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**IN THE FOURTH JUDICIAL DISTRICT COURT
IN AND FOR UTAH COUNTY, STATE OF UTAH**

In the Matter of the Marriage of:

Brittany McCall,

Petitioner,

and

Richard McCall,

Respondent.

DECREE OF DIVORCE

Civil No. 264401643

Judge Tony F. Graf Jr.

Commissioner Marla Snow

The Court, having reviewed the Settlement Agreement and Stipulation for Divorce (the “Agreement”) submitted by the parties (“Brittany” and “Richard”), being fully advised in the premises, and having entered the Findings of Fact and Conclusions of Law, hereby **ORDERS, ADJUDGES, AND DECREES:**

1. Divorce. The parties are hereby granted a divorce from each other and the marriage between them dissolved.

2. Residency and Jurisdiction. The parties are bona fide residents of Utah County, State of Utah and have therein resided for at least three (3) months immediately prior to the commencement of this action.
3. Marriage Information. The parties are husband and wife having been married on May 18, 2002, in Snowflake, Arizona.
4. Grounds. During the course of the marriage, irreconcilable differences have arisen destroying the legitimate bonds of matrimony and making continuation of the marriage relationship impossible.
5. Minor Children. The parties have two minor children: MSM born February 2011 and BDM born January 2013. No other children are expected.
6. Home State Jurisdiction. The minor children have lived in Utah for at least six (6) consecutive months immediately before the commencement of this child custody proceeding, and Utah is the minor children's home state, pursuant to the Utah Uniform Child Custody Jurisdiction and Enforcement Act. Accordingly, this Court has jurisdiction to make initial child custody determinations with respect to the minor children.
7. Child Support Jurisdiction. This Court has jurisdiction to enter child support orders, pursuant to Utah Code §81-6-104(1) et seq. (Utah Child Support Act) and Utah Code §78B-14-101 et seq. (Utah Uniform Interstate Family Support Act).
8. Legal Custody. Brittany is awarded sole legal custody of the minor children.
9. Physical Custody. Brittany is awarded primary physical custody of the minor children. Richard's parent time shall be as the parties agree. If the parties cannot agree, Richard's parent time shall be every other Friday from 3:00 pm until Saturday at 8:00 pm.

10. Holiday parent time. The parties shall rotate holidays as follows:

Even Years	Odd Years	Holiday and Time
Mother	Father	Easter 6:00 p.m. on the Friday before Easter until the Monday after Easter with drop off at school, or 8:00 a.m. if school is not in session.
Father	Mother	Memorial Day after school on the Friday before holiday, or 9:00 a.m. if school is not in session, to the day following the holiday with drop off at school, or 8:00 a.m. if school is not in session.
Mother	Mother	Mother's Day 9:00 a.m. on the holiday to 7:00 pm. on the holiday
Father	Father	Father's Day 9:00 a.m. on the holiday to 7:00 pm. on the holiday
Mother	Father	July 4th 6:00 p.m. on July 3 rd until 6:00 p.m. on July 5 th
Mother	Father	Labor Day after school on the Friday before holiday, or 9:00 a.m. if school is not in session, to the day following the holiday with drop off at school, or 8:00 a.m. if school is not in session.
Father	Mother	Thanksgiving begins when school is dismissed for Thanksgiving until the Monday following Thanksgiving with drop off to school, or 8:00 a.m. if there is no school.
Mother	Father	First Half of Christmas Vacation, including Christmas Eve and Christmas Day begins when school is dismissed for winter break until December 27 th at 7:00 p.m.
Father	Mother	Second Half of Christmas Vacation , begins on December 27 th at 7:00 p.m. until drop off at school on the day that school resumes after the winter break.

11. Transportation. The party beginning parent-time shall provide the transportation for the parent-time exchange, which shall occur at the other parent's residence.

12. Child support. The parties each have a monthly income of \$30,500. Richard's child support obligation shall be \$3,038. Unless the Court orders otherwise, support for a child terminates at the time: (1) the child becomes 18 years of age or has graduated from high school during the child's normal and expected date of graduation, whichever occurs later; or (2) the child dies, marries, becomes a member of the armed forces of the United States, or is

emancipated. The child support is payable one-half on the 5th day of each and every month, and one-half on the 20th day of each month.

