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Attorneys for Alicia Leitch

IN THE FOURTH JUDICIAL DISTRICT COURT OF UTAH COUNTY
STATE OF UTAH
137 North Freedom Blvd, Provo, UT 84601

In the matter of the marriage of:

ALICIA LEITCH,

Petitioner,
and

JONATHAN M LEITCH,

Respondent,

STATE OF UTAH,
Office of Recovery Services,

Intervenor.

DECREE OF DIVORCE

Civil No. 254402516
Judge Shawn R. Howell
Commissioner Marian Ito

THIS MATTER comes before the above-referenced Court by way of Petitioner Alicia Leitch's Petition for Divorce and the parties' Amended Stipulation. The court, having previously entered Its Findings of Fact and Conclusions of Law,

IT IS HEREBY ORDERED, ADJUDGED, AND DECREED:

1. The bonds of matrimony and the marriage contract heretofore existing by and between the Petitioner and Respondent are hereby dissolved. The Court hereby grants this Decree of

Divorce on the grounds of irreconcilable differences, said Decree to become absolute and final upon the entry by the Court in the Register of Actions.

2. Residency. Petitioner, Alicia Leitch (“Alicia,” “Mother,” or “Wife”), has been a resident of Utah County for at least three months prior to the filing of this action.

3. Marriage Statistics. The parties were married on November 23, 2010, in American Fork, Utah. The parties separated on or about February 4, 2025.

4. Grounds. The parties have experienced significant disagreements regarding their marriage and future together.

CHILD CUSTODY

5. Children. There have been two children born as issue of this marriage:

1.	Name	2.	Month/Year of Birth
3.	K.P.L.	4.	August 2014
5.	A.L.L.	6.	August 2017

6. Child Custody Jurisdiction. Utah has jurisdiction to make the initial child custody determination pursuant to U.C.A. §78B-13-101, *et seq.* The children have resided in Utah for at least six consecutive months immediately before the commencement of this proceeding, and Utah is the home state of the children. A court of another state does not have jurisdiction over the children, and the children and at least one parent have a significant connection with Utah, and substantial evidence is available in Utah concerning the children’s care, protection, training, and personal relationships.

CUSTODY/PARENTING PLAN

7. Custody/Parent Time. Alicia and Jonathan will share the joint legal custody of the minor children, with Alicia having sole physical custody of the minor children, subject to Jonathan's right to reasonable parent time. Jonathan's reasonable right of parent time will be as agreed between the parties. If the parties are unable to agree, Jonathan's parent time will be as follows:

a. Jonathan's Parent time while residing more than 150 miles of Alicia.

Jonathan currently resides in Nevada; therefore, Jonathan's parent time will be governed by U.C.A. §81-9-209, with the following specifications:

i. Transportation. Father shall be responsible for all transportation costs associated with parent-time visits with the minor children.

ii. Holiday in Odd-Numbered Years. In years ending in odd number, the minor children shall spend the following holidays with Father.

- (1) Thanksgiving holiday beginning Wednesday until Sunday; and
- (2) Spring break, if applicable, beginning the last day of school before the holiday until the day before school resumes.

iii. Holidays in Even-Numbered Years. In years ending in an even number, the minor child shall spend the following holidays with Father:

- (1) The entire winter school break; and
- (2) The Fall school break beginning the last day of school before the holiday until the day before school resumes.

iv. Extended Summer Parent time. Extended parent-time equal to ½ of the summer or off-track time for consecutive weeks

(1) For extended parent-time, the minor children shall be returned to Mother no later than seven days before school begins, expect that this week is

counted when determining the amount of parent-time to be divided between the parents for the summer or off-track period.

v. Monthly Weekend Parent-Time. Jonathan is entitled to one weekend per month, at his option and expense. Father's monthly weekend entitlement is subject to the following restrictions:

(1) If Father has not designated a specific weekend for parent-time, Father shall receive the last weekend of each month unless a holiday assigned to Mother falls on that particular weekend.

(2) If a holiday assigned to Mother falls on the last weekend of the month, Father is entitled to the next to the last weekend of the month.

(3) If the Father's extended parent-time or parent-time over a holiday extends into or through the first weekend of the next month, that weekend shall be considered the Father's monthly weekend entitlement for that month.

