## Agenda

## Supreme Court's Advisory Committee on the Rules of Professional Conduct

### April 15, 2019 5:00 to 7:00 p.m.

### Administrative Office of the Courts Scott M. Matheson Courthouse 450 South State Street Salt Lake City Education Room, Suite N31

Welcome and approval of minutes	Tab 1	Steve Johnson, Chair
Report on Supreme Court Conference -Chairmanship -14-302, 14-303, 14-510 (Codification of Standing Order 7) -Advertising rules	Tab 2	Steve Johnson and Nancy Sylvester
Rule 8.4 and 14-301 comments	Tab 3	Steve Johnson
Multidisciplinary Practice Subcommittee discussion of Rule 5.4 LPP's can share fees with LPP's and attorneys. We need to mirror this in the attorney rule.	Tab 4	Tom Brunker (chair), Hon. James Gardner, Cory Talbot, Simon Cantarero, Gary Sackett, Tim Conde
Multi-jurisdiction Practice under Rule 5.5	Tab 5	Cristie Roach, Phil Lowry, Vanessa Ramos, Padma Veeru-Collings, and Katherine Venti.
Bar Journal Article: Easing Conflict Rules for Brief Pro Bono Legal Advice	Tab 6	Steve Johnson
Rule 6.5 Proposal from the Innovation in Law Practice Committee	Tab 7	Steve Johnson
Other business		Steve Johnson

### 2019 Meeting Schedule:

June 17, 2019 August 19, 2019 September 16, 2019 October 21, 2019 November 18, 2019

# Tab 1

### MINUTES OF THE SUPREME COURT'S

### ADVISORY COMMITTEE ON THE RULES OF PROFESSIONAL CONDUCT

April 15, 2019

The meeting commenced at 5:04 p.m.

### **Committee Members Attending:**

Steven G. Johnson, Chair Daniel Brough Tom Brunker Simón Cantarero Tim Conde Hon. James Gardner (by telephone) Joni Jones Hon. Trent Nelson (by telephone) (emeritus) Amy Oliver (by telephone) Vanessa Ramos Cristie Roach Gary Sackett (emeritus) Cory Talbot Padme Veeru-Collings (by telephone) Katherine Venti Billy Walker

### Guests:

### Members Excused:

Phillip Lowry Hon. Darold McDade Austin Riter

### **Staff:**

Nancy Sylvester

### Recording Secretary:

Adam Bondy

### I. Welcome and Approval of Minutes

Mr. Johnson determined quorum and welcomed the committee.

### Motion:

*Mr.* Conde moved to approve the minutes from the February 25 meeting subject to two amendments: the April meeting was scheduled for April 15 and will not have discussion of intern policies. Ms. Jones seconded the motion as amended. The motion as amended passed unanimously.

### II. Update: Regulatory Reform

Mr. Johnson discussed the recent non-committee meetings regarding reform and noted the call for non-lawyer ownership of law practices. Mr. Johnson explained that the current focus must be on who is to be protected and how. The committee will continue tracking the proposed reforms and offer input as needed.

### III. Update: Committee Consistency Checklist

Ms. Sylvester reported that the committee consistency checklist has been created and is available on the committee's website at: <u>http://www.utcourts.gov/utc/rulespc/wp-content/uploads/sites/27/2019/04/RPC-Consistency-Checklist.pdf</u>.

### IV. Update: RPC 14-802, URGLPP Rules 15-510, LPP Rules 1.13, 5.04, 6.01

The proposed rules were adopted by the Utah Supreme Court.

### V. Update: RPC 14-302, 14-303, 14-510

Several suggestions and comments were received and reviewed. Two technical edits were proposed (change order of civility and professionalism, change complainant to complaint) and adopted. One comment in favor of allowing "a little verbal abuse" was considered. The committee discussed the fact that the proposed rule merely codifies Utah Supreme Court Standing Order 7, which has been in existence for quite awhile. No change was proposed.

### Motion:

Judge Gardner moved to submit the proposed rules as amended to the Supreme Court. Mr. Brunker seconded the motion. The motion passed unanimously.

### VI. Report: Attorney Advertising Subcommittee

Mr. Brough reported from the subcommittee and presented two alternative proposals from the subcommittee. The committee discussed attorney advertising including Legal Match regarding the line between advertising and a referral service. The rules on personto-person advertising do not seem to implicate referral services. The committee also discussed the likelihood of coerciveness and how many discipline cases have actually occurred. The rules are currently aimed at the alignment of a vulnerable client, an unethical lawyer, and incompetent or unprofessional representation resulting in harm.

A vote was taken as to which proposed rule to recommend to the Supreme Court. Option 1 would allow face-to-face advertising while option 2 would not. Option 1 received 7 votes, Option 2 received 6 votes, 1 member abstained.

### VII. Report: MDP Subcommittee

Mr. Brunker reported from the subcommittee. The committee discussed the impact of non-lawyers offering legal services such as expungement of juvenile records and non-lawyers investing in upgrading or augmenting a law firm's IT capabilities. The committee discussed the possibility of relaxing the rules regarding sharing of legal fees versus the rules forbidding upfront investment. The committee recommended further review of Rule 1.5(e) to be discussed at the May meeting.

### VIII. New Business: MDP Under Rule 5.5

New subcommittee formed to study issue. Chair: Ms. Roach. Members: Mr. Lowry, Ms. Ramos, Ms. Veeru-Collings, and Ms. Venti.

### IX. New Business: Committee Membership

Mr. Johnson noted the committee members whose second terms are expiring and those whose terms are expiring but are eligible to serve another term. Mr. Johnson will send the eligible names to the Supreme Court. Mr. Johnson also asked that committee members encourage their small firm and solo practitioner colleagues to apply for the committee's vacancies when they are announced. Mr. Johnson mentioned that he has reached the end of his term as chair and will be stepping down.

### X. Next Meeting

The next regular meeting is scheduled for May 20, 2019, at 5:00 p.m.

### XI. Adjournment

The meeting adjourned at 6:39 p.m.

## Tab 2

1	Rule 7.1. Communications Concerning a Lawyer's Services.
2	(a) A lawyer shall not make a false or misleading communication about the lawyer or the lawyer's
3	services. A communication is false or misleading if it:
4	(ai) contains a material misrepresentation of fact or law, or omits a fact necessary to make the
5	statement considered as a whole not materially misleading;
6	(bii) is likely to create an unjustified or unreasonable expectation about results the lawyer can
7	achieve or has achieved; or
8	(eiii) contains a testimonial or endorsement that violates any portion of this Rule.
9	(b) A lawyer shall not interact with a prospective client in a manner that involves coercion, duress, or
10	harassment.
11	Comment
12	[1] This Rule governs all communications about a lawyer's services, including advertising permitted
13	by Rule 7.2 Whatever means are used to make known a lawyer's services, statements about them must
14	be truthful.
15	[2] Truthful statements that are misleading are also prohibited by this Rule. A truthful statement is
16	misleading if it omits a fact necessary to make the lawyer's communication considered as a whole not
17	materially misleading. A truthful statement is also misleading if there is a substantial likelihood that it will
18	lead a reasonable person to formulate a specific conclusion about the lawyer or the lawyer's services for
19	which there is no reasonable factual foundation.
20	[3] This Rule permits public dissemination of information concerning a lawyer's name or firm name,
21	address, email address, website, and telephone number; the kinds of services the lawyer will undertake;
22	the basis on which the lawyer's fees are determined, including prices for specific services and payment
23	and credit arrangements; the use of actors or dramatizations to portray the lawyer, law firm, client, or
24	events; the courts or jurisdictions where the lawyer is permitted to practice, and other information that
25	might invite the attention of those seeking legal assistance.
26	[4] An advertisement that truthfully reports a lawyer's achievements on behalf of clients or former
27	clients may be misleading if presented so as to lead a reasonable person to form an unjustified
28	expectation that the same results could be obtained for other clients in similar matters without reference
29	to the specific factual and legal circumstances of each client's case. Similarly, an unsubstantiated
30	comparison of the lawyer's services or fees with the services or fees of other lawyers may be misleading
31	if presented with such specificity as would lead a reasonable person to conclude that the comparison can
32	be substantiated. The inclusion of an appropriate disclaimer or qualifying language may preclude a
33	finding that a statement is likely to create unjustified expectations or otherwise mislead the public.
34	[4] See also Rule 8.4(e) for the prohibition against stating or implying an ability to influence improperly
35	a government agency or official or to achieve results by means that violate the Rules of Professional
36	Conduct or other law.5] A lawyer may claim to be certified as a specialist in a field of law if such
37	certification is issued by an American Bar Association-accredited certification program. granted by an
38	organization approved by an appropriate state authority or accredited by the American Bar Association or
39	another organization, such as the Utah State Bar, that has been approved by the state authority to

**Comment [NS1]:** Supreme Court voted for Option 1 but the fees issue needs to be dealt with. Eliminate 7.2(b) or bring substantive comment up into the rule. A lot in comment is operative regulatory language. DONE

Comment [NS2]: Rewrite this since Utah 40 accredit organizations that certify lawyors as specialists. Certification signifies that an objective entity has doesn't have a state authority. DONE 41 recognized an advanced degree of knowledge and experience in the specialty area greater than is 42 suggested by general licensure to practice law. Certifying organizations may be expected to apply 43 standards of experience, knowledge, and proficiency to ensure that a lawyer's recognition as a specialist 44 is meaningful and reliable. In order to ensure that consumers can obtain access to useful information 45 about an organization granting certification, the name of the certifying organization must be included in 46 any communication regarding the certification. A lawyer can communicate practice areas and can state 47 that he or she "specializes" in a field based on experience, training, and education, subject to the "false or Comment [NS3]: Rewrite this. The negative 48 misleading" standard set forth in this Rule. Also, a lawyer can communicate about patent and trademark 49 and admiralty practice. where the lawyer is permitted to practice. 50 [6] There is a potential for abuse when a lawyer, seeking pecuniary gain, contacts a person known to be in need of legal services, especially if the contact is in person or otherwise "live." Unrequested contact 51 52 may subject a person to the private importuning of the trained advocate in a direct interpersonal 53 encounter. The person, who may already feel overwhelmed by the circumstances giving rise to the need 54 for legal services, may find it difficult to fully evaluate all available alternatives with reasoned judgment 55 and appropriate self-interest in the face of the lawyer's presence and insistence upon an immediate 56 response. The situation is fraught with the possibility of undue influence, intimidation, and over-reaching. 57 In order to avoid coercion, duress, or harassment, a lawyer should proceed with caution and appropriate 58 boundaries when initiating contact with someone in need of legal services, especially when the contact is 59 "live," whether that be in-person, face-to-face, live telephone and other real-time visual or auditory 60 person-to-person communications, where the person is subject to a direct personal encounter without 61 time for reflection. Eliminated first part of comment. Last part of 62 comment clarifies 7.1(b). [7] Firm names, letterhead and professional designations are communications concerning a lawyer's 63 services. A firm may be designated by the names of all or some of its current members, by the names of 64 deceased or retired members where there has been a succession in the firm's identity or by a trade name 65 if it is not false or misleading. A lawyer or law firm also may be designated by a distinctive website address, social media username or comparable professional designation that is not misleading. A law 66 67 firm name or designation is misleading if it implies a connection with a government agency, with a 68 deceased lawyer who was not a former member of the firm, with a lawyer not associated with the firm or a 69 predecessor firm, with a nonlawyer or with a public or charitable legal services organization. If a firm uses 70 a trade name that includes a geographical name such as "Springfield Legal Clinic," an express statement 71 explaining that it is not a public legal aid organization may be required to avoid a misleading implication. 72 [8] A law firm with offices in more than one jurisdiction may use the same name or other professional 73 designation in each jurisdiction. 74 [9] Lawyers may not imply or hold themselves out as practicing together in one firm when they are not 75 a firm, as defined in Rule 1.0(d), because to do so would be false and misleading. 76 [10] It is misleading to use the name of a lawyer holding public office in the name of a law firm, or in

77 communications on the law firm's behalf, during any substantial period in which the lawyer is not

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implication of this sentence is odd. DONE, Language added to comment 3 re courts or jurisdictions

Comment [NS4]: Eliminate comment? DONE.