13. Medical Insurance. The parties shall maintain medical and dental insurance for the benefit of the minor child where available at a reasonable cost. The insurance is currently being provided through the parties' company, Blue Sky Bio Labs, which shall continue as long as it is available at a reasonable cost.

14. If at any point in time, the children are covered by the health, hospital, or dental insurance plans of both parents, the health, hospital, or dental insurance plan of Brittany shall be primary coverage for the dependent children and the health, hospital, or dental insurance plan of Richard shall be secondary coverage for the dependent children. If a parent remarries and his or her dependent children are not covered by that parent's health, hospital, or dental insurance plan but is covered by a step-parent's plan, the health, hospital, or dental insurance plan of the step-parent shall be treated as if it is the plan of the remarried parent and shall retain the same designation as the primary or secondary plan of the dependent child. The duty to provide support for the child in the form of medical expenses is considered part of both parties' child support obligation.

15. Medical, Dental and Other Health Care Expenses. Each parent shall equally share all reasonable and necessary uninsured and unreimbursed medical and dental expenses incurred for the minor children, including but not limited to deductibles and copayments. A parent who incurs medical expenses shall provide written verification of the cost and payment of medical expenses to the other parent within thirty (30) days of payment with reimbursement to take place within the following thirty (30) days.

16. Child-Related Tax Deductions. Brittany shall be entitled to claim the children as dependents for income tax purposes. The parties are ordered to execute and deliver any and all documents required to effectuate the parties' deduction.

17. Extracurricular Activities. The parties shall equally divide the cost of extracurricular activities for the minor children so long as the parties have mutually agreed to the activity in writing prior to the minor children being enrolled in the activity. If the parties have agreed to divide the cost of the activity in advance, proof of payment shall be provided by the party enrolling the minor children in the activity to the other party within thirty (30) days of the payment with reimbursement to take place within the following thirty (30) days. All extracurricular activities that the children are currently enrolled in are deemed to be agreed upon extracurricular activities.

18. School Fees and Expenses. The parties shall equally divide all school fees and expenses. A parent who incurs a school fee or expense shall provide written verification of the cost and payment of expenses to the other parent within thirty (30) days of payment with reimbursement to take place within the following thirty (30) days.

19. Communications. All communications between the parties shall be civil and respectful.

20. Real Property. During the course of the marriage the parties acquired real property located at 2398 W. Stonehaven Loop, Lehi, Utah 84048 (the "Home"). Brittany is awarded the Home as her sole and separate property and shall be responsible for all debts and expenses associated with the Home.

21. Refinance, Assumption, Release, and Quitclaim. Brittany shall refinance, assume, or otherwise obtain a full written release of Richard from the mortgage within 120 days after entry

of this Decree. Richard shall not be required to execute a quitclaim deed unless and until the refinance, assumption, or lender release is ready to close simultaneously with the transfer of title and Richard's complete release from mortgage liability.

If Brittany does not remove Richard from the mortgage within 120 days after entry of this Decree, the Home shall be immediately listed for sale with a mutually agreed real estate agent, unless the parties agree otherwise in writing or the Court orders otherwise.

Until Richard is fully released from the mortgage, Brittany shall timely pay the mortgage, HELOC, taxes, insurance, HOA, utilities, repairs, and all home-related obligations; shall provide Richard monthly proof of mortgage payment; and shall indemnify and hold Richard harmless from all liability, credit damage, collection activity, attorney fees, and costs arising from the Home, mortgage, HELOC, taxes, insurance, or related obligations.

22. Further encumbrances. Except as done in conjunction with the refinance or assumption discussed above, neither party shall further encumber the Home until Richard is removed from the mortgage and quit claims his interest to Brittany.