(4) If a minor child is out of school for teacher development days or snow days after the minor child begins the school year, or other days not included in the list of holidays listed herein and those days are contiguous with the noncustodial parent's monthly weekend parent-time, those days shall be included in the weekend parent-time.

b. Jonathan's Parent time while residing within 150 miles of Alicia.

Parent time shall be governed by U.C.A. § 81-9-302, with the following specifications:

i. Holiday Parent time. The parties will follow the holiday parent time schedule as defined in U.C.A. §81-9-302(12). In the event of a conflict in the parent time schedule, the parties shall determine entitlement to parent time according to the order of precedence established in U.C.A. § 81-9-302(6).

ii. Summer Extended Parent Time. For extended parent-time with the minor child, the Father is entitled up to four weeks of parent-time with the minor child, which may be consecutive, when school is not in session for summer break. Two weeks, which may be consecutive, shall be uninterrupted parent-time for the Father. The additional two weeks, which may be consecutive, may be interrupted by the Mother for a weekday visit on the same day on which the Father is granted weekday day parent-time.

(1) The Mother is entitled to uninterrupted parent-time with the minor child for two weeks, which may be consecutive, when school is not in session for summer break.

iii. Regular Parent-Time Rotation. Changes shall not be made to the rotation of regular parent-time after holidays.

iv. Transportation. The parties shall share equally in the responsibility for transporting the children. When school is in session, all exchanges shall occur at the children's school. When school is not in session, the parent beginning their scheduled parent time (i.e., the receiving parent) shall be responsible for providing transportation.

v. Designated Pick-up by Third Parties. A stepparent, grandparent, or other responsible adult designated by the parent may pick-up the children if the other parent is aware of the identity of that individual and the other parent is with the children by 7:00 p.m.

8. Parenting Plan. The parties shall abide by the following parenting plan, which shall be made a binding order of the Court:

- a. Curbside Transfers. There will not be curbside transfers. The parent/person dropping-off or picking-up a child may accompany the children to the other parent/person when parent-time transfers are made.
- b. Decision-Making. The parents are responsible for making major joint decisions regarding the children's education, elective health care, religious upbringing, counseling, and other major parenting issues. The parties will do their best to agree on a solution that meets the best interest of the children. In the event the parties are not able to agree on a major decision, they shall follow a decision tree as outlined herein: First, consult with third-party experts (e.g., doctor, schoolteacher, etc.) in the area of disagreement to assist with the decision. Second, if there is no agreement after consultation with a third-party expert, the parties shall participate in mediation with an agreed-upon mediator and share equally the costs of mediation. Third, if the parties are still unable to agree, Mother shall have final decision making authority subject to Father's right to seek Court intervention if he believes Mother's final decision is not in the best interest of the children.
- c. Educational Plan. Pursuant to U.C.A. § 81-9-203(11), both parents shall share joint authority to make educational decisions for the children. Alicia shall be designated as the residential parent for the purpose of determining the appropriate school enrollment. The parties shall consult in good faith and make reasonable efforts to reach joint decisions regarding the children's education. If they are unable to reach an agreement after engaging in mediation or another agreed-upon alternative dispute resolution (ADR) process, Alicia will have final decision making authority, subject to Father's right to seek Court intervention if he believes Alicia's final decision is not in the best interest of the children.

d. Parent-child Communication. Each parent will permit and encourage, during reasonable hours, reasonable and uncensored communication with the children. The parties will give the children privacy during their communication with the other parent. The parents will not interfere with or monitor communication between the children and the other parent. The children shall be able to contact either parent at any reasonable time.

e. Parent Communication. The parties shall communicate with each other regarding the minor children primarily via email or text message and should be brief, factual, and not excessive. All communication shall be civil, respectful and never be disparaging or derogatory. If the parties agree to use a co-parenting application, the parties will equally share all expenses associated with such application.

f. Notification of change of contact information. Each parent shall provide the other parent with the parent's current address, telephone number, email address, and other virtual parent-time access information within twenty-four (24) hours of any change.

g. Surrogate care provider information. The parents shall provide all surrogate care providers with the name, current address, and telephone number of the other parent and shall provide the other parent with the name, current address, and telephone number of all surrogate care providers unless the Court for good cause orders otherwise.

h. Access to all of children's records. Both parents shall have access to all records, including daycare records and medical records.