78	practicing with the firm. A firm may continue to use in its firm name the name of a lawyer who is serving
79	in Utah's part-time legislature as long as that lawyer is still associated with the firm.
80	[11] See Rules 5.3 (duties of lawyers and law firms with respect to the conduct of non-lawyers); Rule
81	8.4(a) (duty to avoid violating the Rules through the acts of another); and See also Rule 8.4(e) for the
82	(prohibition against stating or implying an ability to influence improperly a government agency or official or
83	to achieve results by means that violate the Rules of Professional Conduct or other law).
84	[4a <u>12]</u> The Utah Rule is differentThis Rule differs from the ABA Model Rule. Subsections (b), (c), and
85	(cd) are added to the Rule to give further guidance as to which communications are false or
86	misleading.Additional changes have been made to the comments.

c=	
87	Rule 7.2. Advertising.
88	(a) Subject to the requirements of Rules 7.1 and 7.3, a lawyer may advertise services through written
89	recorded or electronic communication, including public media
90	(b) If the advertisement uses any actors to portray a lawyer, members of the law firm, or clients or
91	utilizes depictions of fictionalized events or scenes, the same must be disclosed.
92	(c) All advertisements disseminated pursuant to these Rules shall include the name and office
93	address of at least one lawyer or law firm responsible for their content.
94	(d) Every advertisement indicating that the charging of a fee is contingent on outcome or that the fee
95	will be a percentage of the recovery shall set forth clearly the client's responsibility for the payment of
96	costs and other expenses.
97	(e) A lawyer who advertises a specific fee or range of fees shall include all relevant charges and fees,
98	and the duration such fees are in effect.
99	(f) A lawyer shall not give anything of value to a person for recommending
100	the lawyer's services, except that aA lawyer may give nominal gifts as an expression of appreciation that
101	are neither intended nor reasonably expected to be a form of compensation for recommending lawyer's
102	<u>services</u>
103	() A lawyer may pay the reasonable cost of advertising permitted by these Rules and may pay the
104	usual charges of a lawyer referral service or other legal service plan.
105	Comment
106	[1]To assist the public in learning about and obtaining legal services, lawyers should be allowed to
107	make known their services not only through reputation but also through organized information campaigns
108	in the form of advertising. Advertising involves an active quest for clients, contrary to the tradition that a
109	lawyer should not seek clientele. However, the public's need to know about legal services can be fulfilled
110	in part through advertising. This need is particularly acute in the case of persons of moderate means who
111	have not made extensive use of legal services. The interest in expanding public information about legal
112	services ought to prevail over considerations of tradition. Nevertheless, advertising by lawyers entails the
113	risk of practices that are misleading or overreaching.
114	[2] This Rule permits public dissemination of information concerning a lawyer's name or firm name,
115	address, email address, website and telephone number; the kinds of services the lawyer will undertake;
116	the basis on which the lawyer's fees are determined, including prices for specific services and payment
117	and credit arrangements; a lawyer's foreign language ability; names of references and, with their consent,
118	names of clients regularly represented; and other information that might invite the attention of those
119	seeking legal assistance.
120	[3] Questions of effectiveness and taste in advertising are matters of speculation and subjective
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122	judgment. Some jurisdictions have had extensive prohibitions against television and other forms
122	judgment. Some jurisdictions have had extensive prohibitions against television and other forms of advertising, against advertising going beyond specified facts about a lawyer or against "undignified"
122	
	of advertising, against advertising going beyond specified facts about a lawyer or against "undignified"

126 impede the flow of information about legal services to many sectors of the public. Limiting the 127 information that may be advertised has a similar effect and assumes that the Bar can accurately forecast 128 the kind of information that the public would regard as relevant. But see Rule 7.3(a) for the prohibition 129 against a solicitation through a real-time electronic exchange initiated by the lawyer. 130 [4] Neither this Rule nor Rule 7.3 prohibits communications authorized by law, such as notice to 131 members of a class in class action litigation. Paying Others to Recommend a Lawver 132 133 [5] Except as permitted by Paragraph (f)this rule, lawyers are not permitted to pay others 134 for recommending the lawyer's services or for channeling professional work For guidance, a gift or pattern 135 of gifts with a fair market value of more than \$100.00, whether an item, a service, cash, a discount, or 136 otherwise may be deemed to be greater than nominal. 137 [2] Nothing in a manner that violates Rule 7.3. A communication contains a recommendation if it 138 endorses or vouches for a lawyer's credentials, abilities, competence, character, or other professional 139 gualities. Paragraph (f), however, allows a lawyer to pay for advertising and communications permitted by 140 this Rule, including the costs of print directory listings, on-line directory listings, newspaper ads, television 141 and radio airtime, domain-name registrations, sponsorship fees, Internet-based advertisements and 142 group advortising. A lawyer may compensate this Rule is intended to prohibit a lawyer from compensating 143 employees, agents, and vendors who are engaged to provide marketing or client-development services, 144 such as publicists, public-relations personnel, business-development staff and website 145 designers. Moreover, a lawyer may pay others for generating client leads, such as Internet-based client 146 leads, as long as the lead generator does not recommend the lawyer, and any payment to the lead 147 generator is consistent with the lawyer's obligations under these rules. To comply with this Rule 7.1,, a 148 lawyer must not pay a lead generator that states, implies, or creates a reasonable impression that it is 149 recommending the lawyer, is making the referral without payment from the lawyer, or has analyzed a person's legal problems when determining which lawyer should receive the referral. See Rule 5.3 (duties 150 151 of lawyers and law firms with respect to the conduct of non-lawyers); Rule 8.4(a) (duty to avoid violating 152 the Rules through the acts of another). 153 [63] A lawyer may pay the usual charges of a legal service plan or a lawyer referral service. A legal 154 service plan is a prepaid or group legal service plan or a similar delivery system that assists prospective 155 clients to secure legal representation. A lawyer referral service, on the other hand, is an organization that 156 holds itself out to the public to provide referrals to lawyers with appropriate experience in the subject 157 matter of the representation. No fee generating referral may be made to any lawyer or firm that has an 158 ewnership interest in, or who operates or is employed by, the lawyer referral service, or who is associated 159 with a firm that has an ownership interest in, or operates or is employed by, the lawyer referral service. 160 [74] A lawyer who accepts assignments or referral from a legal service plan or referrals from a lawyer 161 referral service must act reasonably to assure that the activities of the plan or service are compatible with 162 the lawyer's professional obligations. See Rule 5.3. Legal service plans and lawyer referral services may

163 communicate with the public, but such communication must be in conformity with these Rules. Thus,

164 advertising must not be false or misleading, as would be the case if the communications of a group

165	advertising program or a group legal services plan would mislead the public to think that it was a lawyer
166	referral service sponsored by a state agency or bar association. Nor could the lawyer allow in-person,
167	telephonic, or real-time contacts that would violate Rule 7.3.the Rules.
168	[85] For the disciplinary authority and choice of law provisions applicable to advertising, see Rule 8.5.
169	[8a] This Rule differs from the ABA Model Rule in that it defines "advertisement" and places some
170	limitations on advertisements. Utah Rule 7.2(b)(2) also differs from the ABA Model Rule by permitting a
171	lawyer to pay the usual charges of any lawyer referral service. This is not limited to not-for-profit services.
172 173	Comment [6] to the Utah rule is modified accordingly. <u>] This Rule differs from the ABA Model Rule.</u>
174 175	Reserved.

176	Rule 7.3. Solicitation of Clients.
177	(a) A lawyer shall not by in person, live telephone or real time electronic contact solicit professional
178	employment from a prospective client when a significant motive for the lawyer's doing so is the lawyer's
179	pecuniary gain, unless the person contacted:
180	<del>(a)(1) is a lawyor;</del>
181	(a)(2) has a family, close personal, or prior professional relationship with the lawyer, or
182	(a)(3) is unable to make personal contact with a lawyer and the lawyer's contact with the
183	prospective client has been initiated by a third party on behalf of the prospective client. Reserved.
184	(b) A lawyer shall not solicit professional employment by written, recorded or electronic
185	communication or by in person, live telephone or real time electronic contact even when not otherwise
186	prohibited by paragraph (a), if:
187	(b)(1) the target of the solicitation has made known to the lawyer a desire not to be solicited by
188	the lawyer; or
189	(b)(2) the solicitation involves coercion, duress or harassment.
190	(c) Every written, recorded or electronic communication from a lawyer soliciting professional
191	employment from anyone known to be in need of legal services in a particular matter shall include the
192	words "Advertising Material" on the outside envelope, if any, and at the beginning of any recorded or
193	electronic communication, unless the recipient of the communication is a person specified in paragraphs
194	(a)(1) or (a)(2). For the purposes of this subsection, "written communication" does not include
195	advertisement through public media, including but not limited to a telephone directory, legal directory,
196	newspaper or other periodical, outdoor advertising, radio, television or webpage.
197	(d) Notwithstanding the prohibitions in paragraph (a), a lawyer may participate with a prepaid or
198	group legal service plan operated by an organization not owned or directed by the lawyer that uses in-
199	person or other real-time communication to solicit memberships or subscriptions for the plan from persons
200	who are not known to need legal services in a particular matter covered by the plan.
201	Comment
202	[1] A solicitation is a targeted communication initiated by the lawyer that is directed to a specific
203	person and that offers to provide, or can reasonably be understood as offering to provide, legal services.
204	In contrast, a lawyer's communication typically does not constitute a solicitation if it is directed to the
205	general public, such as through a billboard, an Internet banner advertisement, a website or a television
206	commercial, or if it is in response to a request for information or is automatically generated in response to
207	Internet searches.
208	[2] There is a potential for abuse when a solicitation involves direct in-person, live telephone or
209	real-time electronic contact by a lawyer with someone known to need legal services. These forms of
210	contact subject a person to the private importuning of the trained advocate in a direct interpersonal
211	encounter. The person, who may already feel overwhelmed by the circumstances giving rise to the need
212	for legal services, may find it difficult fully to evaluate all available alternatives with reasoned judgment
213	and appropriate solf-interest in the face of the lawyer's presence and insistence upon being retained

214 immediately. The situation is fraught with the possibility of undue influence, intimidation, and over-215 reaching. 216 [3] This potential for abuse inherent in direct in-person, live telephone or real-time electronic 217 solicitation justifies its prohibition, particularly since lawyers have alternative means of conveying 218 necessary information to those who may be in need of legal services. In particular, communications can 219 be mailed or transmitted by email or other electronic means that do not involve real-time contact and do not violate other laws governing selicitations. These forms of communications and selicitations make it 220 221 possible for the public to be informed about the need for legal services, and about the qualifications of 222 available lawyers and law firms, without subjecting the public to direct in-person, live telephone or real-223 time electronic persuasion that may overwhelm a person's judgment. 224 [4] The use of general advertising and written, recorded or electronic communications to transmit 225 information from lawyer to the public, rather than direct in-person or other real-time communications, will 226 help to ensure that the information flows cleanly as well as freely. The contents of advertisements and 227 communications permitted under Rule 7.2 can be permanently recorded so that they cannot be disputed 228 and may be shared with others who know the lawyer. This potential for informal review is itself likely to 229 help guard against statements and claims that might constitute false and misleading communications in 230 violation of Rule 7.1. The contents of direct in-person, live telephone or real-time electronic contact can 231 be disputed and may not be subject to third-party scrutiny. Consequently, they are much more likely to approach (and occasionally cross) the dividing line between accurate representations and those that are 232 233 false and misleading. 234 [5] There is far less likelihood that a lawyer would engage in abusive practices against a former 235 client, or a person with whom the lawyer has a close personal or family relationship, or where the 236 lawyer has been asked by a third party to contact a prospective client who is unable to contact a lawyer, 237 for example when the prospective client is incarcerated and is unable to place a call, or is mentally 238 incapacitated and unable to appreciate the need for legal counsel. Nor is there a serious potential for 239 abuse in situations where the lawyer is motivated by considerations other than the lawyer's pecuniary 240 gain, or when the person contacted is also a lawyer. This rule is not intended to prohibit a lawyer from 241 applying for employment with an entity, for example, as in-house counsel. Consequently, the general 242 prohibition in Rule 7.3(a) and the requirements of Rule 7.3(c) are not applicable in those situations. Also, 243 paragraph (a) is not intended to prohibit a lawyer from participating in constitutionally protected 244 activities of public or charitable legal-service organizations or bona fide political, social, civic, fraternal, 245 employee or trade organizations whose purposes include providing or recommending legal services to 246 their members or beneficiaries.

[5a] Utah's Rule 7.3(a) differs from the ABA Model Rule by authorizing in-person or other real time contact by a lawyer with a prospective client when that prospective client is unable to make
 personal contact with a lawyer, but a third party initiates contact with a lawyer on behalf of the
 prospective client and the lawyer then contacts the prospective client.

[6] But even permitted forms of solicitation can be abused. Thus, any solicitation which contains
 information that is false or misleading within the meaning of Rule 7.1, that involves coercion, duress or

harassment within the meaning of Rule 7.3(b)(2), or that involves contact with someone who has made
 known to the lawyer a desire not to be solicited by the lawyer within the meaning of Rule 7.3(b)(1) is
 prohibited. Moreover, if after sending a letter or other communication as permitted by Rule 7.2 the
 lawyer receives no response, any further effort to communicate with the recipient of the
 communication may violate the provisions of Rule 7.3(b).

258 [7] This Rule is not intended to prohibit a lawyer from contacting representatives of organizations 259 or groups that may be interested in establishing a group or prepaid legal plan for their members, insureds, 260 beneficiaries or other third parties for the purpose of informing such entities of the availability of and the 261 details concerning the plan or arrangement which the lawyer or lawyer's firm is willing to offer. This form 262 of communication is not directed to people who are seeking legal services for themselves. Rather, it is 263 usually addressed to an individual acting in a fiduciary capacity seeking a supplier of legal services for 264 others who may, if they choose, become prospective clients of the lawyer. Under these circumstances, 265 the activity which the lawyer undertakes in communicating with such representatives and the type of 266 information transmitted to the individual are functionally similar to and serve the same purpose as 267 advertising permitted under Rule 7.2.

[8] The requirement in Rule 7.3(c) that certain communications be marked "Advertising Material"
 does not apply to communications sent in response to requests of potential clients or their spokespersons
 or sponcors. General announcements by lawyors, including changes in personnel or office location, do
 not constitute communications soliciting professional employment from a client known to be in need of
 legal services within the meaning of this Rule.

[8a] Utah Rule 7.3(c) requires the words "Advertising Material" to be marked on the outside of an
 envelope, if any, and at the beginning of any recorded or electronic communication, but not at the end as
 the ABA Model Rule requires. Lawyer solicitations in public media that regularly contain advertisements
 do not need the "Advertising Material" notice because persons who view or hear such media usually
 recognize the nature of the communications.