23. Vehicles. The parties' vehicles are awarded as follows:

- a. Toyota Tundra. Richard is awarded the Toyota Tundra as his sole and separate property and shall be responsible for all debts, expenses, registration, insurance, maintenance, repairs, taxes, and other costs associated with the Toyota Tundra from the date this Decree is entered. The parties acknowledge that the Toyota Tundra has historically been maintained through Blue Sky Bio Labs LLC as part of ordinary business operations. Blue Sky Bio Labs LLC shall therefore

pay for replacement tires for the Toyota Tundra, including ordinary installation and balancing costs.

b. Tesla. The Tesla is leased in Richard's name. Richard is awarded exclusive use, possession, and control of the Tesla and shall be solely responsible for all remaining lease payments, insurance, registration, maintenance, charging costs, excess mileage charges, excess wear-and-tear charges, taxes, fees, end-of-lease charges, purchase-option costs, turn-in costs, and all other amounts associated with the Tesla lease from the date this Decree is entered. Brittany shall have no responsibility for the Tesla lease or any costs associated with the Tesla after entry of this Decree.

c. Brittany Vehicle Purchase. Blue Sky Bio Labs LLC shall pay up to \$120,000 toward the purchase of a replacement vehicle for Brittany, excluding financing charges and interest. Any such vehicle purchased shall be Brittany's sole and separate property, and Brittany shall be solely responsible for any loan payments, insurance, registration, maintenance, taxes, and other expenses associated with the vehicle after purchase.

d. Continuous Insurance. The parties shall maintain continuous automobile insurance coverage on the Toyota Tundra and Tesla until Richard obtains replacement insurance for both vehicles and provides written proof of replacement coverage. Brittany shall not cancel, modify, terminate, remove, reduce, or allow to lapse any coverage for the Toyota Tundra or Tesla, and shall not remove Richard as an insured driver, named insured, additional insured, or

authorized driver on any applicable policy before Richard has replacement coverage in effect.

e. Transition to Richard's Separate Policy. Richard shall obtain separate automobile insurance for the Toyota Tundra and Tesla no later than the date this Decree is entered, unless the parties agree in writing to a later transition date. Once Richard provides written proof of replacement coverage, Brittany may remove the Toyota Tundra, Tesla, and Richard from any policy maintained by Brittany, provided there is no lapse in coverage.

24. Personal Property. Except as otherwise provided herein the remainder of the parties' personal property shall be divided as agreed by the parties.

25. Checking and Savings Accounts. The funds in any joint checking and savings accounts shall first be used to pay current marital bills during the pendency of the divorce, including Richard's dental implant and any outstanding health insurance premiums, medical bills, or other health-care-related debts, insurance premiums, and medical expenses incurred by either party before entry of the Decree. If there are any funds remaining, they shall be equally divided and the accounts will be closed. Each party shall be awarded all checking, savings, and Venmo accounts in their individual names.

26. Stocks, Options, and Retirement Accounts. The parties have a 401k, which account number ends in 1343. That 401k shall be equally divided if it has not already been divided before the divorce is finalized.

27. Alimony. Both parties are capable of supporting themselves, therefore no alimony is necessary and is forever waived.

28. Business Interests. The parties have marital and/or separate interests in certain business entities. Except as expressly stated below, nothing in this Decree transfers, assigns, waives, extinguishes, dilutes, or modifies either party's ownership, membership interest, intellectual property rights, proprietary data rights, employment rights, compensation rights, distribution rights, management rights, or rights under any operating agreement.

a. Echo Lake Holdings, LLC.

Richard is awarded the approximately \$94,000 currently held in the Echo Lake Holdings LLC bank account.

No intellectual property, proprietary data, know-how, trade secrets, laboratory data, scientific data, protocols, methods, processes, inventions, discoveries, formulations, testing methods, validation data, standard operating procedures, client or customer data, business development materials, software, documents, lab notebooks, electronic files, domain names, trademarks, patents, patent applications, copyrights, licenses, or other intangible property owned, created, developed, authored, invented, generated, maintained, or controlled by Richard, Echo Lake Holdings LLC, or Blue Sky Bio Labs LLC shall be transferred to Brittany individually by this Decree.