i. Notification children's events. The parents shall take affirmative steps to notify the other parent within twenty-four (24) hours of receiving last minute notice of all significant school, social, sports, and community functions in which the children are participating or being honored, and the other parent shall be entitled to attend and participate

fully unless the information is readily available to the other parent (e.g. school website, class schedule, sports schedule, etc.). The parents are not obligated to notify the other parent of reasonably accessible information that they may obtain through their own reasonable efforts.

j. Records and information sharing. Both parents will have access to records and the ability to consult with providers regarding education, child care, and health care.

k. Travel by the Children. During his or her parent-time, each parent may provide written consent for a child to travel with a sports team, religious group, school group, relatives, friends, independently (as age-appropriate), or with other appropriate persons. If a child will be traveling for more than fourteen (14) days, the parent arranging the travel shall provide the other parent with at least thirty (30) days' advance written notice and a request for consent. Such notice shall include the travel itinerary, locations, and contact information. In the event of an emergency or unforeseen circumstances, the parent shall provide as much notice as reasonably possible.

l. Other Travel Notification. When the children travel with either parent overnight or out-of-state, the traveling parent shall provide to the other parent the itinerary of travel dates, destinations, places where the children or traveling parent can be reached, and the name and telephone number of an available third party who would be knowledgeable of the children's location.

m. Emergency Decisions. Each parent shall be able to make emergency health or safety decisions affecting the children while in their care. The parent exercising parent-time should notify the other parent immediately, insofar as practicable, of any medical emergency involving the children.

n. Day-to-day decisions. Each parent shall be able to make day-to-day, routine decisions concerning the care and control of the children while in their care.

o. Mutual Restraining Orders:

i. Derogatory or disparaging remarks. The parents shall not make derogatory or disparaging remarks about or to the other parent at all times but especially within the hearing or presence of the children. The parents shall not allow third parties to do that which they themselves are prohibited from doing.

ii. Protection of children from adult conflicts. The parents shall not discuss any aspect of these adult proceedings in the presence or hearing of the children or allow any third party to do the same. Harassment, stalking, threats or abuse. The parents shall not harass, stalk, threaten, disturb the peace, or abuse the other parent or any other family member or third party associated with the other parent, or allow a third party to do the same.

iii. Children as messenger or pawn. Neither parent shall use the children to relay messages to the other parent or to keep “secrets” from the other parent. Neither parent shall use the children as pawns to manipulate the other parent or attempt to manipulate the children against the other parent for any purpose. The children shall not be used for parental warfare.

iv. “Pumping” children for information about the other parent. Neither parent shall question the children about the other parent’s activities, personal relationships, or how the other parent spends his or her time or money.

v. Compliance with safety laws. Each parent shall provide adequate supervision while the children are in his or her care, and should obey all safety laws,

including traffic laws. Neither parent shall operate a motor vehicle without a valid driver license while transporting the children.

vi. Drug/alcohol restraints. The parents shall be restrained from using illegal drugs or drugs that have not been legally prescribed to them and shall not exceed the dosage on any prescription medication. They shall be also restrained from consuming alcohol to excess while the children are in their care and from allowing the children to be in the presence of any other person who the parties suspect or have reason to suspect may be under the influence of alcohol, illegal drugs, or nonprescribed drugs.

vii. Paramours. Neither parent shall introduce a new romantic partner to the minor children unless the parent has been in an exclusive relationship with the individual for a period of at least six consecutive months. Both parents shall exercise good judgment and caution in introducing any new partner to the children and shall consider the children's best interests and emotional well-being at all times.

p. Resolution. Other than ex parte motions for emergency orders (e.g., protective orders), or motions to enforce, the parents shall make a good faith effort to resolve disputes regarding the Decree of Divorce using mediation with an agreed-upon in writing mediator sharing equally the costs of mediation before resorting to Court intervention.

q. Compliance. A parent's failure to comply with any provision of the parenting plan or a child support order shall not relieve the other parent of his or her obligations under the parenting plan or child support order.

CHILD SUPPORT

9. Child Support. Jonathan's gross monthly income is \$13,333. Alicia's gross monthly income is \$1,367. Using the sole physical custody worksheet, Jonathan's child support

obligation shall be \$1,931 per month. The child support obligation of Jonathan shall be effective March 1, 2026. Unless the Court orders otherwise, support for, each child terminates at the time: (1) a child becomes 18 years of age or has graduated from high school during the child's normal and expected date of graduation, whichever occurs later; or (2) a child dies, marries, becomes a member of the armed forces of the United States, or is emancipated in accordance with U.C.A. §78A-6-801-805.