278 [9] Paragraph (d) of this Rule permits a lawyer to participate with an organization that uses 279 personal contact to solicit members for its group or prepaid legal service plan, provided that the personal 280 contact is not undertaken by any lawyer who would be a provider of legal services through the plan. The 281 organization must not be owned by or directed (whether as manager or otherwise) by any lawyer or law 282 firm that participates in the plan. For example, paragraph (d) would not permit a lawyer to create an 283 organization controlled directly or indirectly by the lawyer and use the organization for the in-person or 284 telephone, live person-to-person contacts or other real-time electronic solicitation of legal employment of 285 the lawyer through memberships in the plan or otherwise. The communication permitted by these 286 organizations also must not be directed to a person known to need legal services in a particular matter, 287 but is to be designed to inform potential plan members generally of another means of affordable legal 288 services. Lawyers who participate in a legal service plan must reasonably assure that the plan sponsors 289 are in compliance with Rules 7.1, 7.2 and 7.3(b). See Rule 8.4(a). Reserved. 290

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292	Rule 7.4. Communication of Fields of Practice.
293	(a) A lawyer may communicate the fact that the lawyer does or does not practice in particular fields of law.
294	(b) A lawyer admitted to engage in patent practice before the United States Patent and Trademark Office
295	may use the designation "Patent Attorney" or a substantially similar designation.
296	(c) A lawyer engaged in Admiralty practice may use the designation "Admiralty," "Proctor in Admiralty" or
297	substantially similar designation.
298	(d) A lawyer shall not state or imply that a lawyer is certified as a specialist in a particular field of law,
299	unless:
300	(d)(1) the lawyer has been certified as a specialist by an organization that has been approved by an
301	appropriate state authority or that has been accredited by the American Bar Association; and
302	(d)(2) the name of the certifying organization is clearly identified in the communication.
303	Comment
304	[1] Paragraph (a) of this Rule permits a lawyer to indicate areas of practice in communications about the
305	lawyer's services. If a lawyer practices only in certain fields or will not accept matters except in a specified
306	field or fields, the lawyer is permitted to so indicate. A lawyer is generally permitted to state that the
307	lawyer is a "specialist," practices a "specialty" or "specializes in" particular fields, but such
308	communications are subject to the "false and misleading" standard applied in Rule 7.1 to communications
309	concerning a lawyer's services.
310	[2] Paragraph (b) recognizes the long-established policy of the Patent and Trademark Office for the
311	designation of lawyers practicing before the Office. Paragraph (c) recognizes that designation of
312	Admiralty practice has a long historical tradition associated with maritime commerce and the federal
313	<del>courts.</del>
314	[3] Paragraph (d) permits a lawyer to state that the lawyer is certified as a specialist in a field of law if
315	such certification is granted by an organization approved by an appropriate state authority or accredited
316	by the American Bar Association or another organization, such as a state bar association, that has been
317	approved by the state authority to accredit organizations that certify lawyers as specialists.
318	Certification signifies that an objective entity has recognized an advanced degree of knowledge
319	and experience in the specialty area greater than is suggested by general licensure to practice
320	law. Certifying organizations may be expected to apply standards of experience, knowledge and
321	proficiency to insure that a lawyer's recognition as a specialist is meaningful and reliable. In
322	order to insure that consumers can obtain access to useful information about an organization
323	granting certification, the name of the certifying organization must be included in any
324	communication regarding the certification. Reserved.

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### Rule 7.5. Firm Names and Letterheads.

(a) A lawyer shall not use a firm name, letterhead or other professional designation that violates Rule 7.1. A trade name may be used by a lawyer in private practice if it does not imply a connection with a government agency or with a public or charitable legal services organization and is not otherwise in violation of Rule 7.1.

(b) A law firm with offices in more than one jurisdiction may use the same name or other professional designation in each jurisdiction, but identification of the lawyers in an office of the firm shall indicate the jurisdictional limitations on those not licensed to practice in the jurisdiction where the office is located. <u>Reserved.</u>

(c) The name of a lawyer holding a public office shall not be used in the name of a law firm, or in communications on its behalf, during any substantial period in which the lawyer is not actively and regularly practicing with the firm.

(d) Lawyers may state or imply that they practice in a partnership or other organization only when that
 is the fact.

#### 0 Comment

341[1] A firm may be designated by the names of all or some of its members, by the names of deceased342or retired members where there has been a continuing succession in the firm's identity or by a trade name343such as the "ABC Legal Clinic." A lawyer or law firm may also be designated by a distinctive website344address or comparable professional designation. Although the United States Supreme Court has held345that legislation may prohibit the use of trade names in professional practice, use of such names in law346practice is acceptable so long as it is not misleading. If a private firm uses a trade name that includes a347geographical name such as "Springfield Legal Clinic," an express disclaimer that it is not a public legal aid348agency may be required to avoid a misleading implication. It may be observed that any firm name349including the name of a deceased or retired partner is, strictly speaking, a trade name. The use of such350names to designate law firms has proven a useful means of identification. However, it is misleading to351use the name of a lawyer who has not been associated with the firm or a predecessor of the firm, or the352name of a nonlawyer.

4353 [2] With regard to paragraph (d), lawyers sharing office facilities, but who are not in fact associated
 4 with each other in a law firm, may not denominate themselves as, for example, "Smith and Jones," for
 4 that title suggests that they are practicing law together in a firm.

357 Effective December 19, 2018

1 Rule 7.1. Communications Concerning a Lawyer's Services. 2 (a) A lawyer shall not make a false or misleading communication about the lawyer or the lawyer's 3 services. A communication is false or misleading if it: (i) contains a material misrepresentation of fact or law, or omits a fact necessary to make the 4 5 statement considered as a whole not materially misleading: 6 (ii) is likely to create an unjustified or unreasonable expectation about results the lawyer can 7 achieve or has achieved; or 8 (iii) contains a testimonial or endorsement that violates any portion of this Rule. 9 (b) A lawyer shall not interact with a prospective client in a manner that involves coercion, duress, or 10 harassment. 11 Comment 12 [1] This Rule governs all communications about a lawyer's services. Whatever means are used to 13 make known a lawyer's services, statements about them must be truthful. 14 [2] Truthful statements that are misleading are also prohibited by this Rule. A truthful statement is 15 misleading if it omits a fact necessary to make the lawyer's communication considered as a whole not 16 materially misleading. A truthful statement is also misleading if there is a substantial likelihood that it will 17 lead a reasonable person to formulate a specific conclusion about the lawyer or the lawyer's services for 18 which there is no reasonable factual foundation. [3] This Rule permits public dissemination of information concerning a lawyer's name or firm name, 19 20 address, email address, website, and telephone number; the kinds of services the lawyer will undertake; 21 the basis on which the lawyer's fees are determined, including prices for specific services and payment 22 and credit arrangements; the use of actors or dramatizations to portray the lawyer, law firm, client, or 23 events; the courts or jurisdictions where the lawyer is permitted to practice, and other information that 24 might invite the attention of those seeking legal assistance. 25 [4] An advertisement that truthfully reports a lawyer's achievements on behalf of clients or former 26 clients may be misleading if presented so as to lead a reasonable person to form an unjustified 27 expectation that the same results could be obtained for other clients in similar matters without reference 28 to the specific factual and legal circumstances of each client's case. Similarly, an unsubstantiated 29 comparison of the lawyer's services or fees with the services or fees of other lawyers may be misleading 30 if presented with such specificity as would lead a reasonable person to conclude that the comparison can 31 be substantiated. The inclusion of an appropriate disclaimer or qualifying language may preclude a 32 finding that a statement is likely to create unjustified expectations or otherwise mislead the public. 33 [5] A lawyer may claim to be certified as a specialist in a field of law if such certification is issued by 34 an American Bar Association-accredited certification program. Certification signifies that an objective entity has recognized an advanced degree of knowledge and experience in the specialty area greater 35 36 than is suggested by general licensure to practice law. Certifying organizations may be expected to apply 37 standards of experience, knowledge, and proficiency to ensure that a lawyer's recognition as a specialist 38 is meaningful and reliable. In order to ensure that consumers can obtain access to useful information

about an organization granting certification, the name of the certifying organization must be included in

**Comment [NS1]:** Supreme Court voted for Option 1 but the fees issue needs to be dealt with. Eliminate 7.2(b) or bring substantive comment up into the rule. A lot in comment is operative regulatory language. DONE

**Comment [NS2]:** Rewrite this since Utah doesn't have a state authority. DONE

40 any communication regarding the certification. A lawyer can communicate practice areas and can state 41 that he or she "specializes" in a field based on experience, training, and education, subject to the "false or 42 misleading" standard set forth in this Rule. 43 [6] In order to avoid coercion, duress, or harassment, a lawyer should proceed with caution when 44 initiating contact with someone in need of legal services, especially when the contact is "live," whether 45 that be in-person, face-to-face, live telephone and other real-time visual or auditory person-to-person 46 communications, where the person is subject to a direct personal encounter without time for reflection 47 [7] Firm names, letterhead and professional designations are communications concerning a lawyer's 48 services. A firm may be designated by the names of all or some of its current members, by the names of 49 deceased or retired members where there has been a succession in the firm's identity or by a trade name 50 if it is not false or misleading. A lawyer or law firm also may be designated by a distinctive website address, social media username or comparable professional designation that is not misleading. A law 51 52 firm name or designation is misleading if it implies a connection with a government agency, with a deceased lawyer who was not a former member of the firm, with a lawyer not associated with the firm or a 53 54 predecessor firm, with a nonlawyer or with a public or charitable legal services organization. If a firm uses 55 a trade name that includes a geographical name such as "Springfield Legal Clinic," an express statement 56 explaining that it is not a public legal aid organization may be required to avoid a misleading implication. 57 [8] A law firm with offices in more than one jurisdiction may use the same name or other professional 58 designation in each jurisdiction. 59 [9] Lawyers may not imply or hold themselves out as practicing together in one firm when they are not a firm, as defined in Rule 1.0(d), because to do so would be false and misleading. 60 61 [10] It is misleading to use the name of a lawyer holding public office in the name of a law firm, or in 62 communications on the law firm's behalf, during any substantial period in which the lawyer is not 63 practicing with the firm. A firm may continue to use in its firm name the name of a lawyer who is serving in Utah's part-time legislature as long as that lawyer is still associated with the firm. 64 65 [11] See Rules 5.3 (duties of lawyers and law firms with respect to the conduct of non-lawyers); Rule 8.4(a) (duty to avoid violating the Rules through the acts of another); and Rule 8.4(e) (prohibition against 66 stating or implying an ability to influence improperly a government agency or official or to achieve results 67

68 by means that violate the Rules of Professional Conduct or other law).

[12] This Rule differs from the ABA Model Rule. Additional changes have been made to thecomments.

### Draft: May 8, 2019

### 71 72 Rule 7.2. Advertising.

- 73 Reserved.

### 74 Rule 7.3. Solicitation of Clients.

- 75 Reserved.
- 76

- 77 Rule 7.4. Communication of Fields of Practice.
- 78 Reserved.
- 79

### 80 Rule 7.5. Firm Names and Letterheads.

- 81 Reserved.
- 82

## Tab 3

### COMMENTS TO UTAH STATE BAR RULE 14-301 (STANDARDS OF PROFESSIONALISM AND CIVILITY) AND RULE OF PROFESSIONAL CONDUCT 8.4 28 COMMENTS TOTAL

<u>USB14-0301.</u> Standards of Professionalism and Civility. Amend. Provides that a lawyer shall avoid hostile, demeaning, humiliating, intimidating, harassing, or discriminatory conduct with all other counsel, parties, judges, witnesses, and other participants in the proceedings.

**RPC.0804. Misconduct.** Amend. Provides that it is professional misconduct for a lawyer to engage in conduct that is an unlawful, discriminatory, or retaliatory employment practice under Title VII of the Civil Rights Act of 1964 or the Utah Antidiscrimination Act. "Employer" means any person or entity that employs one or more persons. The amendments also provide that it is professional misconduct for a lawyer to egregiously violate, or engage in a pattern of repeated violations, of the Standards of Professionalism and Civility if such violations harm the lawyer's client or another lawyer's client or are prejudicial to the administration of justice.

### **SUMMARY:**

The vast majority of comments oppose the amendments for being overbroad and difficult to apply fairly. A number of first amendment concerns were raised, and several concerns were raised about OPC being in the difficult situation of investigating employment law violations. Many attorneys noted a chilling effect on the ability of the lawyer to zealously advocate for their client. Only a few commenters were in favor of the amendments, noting the difficulty of dealing with uncivil attorneys. Multiple national groups weighed in on the amendments, and in so doing specifically analyzed the new amendments rather than rehashing the same concerns raised during the last comment period. Multiple commenters suggested amendments, including Utah's Office of Legislative Research and General Counsel.

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(11) .	Jon Woodard. AGAINST (overbroad)5
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(14)	Mark Morris. SUGGESTED AMENDMENT (based on lawyer's intent)
amalgamat Standards practical sl	Kim Colby: Christian Legal Society. AGAINST (The revised proposal is an tion of elements of ABA Model Rule 8.4(g), an Illinois-type rule, and the Utah of Professionalism and Civility that suffers from both constitutional and hortcomings [I]t is so complicated and confusing that lawyers cannot be her or not any particular speech would trigger disciplinary action.)
SUGGEST provision a "hostile, de adversaries is not defir	Professors Josh Blackman and Eugene Volokh. AGAINST WITH IONS (1. Reject the changes to Rule 14-301. Alternatively, maintain this as optional, rather than mandatory. A lawyer "should," but not "shall" avoid emeaning, or humiliating words in written and oral communications with s." At a minimum, the word "harassing," should be struck, because that term ned. 2. Rule 8.4(g), as drafted, is not problematic. However, the Court should ast two sentences from Comment [4]. 3. Reject Rule 8.4(h).)
(17)	Kenneth Lougee. IN FAVOR WITH EDITS 14
(18)	Charles Schultz. AGAINST (legislating political correctiness)
(19)	T M Willardson. AGAINST (too much regulation)14
	J. David Milliner. IN FAVOR IN PART AND AGAINST IN PART (concerned le opens the door for abuse by employees and clients)
(21)	Dave Duncan. WANTS CLARIFICATION ON SEVERAL DELETIONS 14
	Randall Edwards. IN FAVOR (but doesn't think it will be effective if courts sh behavior)
(23)	Alex Leeman. IN FAVOR IN PART AND AGAINST IN PART 15
	Sam Goble. AGAINST (OPC should not be investigating employment claims) 15
(25) .	Judy Barking. AGAINST (agrees with CLS comment) 16
(Revisions (2) evaluat Standards directives,	Office of Legislative Research and General Counsel SUGGESTED EDITS might include: (1) defining what is a Standard for purposes of Rule 8.4(h), ing whether certain Standards should be removed, and (3) amending the to eliminate vague provisions and to add definitions or more specific including examples, on the civil and professional conduct required under lard. This would give lawyers a better understanding of the type of

miscond	uct under Rule 8.4(h) that is subject to enforcement and that mus	t be reported
to the Of	fice of Professional Conduct.)	
(27)	MATTHEW HILTON. AGAINST (Religious liberty concerns)	
(28)	JB. QUESTIONS AND THOUGHTS ON DRAFTS	

### **COMMENTS**

### (1) C. ROBERT COLLINS. AGAINST (OVERBROAD)

We have this rule in Arizona and have for a number of years. I represent a number of lawyers who have been accused of violating this rule in Arizona. The problem I see with the rule is that there are no standards as to what the terms Professionalism and Civility mean. I know that some lawyers believe it is like the famous quote by the U.S. Supreme Court on pornography; i.e. "I can't define it, but I know it when I see it".

What is unprofessional to one (1) lawyer may not be to another. What is civil to one (1) may not be to another. I have taken many professional civility CLE courses and still don't know the standard. I feel that in Arizona, it has come to mean whatever the State Bar of Arizona feels it means. The Bar prosecutes discipline here with the use of a special judge who handles the charges.