Any intellectual property, proprietary data, equipment, documents, records, or other assets currently owned or held by Echo Lake Holdings LLC shall remain owned or held by Echo Lake Holdings LLC unless and until the parties enter into a separate written agreement, after full disclosure and valuation, signed by both parties and approved by counsel for each party or by court order.

Brittany shall not sell, transfer, assign, license, encumber, copy, delete, destroy, remove, or use for any non-company purpose any Echo Lake Holdings LLC intellectual property, proprietary data, equipment, or business asset without Richard's prior written consent or further order of the Court.

b. Canyon Labs Holdings, LLC.

Richard is awarded all marital interest in Canyon Labs Holdings LLC as his sole and separate property, subject to confirmation of the nature, value, vesting status, transfer restrictions, tax basis, and liquidity of that interest.

c. Blue Sky Bio Labs, LLC

The parties acknowledge that the current operating agreement of Blue Sky Bio Labs LLC identifies Richard McCall as the owner of 51% of the company and Brittany McCall as the owner of 49% of the company. Nothing in this Decree transfers Richard's 51% membership interest, economic interest, voting interest, profit interest, distribution right, ownership interest, founder interest, or other rights in Blue Sky Bio Labs LLC to Brittany.

Blue Sky Bio Labs LLC shall not be awarded to Brittany as her sole and separate property. Richard shall remain a 51% owner and Brittany shall remain a 49% owner unless and until the parties enter into a later written agreement, after valuation and advice of counsel, or unless otherwise ordered by the Court.

No amendment to the operating agreement, member consent, assignment of membership interest, transfer document, buy-sell agreement, redemption agreement, voting agreement, management agreement, or other business

document shall be valid or enforceable unless signed by both parties after each party has had a reasonable opportunity to consult independent counsel.

Right of First Refusal and Approval of Transferee. If Brittany at any time desires to sell, transfer, assign, convey, pledge, encumber, redeem, exchange, gift, or otherwise dispose of all or any portion of her membership interest, economic interest, voting interest, profit interest, or other ownership interest in Blue Sky Bio Labs LLC to any third party, Richard shall have a first right of refusal to purchase such interest on the same material terms and conditions offered by or to the third party. Brittany shall provide Richard with prior written notice of the proposed transaction, including all material terms, conditions, pricing, payment structure, identity of the proposed transferee, and any related agreements or understandings. Richard shall have sixty (60) days after receipt of such notice to elect in writing to purchase the interest on the same material terms and conditions. In addition to Richard's right of first refusal, no sale, transfer, assignment, conveyance, pledge, encumbrance, redemption, exchange, gift, or other disposition of Brittany's membership interest, economic interest, voting interest, profit interest, or other ownership interest in Blue Sky Bio Labs LLC to any third party shall be valid or effective without Richard's prior written consent, which consent may be withheld in Richard's reasonable discretion for legitimate business, operational, regulatory, financial, governance, reputational, competitive, or ownership-related concerns.

Any attempted transfer in violation of this provision shall be null, void, and unenforceable. This provision shall survive entry of the Decree and remain binding unless modified by a later written agreement signed by both parties.

d. Temporary Management Authority.

For a temporary period only, Brittany may manage the ordinary day-to-day operations of Blue Sky Bio Labs LLC. This temporary management authority is intended only to allow continuity of business operations during a temporary transition period. It shall not constitute a sale, transfer, assignment, waiver, forfeiture, dilution, or relinquishment of Richard's 51% ownership interest, Brittany's 49% ownership interest, either party's economic interest, voting interest, distribution rights, compensation rights, employment rights, intellectual property rights, proprietary data rights, or other rights under the operating agreement or applicable law.

This temporary management authority shall begin on the date this Decree is entered and shall continue for sixty days, unless extended by written agreement of both parties or further court order.