10. Time and Method of Payment. Jonathan shall make said child support payments to Alicia, one-half on or before the fifth day of each month and one-half on or before the twentieth day of each month. Alicia is allowed to implement automatic income withholding procedures through the State of Utah, Office of Recovery Services. Jonathan will pay any ORS fees. If Alicia is the ORS applicant and the fees are withheld from payments to Alicia, Jonathan will reimburse Alicia for said fees.

11. Notification of change of income. The parties must notify each other within 30 days of any change in their income. Either party may seek a modification of the child support order in accordance with applicable law and U.C.A. §81-6-212.

12. Reduction When Child Becomes 18. In accordance with U.C.A. §81-6-213, when a child becomes 18 years of age or graduates from high school during the child's normal and expected year of graduation, whichever occurs later, or if the child dies, marries, becomes a member of the armed forces of the United States or is emancipated, the base child support award is automatically adjusted to the base combined child support obligation for the remaining number of children due child support, shown in the table that was used to establish the most recent order, using the incomes of the parties as specified in that order or the worksheet, unless otherwise provided in the child support order.

13. Reduction for Extended Visitation. In accordance with applicable law, the base child support award shall be reduced by 50% per child for any period during which a child is with the non-custodial parent for at least 25 of any 30 consecutive days by court order or written agreement; or by 25% per child for any period during which a child is with the non-custodial parent for at least 12 of any 30 consecutive days by court order or written agreement. Normal parent-time and holiday visits with the custodial parent shall not be considered extended parent-time for the purposes of this reduction

CHILD CARE, EXTRACURRICULAR ACTIVITIES & SCHOOL FEES

14. Child Care Expenses. Expenses shall be paid as follows:

a. Jonathan will be solely responsible for 100% of all reasonable work-related child care expenses for the minor children, without contribution from Alicia.

b. Jonathan shall pay all child care expenses directly to the provider. In the event that Alicia incurs any such expense, Jonathan shall reimburse Alicia within thirty (30) days of receiving reasonable documentation evidencing the expense.

15. Extracurricular Activities and School Fees. Jonathan shall be solely responsible for payment of all mutually agreed-upon in writing extracurricular activities for the minor children, as well as school-related fees and expenses. If Alicia is the party incurring any such expenses, she will provide written verification of the expense to the Jonathan within thirty (30) days of payment and shall receive reimbursement from Jonathan within thirty (30) days of receipt. School-related expenses shall include, but are not limited to, registration fees, books, required supplies, and lab fees, and other mandatory costs, incurred during the time leading up to and including high school graduation.

INSURANCE

16. 1Medical/Dental Expenses. In accordance §81-6-208, the court will order that insurance for the medical expenses of the minor children be provided by a parent. Jonathan shall be required to obtain and maintain medical and dental insurance for the benefit of the minor children.

a. Jonathan shall be responsible for paying the out-of-pocket costs of the premiums for the children's portion of the insurance, without contribution from Alicia.

b. Jonathan shall pay all reasonable and necessary uninsured and unreimbursed medical, dental, mental health, prescription, optical, orthodontia, and physical, occupational, speech and social skills' therapy expenses, including deductibles, co-insurance and co-payments, incurred for the children and actually paid by either party.

c. 2The parent ordered to maintain insurance will provide verification of coverage to the other parent upon initial enrollment of the dependent child, and thereafter on or before January 2, of each calendar year, if there is a change in the previous coverage or provider. The parent will notify the other parent of any change of insurance carrier, premium, or benefits within 30 calendar days of the date he or she first knew or should have known of the change.

d. 3The parent who incurs medical and dental expenses will provide written verification of the cost and payment of medical and dental expenses to the other parent within 30 days of payment. The other parent will remit payment within 30 days of receipt of the verification.

e. If, at any point in time, the dependent children are covered by the health, hospital, or dental insurance plans of both parents, the insurance plan of the parent that provides the best benefits at the most reasonable cost should be primary coverage for the children, and the plan of the other parent should be secondary coverage for the children. If a

parent remarries and his or her dependent child is not covered by that parent's health, hospital, or dental insurance plan but is covered by a step-parent's plan, the health, hospital, or dental insurance plan of the step-parent will be treated as if it is the plan of the remarried parent and will retain the same designation as the primary or secondary plan of the dependent child.

f. Division of Accounts. Pursuant to Utah Code Annotated §15-4-6.7, the parties may elect that medical/dental or school expenses be divided by the service provider into two separate accounts for payment, one for each parent as long as the service provider receives a copy of the Decree of Divorce at or before the day on which the service provider first renders medical/dental services or issues a bill for school fees.