Just my feeling from an old, now retired in Utah, war horse. (I am 76 years old and started my practice in Washington State in 1980.) I am still actively practicing law in Arizona.

C. Robert Collins Utah Bar Number 5455 and Arizona Bar Number 015405.

### (2) ERIC K. JOHNSON. AGAINST (FREE SPEECH CONCERNS)

Amen, C. Robert Collins.

I wrote in an objection to to a domestic relations commissioner's recommendations that her erroneous actions were "inexcusable and inexcusably prejudicial" and was sanctioned for writing such a thing. It's getting to the point that "hostile, demeaning, humiliating, intimidating, harassing, or discriminatory conduct" is in the eye of the self-proclaimed victim. Say or write something I find offensive and YOU have engaged in "hostile, demeaning, humiliating, intimidating, harassing, or discriminatory conduct" whether YOU meant to or not.

This has to end.

Lawyers take on controversial subjects. If we cannot call a spade a spade (see, already one could argue that I'm a racist, if one really wanted to), we cannot communicate clearly. If we cannot communicate clearly—and take the risk of possibly offending someone, somehow—then the facts and law cannot be articulated correctly. If we cannot articulate the facts and law correctly, they cannot be analyzed correctly, and if they cannot be understood and analyzed correctly, there can be no justice or equity, or if there can be, it's only accidental.

If Cohen v. California is what lawyers stand for, we've got to be given more latitude in making our own arguments as lawyers ourselves.

Infringe free speech (even the icky kind), and liberty and freedom themselves are infringed. Restrict one's speech and one's ability to think and act are restricted. We cannot deal with the thorny issues of law if we cannot freely discuss and debate them without fear that the tools of the discuss and debate will be used against us.

### (3) JOSHUA JEWKES. IN FAVOR

The change is urgently need by making is misconduct to repeatedly violate the rules of civility. It is critical to our justice system that counsel act professionally at all times towards opposing counsel and parties. Uncivil conduct causes emotional damage, unnecessarily enlarges and delays proceedings and reflects poorly on our profession. It is sad that we are at a point where civility needs to be described and enforced in this manner, but that is, nonetheless, the current state of affairs. While the vast majority of practitioners act professionally at all times, there is a growing number of "loud" practitioners who feel that harassment, hostility, dishonesty, abuse, prejudicial behavior, and other uncivil conduct outside the direct view of the court are warranted as long as a legal objective is sought. The ends DO NOT justify the means, and it is critical to the functioning of the state bar that these individuals be stopped and held accountable.

### (4) DAVID C. WRIGHT. SUGGESTS EDITS (NOT NECESSARILY AGAINST.)

I propose the following change: At the end of the last sentence of paragraph 3 of rule 14-0301, add the following:

", the rules of evidence, or the rules of civil procedure."

Even this proposed change may be insufficient, for the following reasons:

As currently drafted, the rule could be read to mean that trial counsel is prohibited from arguing that a party or witness lied on the stand or in deposition. Such statements may humiliate or even intimidate, but witness demeanor, conduct, and truthfulness are fair game at trial. In other words, a successful crossexamination may establish that a party or witness is a liar and should not be believed. Counsel must be free to make such arguments, pointedly. Witness demeanor is always "in evidence," and jurors are instructed on demeanor and credibility. URCP 52(a)(4) provides that witness credibility is an important element when factual findings are reviewed on appeal. Counsel must be free to argue those matters, and bluntly. I am not talking about yelling or name-calling. But parties and witnesses lie. A good cross-x will expose that, however "humilating" or "intimidating" it may be. The committee should at least include a comment to assure trial counsel that they do not risk a rule violation because they exposed, and then argued, false or unreliable testimony. That is a chief purpose of cross-examination.

### (5) ERIC K. JOHNSON. AGAINST (CONCERNS WITH HOSTILE, DEMEANING, ETC.)

Correct.

Good grief (and no, I am not sorry if this interjection offends anyone), the way the revisions to this "Standard" (which is effectively now a rule of professional conduct: remember when we were conned into believing the Standards of Professionalism and Civility would not be merely "aspirational" and not used as the basis for attorney discipline?) is so broadly drafted, it will make the cure worse than any perceived disease.

I've already been chastised in and by courts for describing people whom I assert are lying of being liars. This is court! This is criminal and civil litigation. The point is to ferret out and find the truth.

If we must "avoid hostile, demeaning, humiliating, intimidating, harassing, or discriminatory conduct," good luck with successfully prosecuting those who are guilty of any crime or tort that involves questions of moral infractions, questions of intent, of negligence, etc.

### Can you think of:

– almost any crime that, if proven committed, does not have the inherent effect of being demeaning and/or humiliating?

- any high stakes or tense case that is not intimidating?

– anyone who loses a case who may NOT claim to feel (whether the claim is sincere or just opportunistic) he/she was the object of hostility, intimidation, harassment, and of demeaning and humiliating allegations?

### (6) CHARLES SCHULTZ. AGAINST (ARBITRARY)

Who decides what "intimidating, harassing, or discriminatory conduct" is?

How is it determined what "intimidating, harassing, or discriminatory conduct" is?

Enforcement of "Political Correctness" has become insane!

### (7) ERIC K. JOHNSON. AGAINST (ARBITRARY)

Could one claim to feel demeaned, humiliated, and intimidated by Charles's ostensibly hostile and discriminating words and tone? If so, what do we do with him? Fortunately, George Orwell gave us the answer: http://orwell.ru/library/novels/1984/english/en\_app

### (8) CRAIG MCCULLOUGH. AGAINST (OVERLYBROAD)

The terms hostile, intimidating and harassing are too broad. An Attorney who is zealously representing a client by its very nature is adversarial. These terms can be interpreted in ways which are not intended but can leave an attorney open to rule violation

### (9) **TIMOTHY WILLARDSON. AGAINST (AFFECTS ZEALOUS ADVOCACY)**

This is a bad idea for at least all the reasons mentioned above. Lawyers would be required to reduce the 'zeal' of their representation to the absolute lowest common denominator. If this passes you will need to change DR1.3[1] to read:

[1] A lawyer should pursue a matter on behalf of a client UNLESS THERE IS opposition, obstruction or personal inconvenience to the lawyer OR ANYONE ELSE and take whatever lawful and ethical measures are required to vindicate a client's cause or endeavor UNLESS SOMEONE COULD POSSIBLY BE OFFENDED THEREBY. A lawyer must act with commitment and dedication to the interests of the client and with zeal in advocacy upon the client's behalf UNLESS SOMEONE COULD POSSIBLY BE OFFENDED THEREBY. A lawyer is not bound, however, to press for every advantage that might be realized for a client EPECIALLY IF SOMEONE'S FEELINGS OCULD BE HURT. For example, a lawyer may have authority to exercise professional discretion in determining the means by which a matter should be pursued. See Rule 1.2. The lawyer's duty to act with reasonable diligence does not ALLOW the use of tactics THAT COULD POSSIBLY BE offensive or preclude the treating of all persons involved in the legal process with courtesy and respect.

### (10) SCOTT H CLARK. AGAINST (OVERBROAD)

The sweeping breadth of this proposed rule change will undermine its application. While it is a laudable goal to canonize the permissible scope of legal behavior & discourse, the meaning of "hostile, humiliating, demeaning, intimidating, harassing.." is more than vague in the context of cross examination & in the context of negotiations between adverse parties. While it is not my style or habit to utilize language which might offend others, the use of "hostile" questions, or drawing conclusions which expose deceit (& thus "intimidate" or "humiliate") another party are the stock in trade of many respected attorneys. Not to "demean" another is an especially pernicious standard in a world where "micro-offense" warnings are now in play. What may be "demeaning" to one is but the naked truth to another. As for the prohibition of "harassment," we must all acknowledge that much of what goes on in our judicial system is, to put it bluntly, designed to "harass" our adversaries (hopefully in a polite manner). The use of such broad words, however well intentioned may be the goal, will only put a sword into the hands of the adversary. It will become a standard strategy to threaten the opponent's counsel with disciplinary retribution when all other defenses fail. This attempt to formalize the structures of "civility" will be the undoing of the term.

### (11) JON WOODARD. AGAINST (OVERBROAD)

This rule goes too far in making conduct that is necessary in performing our job as advocates and problems solvers a violation of professional conduct. As civil litigants, it is part of our role to prove when the other side has lied about relevant issues, is prejudiced about relevant issues, or has engaged in

inappropriate or unlawful conduct relevant to the subject of the litigation. In demonstrating these things, lawyers tend to be perceived as being hostile, demeaning, humiliating, intimidating, harassing, and could be viewed as being discriminatory. By nature these civil cases usually involve parties and persons that disagree with each other so deeply they are willing to invest great time and money into proving they are right, and the other side is wrong, and people will often feel they are being wronged in a manner that they would consider a violation of this rule.

Similarly, in criminal work we are proving to a jury or a judge things that are often demeaning, humiliating, and harassing. I recall once in a criminal trial I proved that a witness was lying, and the father of the witness stood up in court and threatened me. Certainly, he thought I was treating his adult son in a humiliating, hostile, and discriminatory manner, but it was necessary to do this to prove to the jury the elements of the crime beyond a reasonable doubt.

I believe the old rule encouraged us to act in an appropriate manner without preventing us from doing our jobs. I encourage the old rule to be left in place un-amended.

### (12) CONFUSED... AGAINST (COURT HAS ABILITY TO SANCTION ALREADY)

Wow this is incredible! What is really trying to be done here? As a litigating attorney, my overall experience in dealing with attorneys is great. For any instance in which the court believes that an attorney is out of line, it already has the power to address the same (e.g. it can make a referral and/or sanction an attorney). As such, I am having a hard time understanding why this rule is necessary. What is clear though, is that this rule's attempt at correcting a perceived problem is simply going to cause many more problems.

For example, by the very nature of litigation, opposing parties feel like the other attorney is hostile, demeaning, humiliating, intimidating, harassing, and engaging in discriminatory conduct. As such, rule 14-0301, if promulgated, will become a commonly used tool in litigation by many opposing parties against their opposing attorneys so as to harass and cause problems for the other side.

Moreover, it will result in increased complaints to the bar that will need to be ferreted out, and thus drive up the Bar's overhead (and then bar fees). It is not unimaginable that every litigator will be caught up with such complaints several times a year, and will have to spend her/his own time and resources in defending frivolous complaints without any such recompense, and will certainly drive up malpractice costs for everyone.

It is worth noting that the rules don't apply to pro se litigants or the parties themselves, so there will not be any negative repercussions to submitting a frivolous bar complaint.

### (13) MARK MORRIS. AGAINST (BUT SOME WORDS OK)

I agree with the comments showing concern that this rule could inhibit, in particular, cross examination of witnesses at trial. There are a lot of adjectives here, and some of them are so vague that they provide no real guidance. Worse, this becomes a weapon that will be abused to discourage zealous advocacy. I would agree that "hostile", "harassing" and "discriminatory" should remain, as those are more easily and objectively identifiable, and detract from what should always be civil proceedings. But if a witness on the stand is "humiliated", "intimidated" or "demeaned" if they are shown to be lying, for example, or to have conducted themselves in a way that the law bars or discourages, the cross-examining lawyer should be applauded for bringing the truth out, and not held in violation of rules of professional conduct by embarrassing a wrong doer with the truth. And is it possible that a judge could feel "demeaned" or "humiliated" if counsel points out an erroneous ruling, even nicely? I suppose so. In negotiating a settlement, won't both sides of the dispute be "intimidated" by threats from the other side that expensive and trying litigation will result if they don't capitulate to demands? Everyone wants the process to be civil, but it is an adversarial process that by its nature involves strong disagreements and feelings. Lawyers should not be restrained in zealously representing their clients by fear of hurting the feelings of the people involved in the process, and facing a bar complaint if they do.

### (14) MARK MORRIS. SUGGESTED AMENDMENT (BASED ON LAWYER'S INTENT)

Sorry, I have another thought. This occurred to me overnight. Shouldn't the focus be on intent, rather than effect? Lawyers shouldn't intend to do all these bad things, but they should not be held in violation of the rule if the unintended effect is an inference that might be unavoidable in the circumstances, e.g. my perjuring witness example above. Thus, I suggest the following: "Provides that a lawyer shall avoid conduct the sole purpose of which is to be hostile, demeaning, humiliating, intimidating, harassing or discriminatory towards other counsel, parties, judges, witnesses, and other participants in the proceedings."

### (15) KIM COLBY: CHRISTIAN LEGAL SOCIETY. AGAINST (THE REVISED PROPOSAL IS AN AMALGAMATION OF ELEMENTS OF ABA MODEL RULE 8.4(G), AN ILLINOIS-TYPE RULE, AND THE UTAH STANDARDS OF PROFESSIONALISM AND CIVILITY THAT SUFFERS FROM BOTH CONSTITUTIONAL AND PRACTICAL SHORTCOMINGS.... [I]T IS SO COMPLICATED AND CONFUSING THAT LAWYERS CANNOT BE SURE WHETHER OR NOT ANY PARTICULAR SPEECH WOULD TRIGGER DISCIPLINARY ACTION.)

Christian Legal Society ("CLS") is an interdenominational association of Christian attorneys, law students, and law professors, founded in 1961, to network lawyers and law students nationwide, including members in Utah.

2017 Proposal: In the previous comment period, which closed July 28, 2017, CLS filed its comment letter on July 18, 2017. Those comments addressed the proposed addition of Utah Rules of Professional Conduct Rule 8.4(g) that would essentially have adopted ABA Model Rule 8.4(g). Those comments continue to be applicable to several parts of the second proposed rule that are the subject of the current second comment period. The comments can be read at https://www.utcourts.gov/utc/rulescomment/2017/06/13/rules-of-professional-conduct-comment-period-closes-july-28-2017/.

In its July 2017 comments, CLS explained that it opposed adoption of ABA Model Rule 8.4(g) because, if adopted, Model Rule 8.4(g) would have a chilling effect on lawyers' expression of disfavored political, social, and religious viewpoints on a multitude of issues. If adopted, Model Rule 8.4(g) would create ethical concerns for attorneys who serve on nonprofit boards, speak publicly on legal topics, teach at law schools, advocate for legislation, or otherwise discuss current political, social, or religious issues. Because lawyers often serve as spokespersons for political, social, or religious movements, a rule that could be employed to discipline a lawyer for his or her speech on controversial issues should be rejected as a serious threat to freedom of speech, free exercise of religion, and freedom of political belief in a diverse society.

