to both parties and shall not be interpreted against either as the "drafting party."

36. Each party shall execute and cooperate in delivering to the other and to the court such documents as are required to implement the provisions of the divorce decree hereafter to be entered by the court. Should a party fail to execute a document within 60 days of the entry of this divorce decree, the other party may bring a Motion to Enforce at

the expense of the disobedient party and seek that the Court appoint some other person to execute the document pursuant to Rule 70 of the Utah Rules of Civil Procedure. Any document executed pursuant to Rule 70 has the same effect as if executed by the disobedient party.

37. Upon the filing of any Petition to change any provision of the final *Decree of Divorce*, the parties must first attempt to resolve the issue through mediation.

38. Respondent may be restored to her maiden name of Stjepovic if she so desires.

HAIR and HAIR

JOINT CUSTODY PARENTING PLAN

Each parent has a loving and valuable relationship with the child and shall work together cooperatively with regard to the child's physical care and financial and emotional support. The parents shall adhere to the following parenting plan provisions:

1. Co-Parenting Principles

- a. The Parties shall co-parent cooperatively, focusing on the physical, emotional, and financial well-being of the child.
- b. Each parent shall support and encourage the child's meaningful relationship with the other parent.
- c. Civil communication is required at all times. Name-calling or hostile communication is prohibited.

2. Communication Between Parents

- a. Primary communication shall occur via text or email, except in emergencies or time-sensitive situations.

b. Parents shall timely share important information regarding the child's schooling, health, social activities, and other relevant matters.

c. If information is available through public sources (e.g., school portals), each parent shall access it directly.

3. Joint Legal Decision-Making

a. The Parties shall jointly decide major decisions affecting the child, including:

i. Education and daycare

ii. Medical, dental, counseling, and orthodontic care

iii. Religious upbringing

iv. Extracurricular activities

b. Decision-making process:

i. Identify the issue

ii. Develop possible solutions

iii. Select the most reasonable solution in the child's best interests

4. Dispute Resolution for Major Decisions - If the parties cannot reach agreement:

a. They may defer to the recommendations of an expert. If they still do not agree;

b. They shall attend mediation with a mutually agreed mediator (each party pays their own fees).

c. Agreements reached in mediation shall be reduced to writing and signed by both.

d. Only after a good-faith mediation attempt may a party seek Court involvement.

e. A party who frustrates this process may be ordered to pay the other's attorney's fees, court costs, and mediation costs.

5. Day-to-Day Responsibility

a. The parent exercising parent-time shall make routine daily decisions.

b. Either parent may make necessary emergency decisions regarding the child's health or safety and shall inform the other immediately.

6. Information Access

a. Both parents shall have direct access to all school, medical, dental, and mental health records.

b. Each parent shall notify the other of medical appointments and emergencies.

c. Both parties shall provide written authorization enabling the other to access information from all providers.

7. School Access

a. Both parents may visit the child at school, receive school communications, and check the child out when necessary.

b. Disputes regarding education shall first go to mediation.

8. Medical Treatment Restrictions

a. Non-emergency, uninsured, elective medical/dental/orthodontic or alternative treatments require prior written consent from both parties.

b. Costs must be agreed in writing before scheduling.

c. Violating parent may be denied reimbursement.

9. Travel Notice Requirements

a. Either parent may travel domestically with the minor child during their own parent-time without needing advance permission, provided they give standard notice.

b. Any international travel, or any travel that would interfere with the other parent's scheduled parent-time, must be mutually agreed to in advance and in writing.

c. When traveling with the child, the traveling parent shall provide the following, as required by Utah Code §81-9-202(19):

i. Itinerary with travel dates

ii. Destination(s)

iii. Contact information

iv. Name/phone of a third party aware of the child's location.

10. Participation in Activities

a. Both parents may attend the child's school events, church functions, activities, recitals, and sports.

b. Parents shall cooperate to facilitate participation and family events (e.g., weddings, funerals, reunions, ceremonies).

11. Exchanges and Transportation

a. The receiving parent shall pick up the child at the designated start of their parent-time.

b. Child shall be ready on time for exchanges.

12. Contact Information

a. Each parent shall provide the other with current address, phone number, and email within 24 hours of any change.

13. Parent/Child Communication

a. Each parent shall encourage free and uncensored reasonable phone/virtual communication with the other parent.

b. The child may contact either parent at any time.

c. A parent shall reasonably facilitate calls when requested by the child.

14. Right of First Refusal

a. Parental care is preferred over surrogate care.

b. If overnight child care is needed, the other parent shall be offered the opportunity to provide care before third-party caregivers are used.

c. The parties shall create and maintain a mutually approved list of surrogate caregivers/babysitters who may be used by either parent without additional approval.

d. Any caregiver not on the approved list must be mutually agreed upon in advance and in writing before caring for the minor child.

e. Both parents shall provide names, addresses, and phone numbers of any caregivers used.

15. Conduct Around the Child

- a. Neither party shall speak negatively about the other parent or allow third parties to do so in the child's presence.
- b. Neither party shall discuss court matters with or in front of the child.
- c. Neither party shall disparage the other on social media or in public.

16. Introducing New Partners

- a. Parents shall not introduce dating partners to the child until the relationship is committed and exclusive.
- b. Notice shall be given to the other parent beforehand.

17. Shared Calendar

- a. Parents shall maintain a shared calendar for school events, appointments, practices, exchanges, and other child-related activities.

18. Substance Use Restrictions

- a. Neither party shall use illegal drugs or consume alcohol to excess while caring for the child or prior to transporting them.
- b. Alcohol and medications shall be stored securely and out of the child's reach.

19. Enforcement and Non-Waiver

- a. A party's failure to comply with any provision does not release the other party from their obligations.
- b. All provisions remain enforceable unless modified by written agreement or court order.

*****ENTERED BY THE COURT ON THE DATE AND AS INDICATED BY THE
COURT'S SEAL AT THE TOP OF THE FIRST PAGE*****

APPROVED AS TO FORM this 1st day of April 2026.

*E-signed by Wade Taylor
with permission of Scott Hair*

/s/ Scott Hair

SCOTT HAIR
Petitioner

APPROVED AS TO FORM this 8th day of April 2026.

*E-signed by Wade Taylor
with permission of Katija Stjepovic-Hair*

/s/ Katija Stjepovic-Hair

KATIJA STJEPOVIC-HAIR
Respondent

CERTIFICATE OF SERVICE & RULE 7 NOTICE

I hereby certify that on the 15th day of March 2026, I caused a true and correct copy of the foregoing *Proposed Decree of Divorce* to be served on the following by the method indicated below. Further, the Proposed Decree shall be submitted in accordance with Rule 7 of the *Utah Rules of Civil Procedure*.

EMAIL:

SCOTT HAIR

Petitioner

Email: scotthair6@gmail.com

KATIJA STJEPOVIC-HAIR

Respondent

Email: katijadawn@gmail.com

LAW OFFICES OF WADE TAYLOR

/s/ Wade Taylor

WADE TAYLOR

Attorney