TAXES/TAX CREDITS

i. Child Tax Credits. Starting tax year 2026, the parents will divide the child tax credits for the parties' minor children as follows:

a. Jonathan shall claim both children as dependents for dependents for federal and state tax purposes until Alicia's income equals or exceeds \$3000 per month, which she is required to disclose in accordance with the Amended Stipulation. Once Alicia's income exceeds this threshold, the parties shall alternate claiming the children as follows: When the parties have two children who qualify as tax credits, Jonathan will claim the older child every year and Alicia will claim the younger child every year. Once the parties only have one minor child remaining, Jonathan will claim the child in the even-numbered years and Alicia will claim the child in the odd-numbered years.

a. Jonathan's right to claim any of the children as dependents in a given year is contingent upon his being current on all child support obligations as of December 31 of that year.

ALIMONY

17. Alimony. Alicia shall be awarded alimony in the sum of \$1,000 per month from Jonathan, commencing on March 1, 2026, and continuing for a period of 8 years, or until the occurrence of any of the following events: the death of either party, Alicia's remarriage, or Alicia's cohabitation with another person, whichever occurs first. Said support shall be payable in two equal installments, with one-half due on the 5th day of each month and the remaining one-half due on the 20th day of each month.

DEBTS

18. Debts. Alicia and Jonathan incurred certain debts during the marriage. Each party shall be solely responsible for the debts assigned to them below and shall indemnify and hold the other party harmless from any and all liability, claims, demands, damages, costs, and expenses (including reasonable attorney fees) arising from or related to such assigned debts, regardless of whether the debt is in the name of one or both parties. The division of debts is as follows:

<i>Creditor</i>	<i>Approx. Balance</i>	<i>Obligation of:</i>
Wells Fargo (**8396), in Alicia's name	\$17,000	Jonathan
Wells Fargo (**5049), in Jonathan's name	\$24,000.00	Jonathan
American Express (in Jonathan's name)	\$3,862.50	Jonathan
American Express Delta Skymiles (in Jonathan's name)	\$22,500	Jonathan
Chase (**0455), in Jonathan's name	\$26,500	Jonathan
SoFi Personal Loan, in Jonathan's name	\$89,130	Jonathan
SoFi Student Loan, in Jonathan's name	\$14,865	Jonathan
Aidvantage, in Jonathan's name	\$4,461	Jonathan
Federal Student Loan (Alicia's name)	\$23,613	Jonathan shall pay \$13,500; Alicia shall be responsible for the remainder balance
Achieve Personal Loan (Jonathan's name)	\$50,000	Jonathan

a. With respect to any debt assigned to Jonathan that is held in Alicia's name or for which Alicia may otherwise remain legally liable to a third-party creditor, Jonathan

shall timely make all payments when due until such debt (or his assigned portion thereof) is paid in full, and shall indemnify, defend, and hold Alicia harmless from any and all liability thereon. In the event Jonathan fails to make any required payment and Alicia incurs any cost, liability, or damage as a result, Jonathan shall immediately reimburse Alicia for all such amounts and shall be responsible for any resulting damages, including attorney fees. Additionally, Jonathan shall make reasonable efforts to refinance, remove, or otherwise release Alicia from any such debt as soon as practicable, subject to lender approval.

b. Neither party will incur any additional liability on joint credit cards or any joint accounts.

c. Other Debts. Each party will be responsible to pay any other debt he or she individually incurred. If any other joint debts are later discovered and not stated and divided herein, the person incurring the debt will be solely responsible for the payment thereof and shall hold the other party harmless therefrom.

d. Creditors. The parties understand that for joint debts upon the entering of the Decree of Divorce of joint debtors, the claim of a creditor remains unchanged unless otherwise provided by the contract, or until a new contract is entered into between the creditors and the debtors individually.

e. Notification to Creditors. The parties may notify their respective creditors for joint debts regarding the court's division of debts, obligations, or liabilities, and regarding the parties' separate current addresses.

f. Delinquency in Payments. If either party is obligated on a joint-secured debt, the payment of that debt must remain current. In the event that a payment is not paid in a timely manner, the secured asset must be placed immediately on the market for sale in

order to protect the joint debtors. A party who makes payment on a delinquent debt in order to protect his or her credit rating, may seek reimbursement of the payment of that debt in addition to interest and attorney's fees from the other party.