United States Supreme Court Decisions in 2017 and 2018: On August 17, 2018, CLS filed with the Utah Supreme Court a supplemental comment letter in order to bring to the Court's attention the United States Supreme Court's decision in National Institute of Family and Life Advocates v. Becerra, 138 S. Ct. 2361 (2018) ("NIFLA").

 $https://www.clsreligiousfreedom.org/sites/default/files/site_files/Christian\%20Legal\%20Society\%20Supplemental\%20Comment\%20Letter\%20Submitted\%202018-08-17\%20UT.pdf$ 

Basically, since the ABA adopted Model Rule 8.4(g) in August 2016, the United States Supreme Court has issued two major free speech decisions that demonstrate the unconstitutionality of ABA Model Rule 8.4(g). First, under the Court's analysis in NIFLA, ABA Model Rule 8.4(g) is an unconstitutional content-based restriction on lawyers' speech. The NIFLA Court held that state restrictions on "professional speech" are presumptively unconstitutional and subject to strict scrutiny. Second, under the Court's analysis in Matal v. Tam, 137 S. Ct. 1744 (2017), ABA Model Rule 8.4(g) is an unconstitutional viewpoint-based restriction on lawyers' speech that cannot survive the strict scrutiny triggered by viewpoint discrimination.

Recently, the ABA Section of Litigation published an article confirming that several section members see the Court's NIFLA decision as raising serious concerns about the overall constitutionality of ABA Model Rule 8.4(g):

Model Rule 8.4(g) "is intended to combat discrimination and harassment and to ensure equal treatment under the law," notes Cassandra Burke Robertson, Cleveland, OH, chair of the Appellate Litigation Subcommittee of the Section's Civil Rights Litigation Committee. While it serves important goals, "the biggest question about Rule 8.4(g) has been whether it unconstitutionally infringes on lawyers' speech rights—and after the Court's decision in Becerra, it increasingly looks like the answer is yes," Robertson concludes.

Thea Pitzen, First Amendment Ruling May Affect Model Rules of Professional Conduct: Is Model Rule 8.4(g) Constitutional?, ABA Section of Litigation Top Story, Apr. 3, 2019, https://www.americanbar.org/groups/litigation/publications/litigation-news/top-stories/2019/first-amendment-ruling-may-affect-model-rules-prof-cond/.

Utah 2019 Revised Proposal: A second comment period is now open to consider a complicated revised proposal that would:

1. Add new Utah Rules of Professional Conduct Rule 8.4(g) that is a confusing hybrid of elements of ABA Model Rule 8.4(g) with Title VII and the Utah Antidiscrimination Act;

2. Add new Utah Rules of Professional Conduct Rule 8.4(h) that would make it professional misconduct to violate the Utah Standards of Professionalism and Civility in certain instances; and

3. Amend the Utah Standards of Professionalism and Civility to regulate attorneys' speech in ways that violate the First Amendment as analyzed by the United States Supreme Court in NIFLA and Matal.

This revised proposal should be rejected if for no other reason than it is so complicated and confusing that lawyers cannot be sure which speech triggers disciplinary action. In addition to serious constitutional concerns, numerous other practical reasons for rejecting the revised proposal exist as well.

*I. This Court Should Not Subject Utah Attorneys to a Complicated and Confusing Set of Rules That Have Not Been Adopted by Any Other State Supreme Court.* 

### A. Utah Already has Rule of Professional Conduct 8.4(d) and Its Comment 3.

Utah Rule of Professional Conduct 8.4(d) currently provides that it is professional misconduct for a lawyer to "engage in conduct that is prejudicial to the administration of justice." Utah has adopted Comment 3 to that rule, which provides:

A lawyer who, in the course of representing a client, knowingly manifests by words or conduct, bias or prejudice based upon race, sex, religion, national origin, disability, age, sexual orientation or socioeconomic status, violates paragraph (d) when such actions are prejudicial to the administration of justice. Legitimate advocacy respecting the foregoing factors does not violate paragraph (d). A trial judge's finding that peremptory challenges were exercised on a discriminatory basis does not alone establish a violation of this rule.

Utah R. Prof'l Conduct 8.4 cmt.3. Comment 3 is a verbatim adoption of Comment 3 that accompanied ABA Model Rule 8.4 from 1998 to 2016.

Utah attorneys should not be made the subjects of the novel experiment that the revised proposal represents. This is particularly true when the Utah Supreme Court has the prudent option of waiting to see what other jurisdictions decide to do and then observing the real-world consequences for attorneys in those states. There is no need for haste because current Utah Rule 8.4(d) already prohibits a lawyer from engaging in conduct prejudicial to the administration of justice, and current Comment [3] to Rule 8.4 already deems bias and prejudice in the course of representing a client to be professional misconduct if the conduct is prejudicial to the administration of justice.

## B. No Jurisdiction has Adopted the Revised Proposal, and Only One Jurisdiction, Vermont, has Adopted ABA Model Rule 8.4(g).

To the best of our knowledge, no state has adopted a rule like the revised proposal, which is a complex combination of elements of ABA Model Rule 8.4(g) with elements of some other states' rules that require conduct be unlawful before it is subject to discipline. But as explained below, the revised proposal fails to track those other states' rules in important ways. To add to the confusion, the revised proposal also amends the Utah Standards of Professionalism and Civility in troubling ways and subjects some violations

of those standards to discipline for professional misconduct. The result is a set of rules, which if adopted, greatly expands the grounds upon which Utah lawyers may be subject to discipline.

The Utah Supreme Court was wise to reject the 2017 proposal, which essentially called for adoption of ABA Model Rule 8.4(g). After nearly three years of deliberations in many states across the country, Vermont remains the only state to have adopted ABA Model Rule 8.4(g). In contrast, at least eleven states have concluded, after careful study, that ABA Model Rule 8.4(g) is both unconstitutional and unworkable.

## II. Official Entities in Arizona, Idaho, Illinois, Montana, North Dakota, South Carolina, Tennessee, and Texas Have Rejected ABA Model Rule 8.4(g), and Louisiana, Minnesota, and Nevada Have Abandoned Efforts to Impose It on Their Attorneys.

One of federalism's great advantages is that one state can reap the benefit of other states' experience. Prudence counsels waiting to see whether other states adopt ABA Model Rule 8.4(g) and then observing the effects of its real-life implementation on attorneys in those states. This is particularly true when ABA Model Rule 8.4(g) has failed close scrutiny by official entities in many states. Michael S. McGinniss, Expressing Conscience with Candor: Saint Thomas More and First Freedoms in the Legal Profession, 42 Harv. J. L. & Pub. Pol'y 173, 213-217 (2019).

### A. Several State Supreme Courts Have Rejected ABA Model Rule 8.4(g).

The Supreme Courts of Arizona, Idaho, Tennessee, South Carolina, and Montana have officially rejected adoption of ABA Model Rule 8.4(g). On August 30, 2018, after a public comment period, the Arizona Supreme Court rejected a petition from the Central Arizona Chapter of the National Lawyer Guild urging adoption of ABA Model Rule 8.4(g). A week later, on September 6, 2018, the Idaho Supreme Court rejected a resolution by the Idaho State Bar Association to adopt a modified version of ABA Model Rule 8.4(g).

On April 23, 2018, after a public comment period, the Supreme Court of Tennessee denied a petition to adopt a slightly modified version of ABA Model Rule 8.4(g). The petition had been filed by the Tennessee Bar Association and the Tennessee Board of Professional Responsibility. The Tennessee Attorney General filed a comment letter, explaining that a black letter rule based on ABA Model Rule 8.4(g) "would violate the constitutional rights of Tennessee attorneys and conflict with the existing Rules of Professional Conduct."

On October 26, 2016, the Montana Supreme Court announced a public comment period through December 9, 2016, to consider adoption of ABA Model Rule 8.4(g), but then announced an extension of the comment period until April 21, 2017. In a memorandum dated March 1, 2019, the court noted that it "chose not to adopt the ABA's Model Rule 8.4(g)."

On September 25, 2017, the Supreme Court of Nevada granted the request of the Board of Governors of the State Bar of Nevada to withdraw its petition urging adoption of Model Rule 8.4(g). In a letter to the Court, dated September 6, 2017, the State Bar President explained that "the language used in other jurisdictions was inconsistent and changing," and, therefore, "the Board of Governors determined it prudent to retract [the Petition] with reservation to refile [it] when, and if the language in the rule sorts out in other jurisdictions."

In June 2017, the Supreme Court of South Carolina rejected adoption of ABA Model Rule 8.4(g). The Court acted after the state bar's House of Delegates, as well as the state attorney general, recommended against its adoption.

On January 23, 2019, the ABA published a summary of the states' consideration of ABA Model Rule 8.4(g) to date. By the ABA's own count, nine states have declined to adopt Model Rule 8.4(g): Arizona, Idaho, Illinois, Louisiana, Minnesota, Montana, Nevada, South Carolina, and Tennessee. (We add Texas and North Dakota to that list.) The ABA lists Vermont as the only state to have adopted 8.4(g).

### B. State Attorneys General Have Identified Core Constitutional Issues with ABA Model Rule 8.4(g).

On March 16, 2018, the Attorney General of Tennessee filed Opinion 18-11, American Bar Association's New Model Rule of Professional Conduct Rule 8.4(g), attaching his office's comment letter to the Supreme Court of Tennessee, opposing adoption of a proposed rule closely modeled on ABA Model Rule 8.4(g). The Attorney General concluded that the proposed rule "would violate the constitutional rights of Tennessee attorneys and conflict with the existing Rules of Professional Conduct."

In December 2016, the Texas Attorney General issued an opinion opposing ABA Model Rule 8.4(g). The Texas Attorney General stated that "if the State were to adopt Model Rule 8.4(g), its provisions raise serious concerns about the constitutionality of the restrictions it would place on members of the State Bar and the resulting harm to the clients they represent." The Attorney General declared that "[c]ontrary to . . . basic free speech principles, Model Rule 8.4(g) would severely restrict attorneys' ability to engage in meaningful debate on a range of important social and political issues."

In September 2017, the Louisiana Attorney General concluded that "[t]he regulation contained in ABA Model Rule 8.4(g) is a content-based regulation and is presumptively invalid." Because of the "expansive definition of 'conduct related to the practice of law' and its "countless implications for a lawyer's personal life," the Attorney General found the Rule to be "unconstitutionally overbroad as it prohibits and chills a substantial amount of constitutionally protected speech and conduct."

Agreeing with the Texas Attorney General's assessment of the unconstitutionality of ABA Model Rule 8.4(g), the Attorney General of South Carolina determined that "a court could well conclude that the Rule infringes upon Free Speech rights, intrudes upon freedom of association, infringes upon the right to Free Exercise of Religion and is void for vagueness."

On May 21, 2018, the Arizona Attorney General filed a comment letter urging the Arizona Supreme Court to heed the opposition of other states, state attorneys general, and state bar associations to adoption of ABA Model Rule 8.4(g). He also noted the constitutional concerns that ABA Model Rule 8.4(g) raises as to free speech, association, and expressive association. (Links to referenced documents can be found in CLS' comment letter dated April 11, 2019, to the New Hampshire Supreme Court at 10-13, https://www.clsreligiousfreedom.org/sites/default/files/site\_files/Christian%20Legal%20Society%20Comment%20Letter%202019.pdf).

## *C. The Montana Legislature Recognized the Problems That ABA Model Rule 8.4(g) Might Create for Legislators, Witnesses, Staff, and Citizens.*

On April 12, 2017, the Montana Legislature adopted a joint resolution expressing its view that ABA Model Rule 8.4(g) would unconstitutionally infringe on the constitutional rights of Montana citizens and urging the Montana Supreme Court not to adopt ABA Model Rule 8.4(g). The impact of Model Rule 8.4(g) on "the speech of legislative staff and legislative witnesses, who are licensed by the Supreme Court of the State of Montana to practice law, when they are working on legislative matters or testifying about legislation before Legislative Committees" greatly concerned the Montana Legislature.

### D. Several State Bar Associations Have Rejected ABA Model Rule 8.4(g).

On December 10, 2016, the Illinois State Bar Association Assembly "voted overwhelmingly to oppose adoption of the rule in Illinois." On October 30, 2017, the Louisiana Rules of Professional Conduct Committee, which had spent a year studying a proposal to adopt a version of ABA Model Rule 8.4(g), voted "not to recommend the proposed amendment to Rule 8.4 to either the House of Delegates or to the Supreme Court."

On September 15, 2017, the North Dakota Joint Committee on Attorney Standards voted not to recommend adoption of ABA Model Rule 8.4(g), expressing concerns that it was "overbroad, vague, and imposes viewpoint discrimination" and that it might "have a chilling effect on free discourse by lawyers with respect to controversial topics or unpopular views."

### III. Scholars Continue to Critique ABA Model Rule 8.4(g).

Professor Eugene Volokh of UCLA School of Law, a nationally recognized First Amendment expert, has summarized his view that ABA Model Rule 8.4(g) is a speech code that will have a serious impact on attorneys' speech in a short video for the Federalist Society at

https://www.youtube.com/watch?v=AfpdWmlOXbA. Professor Volokh expanded on the many problems of ABA Model Rule 8.4(g) in a debate at the Federalist Society National Student Symposium at https://www.youtube.com/watch?v=b074xW5kvB8&t=50s.

The late Professor Ronald Rotunda, a highly-respected scholar in both constitutional law and legal ethics, early warned that ABA Model Rule 8.4(g) threatens lawyers' First Amendment rights. Ronald D. Rotunda, The ABA Decision to Control What Lawyers Say: Supporting 'Diversity' But Not Diversity of Thought, The Heritage Foundation (Oct. 6, 2016), http://thf-reports.s3.amazonaws.com/2016/LM-191.pdf. Professor Rotunda and Texas Attorney General Ken Paxton debated two proponents of Rule 8.4(g) at the 2017 Federalist Society National Lawyers Convention at https://www.youtube.com/watch?v=V6rDPjqBcQg.