During the temporary management period and until a final written business resolution is reached, neither party shall, without the other party's prior written consent or further court order:

1. amend the operating agreement;
2. terminate, suspend, demote, or materially change the employment or consulting role of either party;

3. reduce either party's salary, compensation, benefits, health insurance, access, or distribution rights;
4. transfer, sell, pledge, license, encumber, assign, delete, destroy, or materially alter company intellectual property or proprietary data;
5. sell, merge, dissolve, wind down, or materially change the business;
6. incur debt outside the ordinary course of business;
7. make capital expenditures outside the ordinary course of business;
8. issue new membership interests or dilute either party's ownership;
9. remove either party from company bank access, financial reporting access, email access, records access, payroll access, insurance access, or systems access reasonably needed to protect that party's ownership, employment, compensation, or management rights;
10. pay either party a bonus, owner distribution, member draw, extraordinary salary increase, management fee, consulting fee, loan repayment, or other non-ordinary-course compensation without making the corresponding payment required under this Decree;
11. enter into any related-party transaction with either party, a family member, affiliate, or entity controlled by either party outside the ordinary course of business;

12. change either party's title, job duties, authority, compensation structure, benefits, or work arrangement in a way that materially harms that party.

e. Continued Employment, Compensation, Benefits, and Business Access of Both Parties.

Richard and Brittany shall each remain employed by, or otherwise compensated by, Blue Sky Bio Labs LLC in roles consistent with their historical roles, ownership interests, experience, contributions, and the ordinary needs of the business. Neither party shall use the divorce, the parties' ownership percentages, Brittany's temporary management authority, Richard's 51% ownership interest, or either party's role in Blue Sky Bio Labs LLC to retaliate against, terminate, suspend, reduce, marginalize, or financially harm the other party.

During the temporary management period and until a final written business resolution is reached, neither Richard, Brittany, nor Blue Sky Bio Labs LLC shall terminate either party's employment or consulting role, suspend either party without pay, reduce either party's compensation, remove either party from payroll, reduce or cancel either party's benefits, remove either party from health insurance, materially change either party's title or duties, prevent either party from performing reasonable work, or otherwise cut off either party's income from Blue Sky Bio Labs LLC, except by written agreement of both parties or further court order.

Richard shall be permitted to perform work remotely, from home, and during evenings and weekends as reasonably necessary during the temporary transition period. Brittany shall be permitted to continue performing her ordinary operational, management, administrative, client, business development, or other historical duties for Blue Sky Bio Labs LLC, whether in the office or remote. Each party's compensation shall continue at no less than that party's current or historically regular compensation, together with ordinary benefits, health insurance, reimbursements, and other compensation historically provided to that party, unless modified by written agreement of both parties or further court order. For purposes of this Decree, the parties' current or historically regular compensation shall mean:

1. Richard: \$366,600 per year in salary or payroll compensation , together with current company-sponsored health insurance, ordinary benefits, regular reimbursements, and other recurring compensation historically provided by Blue Sky Bio Labs LLC.
2. Brittany: \$366,600 per year in salary or payroll compensation , together with current company-sponsored health insurance, ordinary benefits, regular reimbursements, and other recurring compensation historically provided by Blue Sky Bio Labs LLC.

No change shall be made to either party's baseline compensation, benefits, reimbursements, payroll status, or health-insurance coverage except by written agreement of both parties or further court order.

If Blue Sky Bio Labs LLC experiences a documented cash-flow condition that prevents payment of full compensation to both parties, any reduction in owner compensation shall be applied equally and proportionately to both Richard and Brittany unless otherwise agreed in writing. Any such reduction shall be supported by current financial records and shall not be used to favor one party over the other.

f. No Use of Ownership Percentage to Alter Employment. Richard shall not use his 51% ownership interest, voting rights, member rights, or any majority-control position to unilaterally terminate Brittany's employment, reduce Brittany's compensation, remove Brittany from payroll, reduce Brittany's benefits, remove Brittany from health insurance, or materially alter Brittany's historical role with Blue Sky Bio Labs LLC. Likewise, Brittany shall not use her temporary management authority, operational control, company access, payroll access, bank access, or administrative authority to terminate Richard's employment, reduce Richard's compensation, remove Richard from payroll, reduce Richard's benefits, remove Richard from health insurance, or materially alter Richard's historical role with Blue Sky Bio Labs LLC.

g. Bonuses, Distributions, Member Draws, and Extra Compensation.