PROPERTY

19. Personal Property. During the course of the marriage relationship, the parties have acquired certain personal property. The parties are each awarded the personal property that is in his or her respective possession on the date of the signing of the Amended Stipulation. In addition, the parties specifically agree to the following allocations:

<i>Item Description:</i>	<i>Awarded to:</i>
2019 Chevrolet Camaro	Jonathan
2014 Mazda	Alicia
Home Furnishings/Appliances/Jewelry	Alicia
Jonathan's premarital property	Jonathan
Alicia's premarital property	Alicia

a. The parties shall retrieve their personal property from the marital residence within 30 days of signing the Amended Stipulation, at a mutually agreed-upon date and time. Both parties will cooperate with each other in distributing the personal property.

21. 4Real Property. During the course of the marriage, the parties acquired a home and real property located at 3973 N 900 W., Lehi, Utah. Said property is currently listed for sale and is anticipated to be sold through a short sale. The following terms shall apply:

b. Exclusive Use and Possession. Alicia shall have temporary exclusive use and possession of the property until it is sold.

- c. Liabilities and obligations. To preserve the marital home asset, pending the sale, Jonathan shall be responsible for paying the mortgage, property taxes, insurance, and any other ordinary carrying costs associated with the house until closing.
- d. Repairs. Necessary repairs that are agreed upon by the parties in writing shall be paid equally (50/50) by the parties.
- e. Application of sales proceeds. The parties anticipate that the sale of the property will result in little to no net proceeds after payment of all costs of sale and encumbrances. Notwithstanding the foregoing, any proceeds received shall be applied in the following order of priority:
- i. First, to costs of sale, including but not limited to, realtor fees, and closing costs
 - ii. Second, to satisfy any liens, mortgages, or other encumbrances secured by the property;
 - iii. Third, to pay the Wells Fargo credit card (account ending in *8396), in Alicia's name, currently estimated at approximately \$17,000;
 - iv. Fourth, any remaining net proceeds shall be divided equally between the parties.
- f. Deficiency and Hold Harmless. In the event the sale of the Property results in a deficiency, Jonathan shall be solely responsible for any such deficiency. Jonathan shall indemnify and hold Alicia harmless from any liability, claim, or obligation related to such deficiency.

FINANCIAL ACCOUNTS

22. Bank/Financial Accounts. During the marriage, the parties acquired various bank and financial accounts. Each party shall be awarded the accounts in his or her name free and clear of any claim by the other party. The parties have two joint bank accounts with Wells Fargo (Account #s: 3366 and 4976). Said account have minimal funds. The parties shall cooperate in good faith to close such accounts, within ten (10) days of the signing of the Amended Stipulation. Any funds existing in the accounts will be awarded to Alicia.

23. Retirement. During the marriage, Jonathan and Alicia acquired retirement, pension, 401(k), and/or profit-sharing plans through their respective employment or other means. The owner of the retirement account must do whatever is necessary for both parties to have full access to information about the pension plan, retirement account, money and benefits. This includes signing any forms needed for release of the information to the other party (Alternate Payee). The parties shall divide their retirement funds as follows:

<i>Account Description:</i>	<i>Approx. Balance</i>	<i>Awarded to:</i>
Fidelity 401K (*8959) – Jonathan’s name	\$34,814.00	Alicia
Fidelity 401K (*0658) – Alicia’s name	\$42,000.00	Alicia
E*Trade -Jonathan’s name	\$0.00	Jonathan

g. Alicia shall be awarded Jonathan’s Fidelity 401(k) account (*8959) by way of a Qualified Domestic Relations Order (QDRO). Alicia acknowledges that this account is currently subject to an outstanding loan in the approximate amount of \$15,295, and she shall receive the account subject to that loan. The QDRO shall be prepared by an attorney mutually agreed upon by the parties, with all preparation and processing costs to be paid by Jonathan.

h. Upon entry of the QDRO, Alicia shall have sole ownership and control of the awarded retirement funds. Any decision to withdraw, transfer, or otherwise distribute such

funds shall be made solely by Alicia, and she shall be solely responsible for any taxes or penalties associated with any such distribution.

i. If the Plan Participant receives any retirement money awarded to the Alternate Payee, the Plan Participant receives that money in a constructive trust for the Alternate Payee. The Plan Participant is ordered to pay the benefit directly to the Alternate Payee within 5 days of its receipt.