Regarding the new rule, he and Professor John S. Dzienkowski wrote, in the 2017-2018 edition of Legal Ethics: The Lawyer's Deskbook on Professional Responsibility, "[t]he ABA's efforts are well intentioned, but . . . raise problems of vagueness, overbreadth, and chilling protected speech under the First Amendment." Ronald D. Rotunda & John S. Dzienkowski, Legal Ethics: The Lawyer's Deskbook on Professional Responsibility, ed. April 2017, "§ 8.4-2(j) Racist, Sexist, and Politically Incorrect Speech" & "§ 8.4-2(j)-2. The New Rule 8.4 and the Free Speech Problems It May Raise" in "§ 8.4-2 Categories of Disciplinable Conduct."

Dean Michael S. McGinniss, who teaches professional responsibility, recently "examine[d] multiple aspects of the ongoing ABA Model Rule 8.4(g) controversy, including the rule's background and deficiencies, states' reception (and widespread rejection) of it, [and] socially conservative lawyers' justified distrust of new speech restrictions." Michael S. McGinniss, Expressing Conscience with Candor: Saint Thomas More and First Freedoms in the Legal Profession, 42 Harv. J. L. & Pub. Pol'y 173, 173 (2019). Professor Josh Blackman has explained that ABA Model "Rule 8.4(g) is unprecedented, as it extends a disciplinary committee's jurisdiction to conduct merely 'related to the practice of law,' with only the most tenuous connection to representation of clients, a lawyer's fitness, or the administration of justice." Josh Blackman, Reply: A Pause for State Courts Considering Model Rule 8.4(g), 30 Geo. J. Legal Ethics 241, 243 (2017).

In a thoughtful examination of the rule's legislative history, practitioners Andrew Halaby and Brianna Long concluded that ABA Model Rule 8.4(g) "is riddled with unanswered questions, including but not limited to uncertainties as to the meaning of key terms, how it interplays with other provisions of the Model Rules, and what disciplinary sanctions should apply to a violation; as well as due process and First Amendment free expression infirmities." They recommend that "jurisdictions asked to adopt it should think long and hard about whether such a rule can be enforced, constitutionally or at all." And they conclude that "the new model rule cannot be considered a serious suggestion of a workable rule of professional conduct to which real world lawyers may be fairly subjected." Andrew F. Halaby & Brianna L. Long, New Model Rule of Professional Conduct 8.4(g): Legislative History, Enforceability Questions, and a Call for Scholarship, 41 J. Legal. Prof. 201, 204, 257 (2017).

The basic First Amendment concerns with the impact of a rule incorporating significant parts of ABA Model Rule 8.4(g) were explained in CLS' 2017 comments and will not be repeated here. But there are at least four reasons the revised proposal exacerbates the already existing concerns about the chilling effect that proposed Rule 8.4(g) will have on attorneys' speech.

First, it is a major problem that the revised proposal retains many elements of ABA Model Rule 8.4(g)'s Comments [3], [4], and [5] in the revised proposal's Comments [4] and [5]. Those comments are the source of many of the First Amendment concerns highlighted in CLS' 2017 comments.

Second, the proposed Rule 8.4(h) introduces a whole new set of concerns as to the chilling effect of the revised proposal on attorneys' speech. By explicitly incorporating the Standards of Professionalism and Civility as a fertile source of professional misconduct claims, the revised proposal transforms a long list of largely aspirational standards into a breeding ground for professional misconduct claims.

Third, the proposed Rule 8.4(h) would make it professional misconduct for a lawyer to fail to "avoid hostile, demeaning, humiliating . . . conduct" (Standards of Professionalism and Civility, Std. 3), which its comment makes clear includes "communications." The same comment directs that lawyers "should refrain from expressing scorn, superiority, or disrespect." This standard would seem to be unconstitutional under the Matal and NIFLA analyses. Other standards that apply to attorneys' speech would seem to raise the same First Amendment concerns. For example, Standard 1 states that "[l]awyers are expected to refrain from inappropriate language . . . in telephone calls, email, and other exchanges."

Fourth, Comment [4a] applies only to proposed Rule 8.4(g) and not to proposed Rule 8.4(h). Even if it applied to both, however, its mere assertion that these new proposed rules "do[] not apply to expression or conduct protected by the First Amendment" is not enough to ameliorate the chilling effect of the revised proposal on lawyers' speech. For all of these reasons, as well as those below, the revised proposal should be rejected.

### IV. Proposed Rule 8.4(g) Introduces Several New Problems.

The revised proposal would adopt two new black letter rules. At first glance, the proposed Rule 8.4(g) seems to be like state rules, such as Illinois, that require that conduct be found to be "unlawful" before it can trigger a charge of professional misconduct. But on closer examination that is not the case, and the revised proposal lacks key elements of the Illinois rule.

First, the proposed Rule 8.4(g) would make it professional misconduct for a lawyer to "engage in conduct that is an unlawful, discriminatory, or retaliatory employment practice under Title VII of the Civil Rights Act of 1964 or the Utah Antidiscrimination Act." Confusion is created by the fact that the proposed rule seems to punish more than an "unlawful" employment practice, but seems also to punish "discriminatory, or retaliatory" employment practices. The use of the disjunctive "or" reinforces that it is not limited to "unlawful" employment practices. Yet a superficial reading of the revised proposal sounds as if it is intended to be limited solely to "unlawful" employment practices. If the revised proposal is intended to be so limited, then the modifiers "discriminatory, or retaliatory" need to be deleted. If it is not intended to be so limited, then there needs to be more explanation regarding which "discriminatory, or retaliatory employment practice[s]" that are not "unlawful" will be considered professional misconduct.

Second, relatedly, proposed Comment [4] states that the "substantive law of antidiscrimination and anti-harassment statutes and case law guides the application" of proposed Rule 8.4(g). This adds to the confusion because if the purpose is to limit proposed Rule 8.4(g) to conduct that is "unlawful" under Title VII and the Utah Antidiscrimination Act, the substantive law should govern, not guide, the application. Otherwise, the limitation to "unlawful" conduct is meaningless.

Third, and perhaps most importantly, the Illinois rule requires a judicial or administrative tribunal, other than a state bar tribunal, find that an attorney committed unlawful discrimination before the state bar may entertain a disciplinary complaint against the attorney. This requirement ensures that the attorney has been found to have engaged in unlawful conduct in a tribunal that provides the attorney with greater due process rights, access to discovery, and evidentiary protections than may typically be found in the bar disciplinary process. Any black letter rule should include the requirement that any conduct found to be professional misconduct have been first adjudicated to be "unlawful" by a tribunal other than the screening panel of the Ethics and Discipline Committee. Proposed Rule 8.4(g) lacks this requirement.

Fourth, the re-definition of "employer" means that solo practitioners and small firms will be particularly vulnerable to complaints of professional misconduct. A person who wishes to complain regarding the conduct of a firm of 15 or more lawyers will have a choice to pursue a remedy in federal court under Title VII, in state court under the Utah Antidiscrimination Act, or lodge a disciplinary complaint. But if the subject of a complaint is a solo practitioner or a small firm, the new – but only – option is to lodge a disciplinary complaint.

Fifth, additional confusion is created by the attempt to meld an Illinois-type rule with comments based on ABA Model Rule 8.4(g). If the proposed Rule 8.4(g) is not ABA Model Rule 8.4(g), then why attach comments that accompany the ABA Model Rule 8.4(g) to a black letter rule that is not ABA Model Rule 8.4(g)?

## *V. Proposed Rule of Professional Conduct 8.4(g) Could Limit Utah Lawyers' Ability to Accept, Decline, or Withdraw from a Representation.*

The proponents of ABA Rule 8.4(g) generally claim that it will not affect a lawyer's ability to refuse to represent a client. They point to the language in the Rule that it "does not limit the ability of a lawyer to accept, decline or withdraw from a representation in accordance with Rule 1.16." (The revised proposal states that proposed Rule 8.4(g) "does not limit the ability of a lawyer to accept, decline, or in accordance with Rule 1.16, withdraw from a representation.")

But in the one state to have adopted ABA Model Rule 8.4(g), the Vermont Supreme Court explained in its accompanying Comment [4] that "[t]he optional grounds for withdrawal set out in Rule 1.16(b) must also be understood in light of Rule 8.4(g). They cannot be based on discriminatory or harassing intent without violating that rule." The Vermont Supreme Court further explained that, under the mandatory withdrawal provision of Rule 1.16(a), "a lawyer should withdraw if she or he concludes that she or he cannot avoid violating Rule 8.4(g)."

Professional ethics experts agree that this is a genuine concern with ABA Model Rule 8.4(g) despite its inclusion of reassuring language. As Professor Rotunda and Professor Dzienkowski explain, Rule 1.16 actually "deals with when a lawyer must or may reject a client or withdraw from representation." Rotunda & Dzienkowski, supra, in "§ 8.4-2(j)-2. The New Rule 8.4 and the Free Speech Problems It May Raise" (emphasis in original). Rule 1.16 does not address accepting clients. Moreover, as Professor Rotunda and Professor Dzienkowski have observed, Comment [5] to ABA Model Rule 8.4(g) would seem to limit any right to decline representation, if permitted at all, to "limiting the scope or subject matter of the lawyer's practice or by limiting the lawyer's practice to members of underserved populations."

Dean Michael McGinniss agrees that "[d]espite its ostensible nod of non-limitation, Model Rule 8.4(g) offers lawyers no actual protection against charges of 'discrimination' based on their discretionary decision to decline representation of clients, including ones whose objectives are fundamentally disagreeable to the lawyer." McGinniss, supra, at 207-209. Because Model Rule 1.16 "addresses only when lawyers must decline representation, or when they may or must withdraw from representation" but not when they "are permitted to decline client representation," Model Rule 8.4(g) seems to only allow what was already required, not declinations that are discretionary. Professor McGinniss warns that "if state bar authorities consider a lawyer's declining representation . . . as 'manifest[ing] bias or prejudice,' they may choose to prosecute the lawyer for violating their codified Model Rule 8.4(g)." Id. at 207-208 & n.146.

The New York State Bar Association Committee on Professional Ethics issued an opinion in January 2017 that concluded that "[a] lawyer is under no obligation to accept every person who may wish to become a client unless the refusal to accept a person amounts to unlawful discrimination." N.Y. Eth. Op. 1111, N.Y. St. Bar Assn. Comm. Prof. Eth., 2017 WL 527371 (Jan. 7, 2017) (emphasis supplied.). The facts before the Committee were that a lawyer had been requested to represent a claimant against a religious institution. Because the lawyer was of the same religion as the institution, he or she was unwilling to represent the claimant against the institution. Calling the definition of "unlawful discrimination" for purposes of New York's Rule 8.4(g) a question of law beyond its jurisdiction, the Committee declined to "opine on whether a lawyer's refusal to represent a prospective client in a suit against the lawyer's own religious institution constitutes 'unlawful discrimination'" for purposes of New York's Rule 8.4(g).

In Stropnicky v. Nathanson, the Massachusetts Commission Against Discrimination found a law firm that specialized in representing women in divorce cases had violated state nondiscrimination law when it refused to represent a man. 19 M.D.L.R. 39 (M.C.A.D. 1997), affirmed, Nathanson v. MCAD, No. 199901657, 2003 WL 22480688, 16 Mass. L. Rptr. 761 (Mass. Super. Ct. 2003). As these examples demonstrate, reasonable doubt exists that Rule 1.16 provides adequate protection for attorneys' ability to accept, decline, or withdraw from a representation.

#### Conclusion

The revised proposal is an amalgamation of elements of ABA Model Rule 8.4(g), an Illinois-type rule, and the Utah Standards of Professionalism and Civility that suffers from both constitutional and practical shortcomings.

The revised proposal should be rejected because it is so complicated and confusing that lawyers cannot be sure whether or not any particular speech would trigger disciplinary action. In addition to serious constitutional concerns, numerous other practical reasons exist for rejecting the revised proposal. CLS urges the Utah Supreme Court to reject the revised proposal and thanks the Court for considering its comments.

(16) PROFESSORS JOSH BLACKMAN AND EUGENE VOLOKH. AGAINST WITH SUGGESTIONS (1. REJECT THE CHANGES TO RULE 14-301. ALTERNATIVELY, MAINTAIN THIS PROVISION AS OPTIONAL, RATHER THAN MANDATORY. A LAWYER "SHOULD," BUT NOT "SHALL" AVOID "HOSTILE, DEMEANING, OR HUMILIATING WORDS IN WRITTEN AND ORAL COMMUNICATIONS WITH ADVERSARIES." AT A MINIMUM, THE WORD "HARASSING," SHOULD BE STRUCK, BECAUSE THAT TERM IS NOT DEFINED. 2. RULE 8.4(G), AS DRAFTED, IS NOT PROBLEMATIC. HOWEVER, THE COURT SHOULD STRIKE THE LAST TWO SENTENCES FROM COMMENT [4]. 3. REJECT RULE 8.4(H).)

Professor Eugene Volokh and I submit this comment: <u>https://drive.google.com/open?id=1i1F7TPQyC1XwViML4Lij8OqwdoGqAScX</u>

# (17) KENNETH LOUGEE. IN FAVOR WITH EDITS

Why does the proposed amendment to 8.4 contain the qualifier about course of representing a client? Lawyers should always obey the law, whether or not their actions concern their practice. I would strike that language and hold lawyers ethically accountable to the law.

### (18) CHARLES SCHULTZ. AGAINST (LEGISLATING POLITICAL CORRECTINESS)

If the specified conduct is already unlawful under the provisions of Title VII of the Civil Rights Act of 1964 or the Utah Antidiscrimination Act and Title VII of the Civil Rights Act of 1964 or the Utah Antidiscrimination Act, why does the Bar feel the need to enact this Rule?

Soon the Bar will make looking at someone in what is determined to be politically incorrect a violation of the Rules of Professional Conduct. Then thinking in a politically incorrect way will become violation of the Rules of Professional Conduct.

Is breathing in politically correct way next?

## (19) T M WILLARDSON. AGAINST (TOO MUCH REGULATION)

Why not really pile on and make it so that multiple traffic tickets is an ethical violation. Noise complaints, failure to obtain 100% refunds of rental deposits, and similar nefandous conduct should also be penalized by the bar.