Until a final written business resolution is reached, any distribution, member draw, owner bonus, profit distribution, dividend-like payment, extraordinary compensation, management fee, consulting fee, loan repayment, or other payment made to either Richard or Brittany outside that party's ordinary historical salary, ordinary payroll compensation, ordinary benefits, or ordinary reimbursement shall require a simultaneous equal payment to the other party in the same amount and, to the extent legally and tax practicable, in the same tax character.

Neither party shall reclassify distributions, owner draws, bonuses, profit payments, management fees, consulting fees, related-party payments, reimbursements, vendor payments, payroll changes, or payments to an affiliated person or entity for the purpose of avoiding the equal-payment requirements of this Decree.

Blue Sky Bio Labs LLC shall maintain records sufficient to identify all compensation, bonuses, distributions, draws, reimbursements, benefits, loan repayments, related-party payments, and payments made to or for the benefit of either party.

Nothing in this section shall require Blue Sky Bio Labs LLC to make a distribution that would violate applicable law, lender requirements, tax obligations, payroll obligations, ordinary business obligations, or the company's ability to pay its debts as they become due.

The Brittany replacement vehicle payment described in Section 19(c) is an agreed exception to this subsection and shall not trigger any simultaneous equal payment obligation to Richard.

h. Intellectual Property, Proprietary Data, and Richard's Experience.

The parties acknowledge that Richard has approximately 26 years of scientific, biologics, pharmaceutical, medical device, regulatory, laboratory, business, and industry experience, and that Richard's professional knowledge, know-how, personal goodwill, scientific expertise, regulatory experience, inventions, discoveries, proprietary methods, data, and intellectual contributions are valuable. Nothing in this Decree transfers Richard's personal knowledge, experience, know-how, scientific expertise, professional goodwill, inventions, intellectual property, proprietary data, methods, protocols, discoveries, trade secrets, or other intangible rights to Brittany individually.

To the extent any intellectual property or proprietary data is owned by Blue Sky Bio Labs LLC, such property shall remain company property and shall not be transferred to Brittany individually or to any entity owned or controlled by Brittany without Richard's written consent after valuation. To the extent any intellectual property or proprietary data is owned by Richard individually or by Echo Lake Holdings LLC, such property shall remain owned by Richard or Echo Lake Holdings LLC and shall not be transferred by this Decree.

Richard may allow Blue Sky Bio Labs LLC to continue using necessary intellectual property or proprietary data for ordinary company operations during

the temporary management period, but any such use shall be a limited operational use only and shall not constitute a transfer, assignment, waiver, license to Brittany individually, or loss of Richard's ownership rights.

i. Records, Transparency, and Access.

During the temporary management period and until the parties reach a final written business resolution, both parties shall have reasonable access to Blue Sky Bio Labs LLC's books, records, bank statements, payroll records, profit-and-loss statements, balance sheets, accounts receivable, accounts payable, customer contracts, vendor contracts, tax records, regulatory records, insurance records, intellectual property records, and other company information reasonably necessary to monitor ownership interests, compensation, distributions, benefits, company value, and business operations.

Blue Sky Bio Labs LLC shall provide both parties, at least monthly, copies of: profit-and-loss statement, balance sheet, bank statements, payroll summary, owner compensation report, distributions/draws report, accounts receivable and accounts payable summary, and any material contracts, liabilities, unusual expenses, or related-party payments.

Neither party shall delete, destroy, alter, conceal, withhold, or materially change company records, intellectual property, proprietary data, electronic files, laboratory records, financial records, payroll records, insurance records, tax records, or operational records.

j. Business Debts and Guarantees.

No party shall be personally responsible, as between Richard and Brittany, for a business debt, guarantee, tax obligation, lease, payroll obligation, vendor obligation, equipment financing obligation, credit line, contingent liability, or other business liability unless specifically identified in this Decree or in a later written business agreement signed by both parties.

Each party shall indemnify and hold the other party harmless from any business debt, guarantee, tax obligation, lease, payroll obligation, vendor obligation, equipment financing obligation, credit line, contingent liability, or other business liability that is assigned to that party or incurred by that party without the other party's written consent, except as otherwise provided in this Decree or a later written business agreement signed by both parties.

k. Business Attorney and Valuation.