MISCELLANEOUS PROVISIONS

24. Stock Options and Annual Payments. As part of the global settlement, and in consideration of the division of assets, liabilities and other agreements set forth herein, Jonathan shall pay Alicia \$15,000 per year for a period of ten (10) years. Payments shall be made by April 30 of each year, beginning on April 30, 2026. Such payments may be satisfied, in whole or in part, through in-kind contributions, including but not limited to stock options or other property, provided both parties agree in writing to the form and value of such contributions.

25. Life Insurance Requirement: Jonathan shall obtain and maintain a life insurance policy on his life, naming Alicia as the beneficiary, in the amount of \$1,000,000 to secure his financial obligations for alimony, child support and annual payments as ordered in the Decree of Divorce. Jonathan shall provide proof of the policy, including the declaration page and beneficiary designation, to Alicia within thirty (30) days of entry of the Decree of Divorce. Jonathan shall further provide proof of continued coverage upon Alicia's reasonable request, but no less than annually. Jonathan shall be restrained from canceling, reducing the coverage amount, or borrowing against the policy without Alicia's written consent or further order of the Court.

26. Former Name. Wife shall be restored to her maiden name of Alicia Lindstrom if she so desires, this Court will enter an Order of Name Change if necessary.

27. Attorney Fees and Litigation Costs. Husband and Wife shall be ordered to assume his or her own respective attorney fees and litigation costs incurred in this action.

28. Neither party is allowed to use the other's likeness, picture, name, identification, or credit for personal gain, such as obtaining credit, opening accounts, or acquiring services in order to prevent one party from exploiting the other's identity or financial standing post-divorce. The parties are restrained from making public comments, sharing posts, or posting photos about each other or the divorce proceedings on social media platforms such as Facebook, Instagram, Snapchat, etc. in order to protect the privacy of both parties and avoid any public airing of grievances or details about divorce.

29. Both parties will sign whatever documents are necessary to transfer title and quit claim deeds or any other documents necessary that are outlined in the Decree of Divorce and are necessary to implement the Decree of Divorce.

30. Resolution. Except for exigent circumstances or enforcement, the parties will participate in mediation prior to initiating litigation in the court regarding this matter/case.

31. The Amended Stipulation of the parties became effective when signed by all parties.

Order is entered on the date and as indicated by the Court's seal on the top of the first page

APPROVED AS TO FORM:

/s/ Jonathan M. Leitch / April 20, 2026
JONATHAN M. LEITCH / DATE
Respondent
Signed electronically with permission via email.

APPROVED AS TO FORM:

/s/ Janet Munoz / April 20, 2026
JANET MUNOZ / DATE
Attorney for Intervenor
Signed electronically with permission via email.

NOTICE TO PARTIES

PLEASE TAKE NOTICE that the undersigned, counsel for Petitioner, will submit the foregoing document to the above-referenced Court for signature upon the expiration of seven (7) days from the date of this Notice, unless written objection is filed prior to that date, pursuant to Utah Rules of Civil Procedure Rule 7(j).

Dated this 20th day of April 2026.

/s/ Yaiko Osaki Carranza
YAIKO OSAKI CARRANZA
Attorney for Petitioner

CERTIFICATE OF SERVICE

I hereby certify that I am a member of and/or employed by the law firm of Moody Brown Law, 2525 North Canyon Rd., Provo, Utah 84604, and that in said capacity and pursuant to Rule 5(b), Utah Rules of Civil Procedure, a true and correct copy of the foregoing **Decree of Divorce** was served upon the following on April 22, 2026:

Janet Munoz
e-filer

X	e-Filing (UCJA Rule 4-503)
—	U.S. Regular Mail
—	Facsimile Transmission
—	E-Mail

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—	e-Filing (UCJA Rule 4-503)
—	U.S. Regular Mail
—	Facsimile Transmission
<u>X</u>	E-Mail

/s/ NG