### (20) J. DAVID MILLINER. IN FAVOR IN PART AND AGAINST IN PART (CONCERNED THAT THE RULE OPENS THE DOOR FOR ABUSE BY EMPLOYEES AND CLIENTS)

Although I personally find the proscribed conduct to be reprehensible, I am concerned that the amendments to the rule open the door for abuse by employees of law firms, and apparently by clients as well, who have been reasonably disciplined, admonished or dropped by an attorney. As most attorneys know, dealing with a bar complaint is time consuming and, therefore, expensive. And, at least in my experience, most bar complaints are without merit. I would support the amendment if it required an appropriate due process finding of a violation by a court or administrative agency before a bar complaint could be filed, but as presently drafted it feels too much like a double jeopardy situation that is susceptible to abuse by employees or clients who may be looking for an inexpensive form of leverage or revenge.

## (21) DAVE DUNCAN. WANTS CLARIFICATION ON SEVERAL DELETIONS

I'm confused by a few of the deletions.

Is it now ok to discriminate against a veteran? If not, why was that deleted?

Is "casting aspersions on physical traits or appearance" no longer discouraged? Why delete the provision discouraging it?

# (22) **R**ANDALL EDWARDS. IN FAVOR (BUT DOESN'T THINK IT WILL BE EFFECTIVE IF COURTS DON'T PUNISH BEHAVIOR)

While I welcome this rule, I must say that I am actually skeptical that it will make much of a difference so long as the district courts show the same reluctance that they always have to find the offending counsel either in contempt of court or to have engaged in sanctionable behavior. A case in point: A year ago I finally wrapped up a case in which opposing counsel accused me, on the record, of being part of an illegal conspiracy, accused counsel for another defendant of fraud and conspiracy as well as being dishonest (ultimately naming that lawyer as a party in the case), tried to pass off as genuine documents that he ultimately had to admit had been forged, abused the system by filing 14 motions for enlargement of time to respond to motions he didn't want to respond to, filed a meritless bankruptcy filing to delay the case, accused one judge of "taint" and "bias" because the judge had ruled against him, and brought claims against non-existent parties. These actions were brought before the court numerous times, but in each instance the court seemed extremely reluctant to levy sanctions, (at one point, the judge said, "I'm very concerned about these forgeries," and then did nothing to actually punish counsel for defrauding the court), and in the instance that it did finally get fed up with the shenanigans (after years of abuse by my opposing counsel), the sanction was minimal.

I wish I could say that this case was an exception, but from my experience as a member of the Utah bar now for 36 years, I can say that it's not. Despicable behavior in depositions goes undeterred; outright lies to the court go unpunished (as if an outright falsehood under oath is simply part of "advocacy" or "a conflict in the evidence"), and lawyers, well known for breaking the rules, continue to get away with it. (Ask any member of the bar for the names of misbehaving lawyers and you'll notice that the same names keep cropping up).

So ... the bottom line for me is that it's nice to have rules that define and condemn bad behavior on the part of lawyers, but unless and until the courts actually punish such behavior, these rules are simply eyewash.

# (23) ALEX LEEMAN. IN FAVOR IN PART AND AGAINST IN PART

I agree with the portion of the amendment relating to repeat violations of the Standards of Professionalism and Civility.

I do not agree with the suggested amendments regarding Title VII employment claims. Do we really want OPC investigating employment discrimination claims? If you want to cover this concept in the rules of professional conduct, create a sort of "reciprocal discipline" rule that imposes a sanction if a lawyer or law firm is held liable by a court or administrative agency for a violation of Title VII. Then you can leave actual investigation and adjudication of the claims to the EEOC, UALD, and civil courts. OPC should not be tasked with investigating employment discrimination claims.

# (24) SAM GOBLE. AGAINST (OPC SHOULD NOT BE INVESTIGATING EMPLOYMENT CLAIMS)

I agree with Mr. Leeman's opinion. The OPC can and does weigh in when other authorities find-after due process-attorneys engaged in behavior that violated the law, including discrimination claims. Formalizing that the OPC may act upon adverse adjudications for Title VII employment claims against an attorney seems appropriate. Anything more seems redundant and burdensome because it saps bar resources, raises issues of collateral estoppel, burdens of proof and risks conflicting outcomes amongst tribunals.

The repeated misconduct Rule also seems too be redundant:

"it is professional misconduct for a lawyer to egregiously violate, or engage in a pattern of repeated violations, of the Standards of Professionalism and Civility if such violations harm the lawyer's client or another lawyer's client or are prejudicial to the administration of justice."

This creates a new violation solely by recognizing other violations of existing rules. That seems unnecessary. If it is not the case already, I would consider the "repeated" and "harm to counsel or client"

behavior merely as a aggravators that may be formally considered by OPC in the context of sanctioning a violation of an existing rule.

I also agree with Randall's point, that if attorney behavior toward opposing counsel or opposing client is a growing problem, a more active enforcement of existing rules is equipped to deal with it.

#### (25) JUDY BARKING. AGAINST (AGREES WITH CLS COMMENT)

The comment by Kim Colby and Christian Legal Society outlines serious concerns with this proposed change which I think must be given serious consideration. This change is not necessary and may create problems for practitioners who are genuinely trying to practice appropriately, while no action is taken under the currently-existing rules for egregious offenders. Please do not adopt the proposed changes.

#### (26) OFFICE OF LEGISLATIVE RESEARCH AND GENERAL COUNSEL SUGGESTED EDITS (REVISIONS MIGHT INCLUDE: (1) DEFINING WHAT IS A STANDARD FOR PURPOSES OF RULE 8.4(H), (2) EVALUATING WHETHER CERTAIN STANDARDS SHOULD BE REMOVED, AND (3) AMENDING THE STANDARDS TO ELIMINATE VAGUE PROVISIONS AND TO ADD DEFINITIONS OR MORE SPECIFIC DIRECTIVES, INCLUDING EXAMPLES, ON THE CIVIL AND PROFESSIONAL CONDUCT REQUIRED UNDER EACH STANDARD. THIS WOULD GIVE LAWYERS A BETTER UNDERSTANDING OF THE TYPE OF MISCONDUCT UNDER RULE 8.4(H) THAT IS SUBJECT TO ENFORCEMENT AND THAT MUST BE REPORTED TO THE OFFICE OF PROFESSIONAL CONDUCT.)

We comment as members of the Utah Bar and do not speak for, or represent the views of, the Utah Legislature or any of its individual members. We support efforts by the Utah Supreme Court's Advisory Committee on the Rules of Professional Conduct to foster civility and professionalism in the practice of law, but we are concerned with how the Standards of Professionalism and Civility (Standards) will be enforced under proposed Rule 8.4(h) of the Rules of Professional Conduct, which provides that it is "professional misconduct for a lawyer to egregiously violate, or engage in a pattern of repeated violations" of the Standards.

First, there is no definition for the Standards in Rule 8.4(h). Because an "egregious" violation, or a "pattern of repeated violations," of the Standards is misconduct under Rule 8.4(h), lawyers need to know whether the Standards include the preamble, numbered provisions, comments, and cross-references, or only the numbered provisions. Rule 8.4(h) would be clearer if the Utah Supreme Court provided a definition for the Standards in the definitions section of the Rules or in the comment for Rule 8.4.

Second, our understanding is that the Standards are aspirational, as indicated by the preamble and comments of the Standards. If the Standards were drafted with aspirational intent, how can the Standards now be interpreted as enforceable? Certain Standards could be subject to a variety of interpretations and cover a broad range of conduct, including conduct beyond the practice of law. See, e.g., Utah Standards of Prof1 & Civility 14-301, Preamble ("A lawyer's conduct should be characterized at all times by personal courtesy and professional integrity in the fullest sense of those terms.").

We recognize that "civility" and "professionalism" are needed in the practice of law, but how should they be enforced? By incorporating the Standards into the Rules of Professional Conduct, lawyers will have an obligation to report violations of the Standards under Rule 8.3. See Utah R. of Prof'l Conduct 8.3 cmt. 1 ("Self-regulation of the legal profession requires that members of the profession initiate disciplinary investigation when they know of a violation of the Rules of Professional Conduct."). But the Standards themselves do not offer much guidance on what should be reported. For example, Standard #1 directs lawyers to "treat all other counsel, parties, judges, witnesses, and other participants in all proceedings in a courteous and dignified manner." The comment explains that dignity and professionalism are not limited to the courtroom, but extend to telephone calls, emails, meetings, and other exchanges and that lawyers must refrain from "inappropriate language, maliciousness, or insulting behavior" in those interactions. Similarly, Standard #3 states that "[l]awyers shall avoid hostile, demeaning, humiliating, intimidating, harassing, or discriminatory conduct with all other counsel, parties, judges, witnesses, and other participants in all proceedings." The comment for Standard #3 incorporates communications and expressions by lawyers, including expressions of "scorn, superiority, or disrespect." Yet, terms such as "dignity," "inappropriate," "insulting," "intimidating," "scorn," "superiority," and "disrespect" are vague and subjective, leaving lawyers to guess the Standards' meaning and application.

The following scenarios highlight the potential effects of the ambiguities in the Standards:

1. During a trial, a defense lawyer criticizes how the police and the prosecutor handled the case, suggesting that the police and prosecutor acted dishonestly. As the defense lawyer cross-examines police officers, the defense lawyer's statements and questions attempt to demonstrate that the police and prosecutor have engaged in questionable behavior. This is a frequent strategy used by the defense lawyer when defending the defense lawyer's clients, although there is a lack of evidence of any dishonesty or mishandling of a case. Has the defense lawyer violated Standard #3 by attributing improper conduct to the prosecutor, or by disparaging the ethics or integrity of the prosecutor and police officers who were participants in the proceedings?

2. A client calls Lawyer 1 multiple times a week at work and home, leaving malicious messages for Lawyer 1. Lawyer 1 contacts Lawyer 2 who represents the client. Lawyer 2 admits that Lawyer 2 has not advised the client not to engage in uncivil behavior. Lawyer 2 also admits that it is Lawyer 2's practice to advise clients about engaging in civil and appropriate conduct only when there is evidence that the client has engaged in uncivil or inappropriate conduct. Has Lawyer 2 violated the obligation to advise clients on civility, courtesy, and fair dealing under Standard #2 because it is not Lawyer 2's practice to advise clients beforehand? Should Lawyer 1 report Lawyer 2 for misconduct?

3. In city council meetings, Lawyer 1, a city attorney, observes Lawyer 2, a city council member, openly criticize other city council members and launch into tirades about individuals or groups protesting decisions made by the City Council. When Lawyer 2 disagrees with a participant in a meeting, Lawyer 2 aggressively questions the participant. Would the Standards apply to Lawyer 2 in Lawyer 2's capacity as an elected official, and if so, does Lawyer 1 have an obligation to report Lawyer 2 for violations of Standards #1 and #3?

4. Lawyer 1 frequently works opposite Lawyer 2. Lawyer 2 makes abrasive and spiteful statements about Lawyer 1 in the presence of Lawyer 1's clients during settlements and depositions. Lawyer 1 finally lashes out in a settlement, making negative statements, including the use of profanity, about Lawyer 2. Lawyer 1 tells Lawyer 2 that Lawyer 1 is going to report Lawyer 2 to the Office of Professional Conduct for Lawyer 2's repeated uncivil and unprofessional conduct. Lawyer 2 responds that Lawyer 2 is also going to report Lawyer 1 to the Office of Professional Conduct for Lawyer 1's negative and obscene statements during the settlement. Have Lawyer 1 and Lawyer 2 violated Standards #1 and #3?

Because the proposed rule would modify the Standards from aspirational to enforceable, we recommend that, before enacting the rule, the Utah Supreme Court and its Advisory Committee consider revising the Standards to address the concerns we have raised. Those revisions might include: (1) defining what is a Standard for purposes of Rule 8.4(h), (2) evaluating whether certain Standards should be removed, and (3) amending the Standards to eliminate vague provisions and to add definitions or more specific directives, including examples, on the civil and professional conduct required under each Standard. This would give lawyers a better understanding of the type of misconduct under Rule 8.4(h) that is subject to enforcement and that must be reported to the Office of Professional Conduct. Thank you for considering our comments regarding the proposed Rule 8.4(h).

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# (27) MATTHEW HILTON. AGAINST (RELIGIOUS LIBERTY CONCERNS)

In 2017 I joined in the excellent comments made by the Christian Legal Society. I do so again now regarding their 2019 comments that have been filed. My comments are being addressed in the form of 2 questions regarding areas that I see have the potential of preventing me from continuing certain aspects of my practice, religious beliefs and motivation in the law # 1. I have included the following language in my retainer agreements for many years.

At no time shall Attorney be required to pursue a claim or proceed on any aspects of the case in, which in the sole discretion of the Attorney, could result in the imposition of sanctions under applicable court rules, or, violate the personal conscience, religion, moral or ethical perspective of Attorney. In the event such a condition arises in the course of litigation, upon proper notice to Client, Attorney is obligated to cooperate with new counsel or Client in effectuating the withdrawal in such a manner as minimizes inconvenience to Client. As a matter of conscience, unless it is a bona fide emergency, legal work shall not be performed on Sunday.

With the anti-discrimination clauses being proposed, and the academic commentators pointing out an apparent inability to protect an attorney from refusing a client – or their cause – in the first place, do the proposed rules preclude me from retaining these provisions in my retainer agreements?

#2. Some of the most rewarding cases and causes with which I have been affiliated have arisen from situations or both the attorney and the client have exercised the privilege of praying regarding all courses of action to pursue, seeking individual inspiration to work with the limited budgets and time constraints, as well as achieving an outcome that benefits many more than the client and attorney involved. Believing that the personal faith that accompanies these prayers and sacrifices may have a direct impact on what is achieved, having those involved in a small practice need to be committed to these actions and desires. This includes clients and employees, including attorneys.

# 34A-5-112 Religious liberty protections -- Expressing beliefs and commitments in workplace -- Prohibition on employment actions against certain employee speech.

(1) An employee may express the employee's religious or moral beliefs and commitments in the workplace in a reasonable, non-disruptive, and non-harassing way on equal terms with similar types of expression of beliefs or commitments allowed by the employer in the workplace, unless the expression is in direct conflict with the essential business-related interests of the employer.