Within 30 days after entry of this Decree, the parties shall jointly engage a mutually agreed Utah business attorney to review the Blue Sky Bio Labs LLC operating agreement, governance structure, management authority, ownership rights, and options for future resolution.

Within 45 days after entry of this Decree, the parties shall jointly engage a neutral qualified business valuation expert to value Blue Sky Bio Labs LLC, Echo Lake Holdings LLC assets, any related intellectual property, proprietary data, equipment, goodwill, and other business interests relevant to the parties' marital estate and ownership rights.

The business attorney and valuation expert shall evaluate options, including but not limited to:

1. continued 51% / 49% ownership;
2. a revised operating agreement preserving both parties' ownership, employment, compensation, benefit, management, distribution, information, and income rights;
3. temporary management arrangements that preserve both parties' employment and compensation;
4. buyout of one party by the other;
5. sale of the business;
6. division or licensing of intellectual property;
7. division of assets after valuation;
8. any other commercially reasonable resolution.

No party shall be required to sell, transfer, assign, or waive any ownership interest, IP right, proprietary data right, employment right, or compensation right unless the terms are set forth in a later written agreement signed by both parties after valuation and after each party has had the opportunity to consult independent counsel.

l. Retaliation or Interference.

Neither party shall retaliate against the other through Blue Sky Bio Labs LLC, Echo Lake Holdings LLC, payroll, benefits, distributions, IP access, record access, customer relationships, vendor relationships, or employment status

because of the divorce, either party’s personal circumstances, custody issues, settlement negotiations, business disputes, or refusal to sign a proposed business transfer.

m. Court Jurisdiction.

The Court shall retain jurisdiction to enforce these business provisions, including both parties’ ownership rights, compensation rights, distribution rights, employment rights, benefit rights, health-insurance rights, access to records, intellectual property rights, proprietary data rights, and the temporary nature of Brittany’s management authority.

29. Life Insurance. Each party is awarded any life insurance policies in their individual names.

30. Debts and Obligations. The parties’ debts and obligations are divided as follows:

Account	Approximate Amount	In whose name	Person Responsible for Debt
Home Equity Line of Credit (1824)	\$91,998	Brittany	Brittany
Richard’s Student Loans	\$350,000	Richard	Richard
Mortgage on the Home	Discussed above	Richard	Brittany
Outstanding health insurance/medical-related debt	Not to exceed \$30,000	Richard	Joint checking/savings account

The parties are not aware of any other non-business marital debts. Business-related debts, guarantees, obligations, and contingent liabilities of Blue Sky Bio Labs LLC and Echo Lake Holdings LLC are governed by Section 24(j) of this Decree. If there are other non-business debts not discussed herein, each party shall

be solely responsible for all debts in that party's individual name unless otherwise ordered by the Court or agreed in writing by the parties.

31. Documentation. Each party is ordered to execute and deliver such documents as are required to implement the provisions of orders to be entered by the Court, including removing the other party from any debts for which a party is responsible. The parties shall cooperate reasonably with each other, in person or through counsel to implement the final Court orders. Each party shall provide continuing assurance, upon reasonable request, of compliance with all provisions hereof, and the terms of the final Decree.

**Court's signature appears at the top of the first page of this Order.
END OF COURT ORDER**

APPROVED AS TO FORM:

/s/ Richar McCall (electronically signed by Adam Kaas _____
Richard McCall's original AdobeSign signature on file at Richards Kaas
Richard McCall
Respondent

CERTIFICATE OF SERVICE

I hereby certify that on this 29th day of June, 2026, a true and correct copy of the foregoing ***DECREE OF DIVORCE*** was served on the following by the method indicated below:

Richard McCall
2398 W. Stonehaven Loop
Lehi, Utah 84048
drhavenmccall@gmail.com
Respondent

(X) U.S. Mail, Postage Prepaid
() Hand Delivered
() Electronic Filer
(X) Via email