(2) An employer may not discharge, demote, terminate, or refuse to hire any person, or retaliate against, harass, or discriminate in matters of compensation or in terms, privileges, and conditions of employment against any person otherwise qualified, for lawful expression or expressive activity outside of the workplace regarding the person's religious, political, or personal convictions, including convictions about marriage, family, or sexuality, unless the expression or expressive activity is in direct conflict with the essential business-related interests of the employer.

Do the practices in # 1 and # 2 rise to this level highlighted in the statutes?

IF THEY DO NOT, I BELIEVE THE RELIGIOUS FREEDOMS OF THE UTAH CONSTITUTION WOULD BE VIOLATED BY THE PROPOSED RULE.

Thank you for considering these concerns.

## (28) JB. QUESTIONS AND THOUGHTS ON DRAFTS

Re 14-301, the Comment to 3 is puzzling. Why have the categories veteran status, national origin, handicap, been removed from the discussion list? They are certainly part of the antidiscrimination statutes referred to, and not plausibly encompassed by the categories listed. I can see political reasons for doing so, but none persuasive. It seems an unnecessary to delete those categories. It is not like there is a word limit.

The last sentence of the first paragraph is ungrammatical "The protected classes listed in this Comment are ... and is not meant to an exhaustive list..." 'Protected classes listed' are plural and are what 'is not meant to be' refers to. Perhaps "The list of protected classes..."

As there is no enforcement of 14-301, why bother amending it?

There is an interesting set of essays on the ABA version in the Georgetown J. Of Legal Ethics, in case the Committee does any more work on the proposal.

Below are some thoughts about the draft. They are directed at improving the writing. They are not intended as substantive changes.

The phrase "except for the purposes of this paragraph and in applying those statutes, 'employer' shall mean any person or entity that employs one or more persons" does not work. The statutes are applied in a court or administrative proceeding. The Utah Supreme Court does not have the power to change the terms of the statutes, which pretty clearly do not define 'employer' in this way. Is the idea that screening committees are applying the statutes? So we will have expert testimony on the application and meaning of the statutes before the Panels? Or is it that a district court judge will now alter the law? Exactly what is meant by "applying those statutes" – will discipline under 8.4 have preclusive effect on an action under the statute? Finding a violation of the statutes is not a predicate for discipline, and, I think no preclusion is sought, what does "applying" mean?

"and in applying those statutes" can be elided without loss – it is confusing, does no work, and the remainder will work well with Comment [4]

This proposal also has an ungrammatical sentence in Comment [3]: 'classes' is plural, not singular and a class is not a list. It should read "and are not meant to be an exhaustive list".

"Lawyers may engage in conduct undertaken to discuss diversity and inclusion, including any benefits and challenges, without violating paragraph (g)." This is poor writing. What does 'engage in conduct undertaken to discuss' mean? Apparently not "discussing diversity and inclusion" or all those preceding words would not be there. And discussing is not 'engaging in conduct undertaken to discuss'. That refers to conduct leading up to and enabling a discussion. Is there some reason not to say 'lawyers can discuss diversity and inclusion'?

The parenthetical "including any benefits and challenges" is still redolent of political commitment by the Bar to a particular range of views. It does not say that lawyers may express views about the defects or undesirability of "inclusion and diversity" in, e.g, hiring or promotion is anti-meritocratic and therefore wrong. Expressing such a view is not discussing a "challenge," it is saying the program should not be undertaken. When the Committee singles out expression supportive of, it suggests thereby that contrary views are subject to discipline. That can be avoided by just leaving out the preferential parenthetical.

Comment [4a] is otiose. I cannot think of what use this Comment could be. Conduct or expression protected by the First Amendment or Article I are protected whatever the Rules may say. And, really, if you have to tell OPC or Ethics Panels or courts that we don't mean to punish protected conduct and expression, then what does that say about those entities and the process? So it looks like Comment [4a] is there as a piece of ribbon.

1 Rule 14-301. Standards of Professionalism and Civility. 2 Preamble 3 A lawyer's conduct should be characterized at all times by personal courtesy and professional 4 integrity in the fullest sense of those terms. In fulfilling a duty to represent a client vigorously as lawyers, 5 we must be mindful of our obligations to the administration of justice, which is a truth-seeking process 6 designed to resolve human and societal problems in a rational, peaceful, and efficient manner. We must 7 remain committed to the rule of law as the foundation for a just and peaceful society. 8 Conduct that may be characterized as uncivil, abrasive, abusive, hostile, or obstructive impedes the 9 fundamental goal of resolving disputes rationally, peacefully, and efficiently. Such conduct tends to delay 10 and often to deny justice. 11 Lawyers should exhibit courtesy, candor and cooperation in dealing with the public and participating 12 in the legal system. The following standards are designed to encourage lawyers to meet their obligations 13 to each other, to litigants and to the system of justice, and thereby achieve the twin goals of civility and 14 professionalism, both of which are hallmarks of a learned profession dedicated to public service. 15 Lawyers should educate themselves on the potential impact of using digital communications and 16 social media, including the possibility that communications intended to be private may be republished or 17 misused. Lawyers should understand that digital communications in some circumstances may have a 18 widespread and lasting impact on their clients, themselves, other lawyers, and the judicial system. 19 We expect judges and lawyers will make mutual and firm commitments to these standards. 20 Adherence is expected as part of a commitment by all participants to improve the administration of justice 21 throughout this State. We further expect lawyers to educate their clients regarding these standards and 22 judges to reinforce this whenever clients are present in the courtroom by making it clear that such tactics 23 may hurt the client's case. 24 Although for ease of usage the term "court" is used throughout, these standards should be followed 25 by all judges and lawyers in all interactions with each other and in any proceedings in this State. Copies 26 may be made available to clients to reinforce our obligation to maintain and foster these standards. 27 Nothing in these standards supersedes or detracts from existing disciplinary codes or standards of 28 conduct. 29 Cross-References: R. Prof. Cond. Preamble [1], [13]; R. Civ. P. 1; R. Civ. P. 65B(b)(5); R. Crim. P. 30 1(b); R. Juv. P. 1(b); R. Third District Court 10-1-306; Fed. R. Civ. P. 1; DUCivR 83-1.1(g). 31 1. Lawyers shall advance the legitimate interests of their clients, without reflecting any ill-will that 32 clients may have for their adversaries, even if called upon to do so by another. Instead, lawyers shall treat 33 all other counsel, parties, judges, witnesses, and other participants in all proceedings in a courteous and 34 dignified manner. 35 **Comment:** Lawyers should maintain the dignity and decorum of judicial and administrative 36 proceedings, as well as the esteem of the legal profession. Respect for the court includes lawyers' dress

37 and conduct. When appearing in court, lawyers should dress professionally, use appropriate language,

USB14-301 REDLINE 38 and maintain a professional demeanor. In addition, lawyers should advise clients and witnesses about 39 proper courtroom decorum, including proper dress and language, and should, to the best of their ability, 40 prevent clients and witnesses from creating distractions or disruption in the courtroom. 41 The need for dignity and professionalism extends beyond the courtroom. Lawyers are expected to 42 refrain from inappropriate language, maliciousness, or insulting behavior in depositions, meetings with 43 opposing counsel and clients, telephone calls, email, and other exchanges. They should use their best 44 efforts to instruct their clients and witnesses to do the same. 45 Cross-References: R. Prof. Cond. 1.4; R. Prof. Cond. 1.16(a)(1); R. Prof. Cond. 2.1; R. Prof. Cond. 46 3.1; R. Prof. Cond. 3.2; R. Prof. Cond. 3.3(a)(1); R. Prof. Cond. 3.4; R. Prof. Cond. 3.5(d); R. Prof. Cond. 47 3.8; R. Prof. Cond. 3.9; R. Prof. Cond. 4.1(a); R. Prof. Cond. 4.4(a); R. Prof. Cond. 8.4(d); R. Civ. P. 48 10(h); R. Civ. P. 12(f); R. App. P. 24(k); R. Crim. P. 33(a); Fed. R. Civ. P. 12(f). 49 2. Lawyers shall advise their clients that civility, courtesy, and fair dealing are expected. They are 50 tools for effective advocacy and not signs of weakness. Clients have no right to demand that lawyers 51 abuse anyone or engage in any offensive or improper conduct. 52 Cross-References: R. Prof. Cond. Preamble [5]; R. Prof. Cond. 1.2(a); R. Prof. Cond. 1.2(d); R. Prof. 53 Cond. 1.4(a)(5). 54 3. Lawyers shall not, without an adequate factual basis, attribute to other counsel or the court 55 improper motives, purpose, or conduct. Lawyers should shall avoid hostile, demeaning, or humiliating, 56 intimidating, harassing, or discriminatory conduct words in written and oral communications with all other 57 counsel, parties, judges, witnesses, and other participants in all proceedingsadversaries. Neither written 58 submissions nor oral presentations should disparage the integrity, intelligence, morals, ethics, or personal 59 behavior of any such participant adversary unless such matters are directly relevant under controlling 60 substantive law. 61 **Comment:** Hostile, demeaning, and humiliating communications include all expressions of 62 discrimination on the basis of race; color; sex; pregnancy, childbirth, or pregnancy-related conditions; 63 age, if the individual is 40 years of age or older; religion; national origin; disability; gender, sexual 64 orientation;, gender identity; or genetic information. age, handicap, veteran status, or national origin, or 65 casting aspersions on physical traits or appearance. Lawyers should refrain from acting upon or manifesting bigotry, discrimination, or prejudice toward any participant in the legal process, even if a client 66 67 requests it. The protected classes listed in this Comment are consistent with those enumerated in the Utah Antidiscrimination Act of 1965, Utah Code Sec. 34A-5-106(1)(a) (2016), and in federal statutes, and 68 69 is not meant to be an exhaustive list as the statutes may be amended from time to time. 70 Lawyers should refrain from expressing scorn, superiority, or disrespect. Legal process should not be 71 issued merely to annoy, humiliate, intimidate, or harass. Special care should be taken to protect 72 witnesses, especially those who are disabled or under the age of 18, from harassment or undue 73 contention.

Cross-References: R. Prof. Cond. Preamble [5]; R. Prof. Cond. 3.1; R. Prof. Cond. 3.5; R. Prof. Cond. 74 75 8.4; R. Civ. P. 10(h); R. Civ. P. 12(f); R. App. P. 24(k); R. Crim. P. 33(a); Fed. R. Civ. P. 12(f). 76 4. Lawyers shall never knowingly attribute to other counsel a position or claim that counsel has not 77 taken or seek to create such an unjustified inference or otherwise seek to create a "record" that has not 78 occurred. 79 Cross-References: R. Prof. Cond. 3.1; R. Prof. Cond. 3.3(a)(1); R. Prof. Cond. 3.5(a); R. Prof. Cond. 80 8.4(c); R. Prof. Cond. 8.4(d). 81 5. Lawyers shall not lightly seek sanctions and will never seek sanctions against or disqualification of 82 another lawyer for any improper purpose. 83 Cross-References: R. Prof. Cond. 3.1; R. Prof. Cond. 3.2; R. Prof. Cond. 8.4(c); R. Prof. Cond. 8.4(d); 84 R. Civ. P. 11(c); R. Civ. P. 16(d); R. Civ. P. 37(a); Fed. R. Civ. P. 11(c)(2). 85 6. Lawyers shall adhere to their express promises and agreements, oral or written, and to all 86 commitments reasonably implied by the circumstances or by local custom. 87 Cross-References: R. Prof. Cond. 1.1; R. Prof. Cond. 1.3; R. Prof. Cond. 1.4(a), (b); R. Prof. Cond. 88 1.6(a); R. Prof. Cond. 1.9; R. Prof. Cond. 1.13(a), (b); R. Prof. Cond. 1.14; R. Prof. Cond. 1.15; R. Prof. 89 Cond. 1.16(d); R. Prof. Cond. 1.18(b), (c); R. Prof. Cond. 2.1; R. Prof. Cond. 3.2; R. Prof. Cond. 3.3; R. 90 Prof. Cond. 3.4(c); R. Prof. Cond. 3.8; R. Prof. Cond. 5.1; R. Prof. Cond. 5.3; R. Prof. Cond. 8.3(a), (b); R. 91 Prof. Cond. 8.4(c); R. Prof. Cond. 8.4(d). 92 7. When committing oral understandings to writing, lawyers shall do so accurately and completely. 93 They shall provide other counsel a copy for review, and never include substantive matters upon which 94 there has been no agreement, without explicitly advising other counsel. As drafts are exchanged, lawyers 95 shall bring to the attention of other counsel changes from prior drafts. 96 Comment: When providing other counsel with a copy of any negotiated document for review, a 97 lawyer should not make changes to the written document in a manner calculated to cause the opposing 98 party or counsel to overlook or fail to appreciate the changes. Changes should be clearly and accurately 99 identified in the draft or otherwise explicitly brought to the attention of other counsel. Lawyers should be 100 sensitive to, and accommodating of, other lawyers' inability to make full use of technology and should 101 provide hard copy drafts when requested and a redline copy, if available. 102 Cross-References: R. Prof. Cond. 3.4(a); R. Prof. Cond. 4.1(a); R. Prof. Cond. 8.4(c); R. Prof. Cond. 103 8.4(d); R. App. P. 11(f). 104 8. When permitted or required by court rule or otherwise, lawyers shall draft orders that accurately 105 and completely reflect the court's ruling. Lawyers shall promptly prepare and submit proposed orders to other counsel and attempt to reconcile any differences before the proposed orders and any objections are 106 107 presented to the court. 108 Cross-References: R. Prof. Cond. 3.2; R. Prof. Cond. 8.4; R. Civ. P. 7(f); R. Third District Court 10-1-109 306(6).

110 Lawyers shall not hold out the potential of settlement for the purpose of foreclosing discovery, delaying trial, or obtaining other unfair advantage, and lawyers shall timely respond to any offer of 111 112 settlement or inform opposing counsel that a response has not been authorized by the client. Cross-References: R. Prof. Cond. 3.2; R. Prof. Cond. 3.4(a); R. Prof. Cond. 4.1(a); R. Prof. Cond. 113 8.4(c); R. Prof. Cond. 8.4(d). 114 115 10. Lawyers shall make good faith efforts to resolve by stipulation undisputed relevant matters, 116 particularly when it is obvious such matters can be proven, unless there is a sound advocacy basis for not 117 doing so. 118 Cross-References: R. Prof. Cond. 3.1; R. Prof. Cond. 3.2; R. Prof. Cond. 3.4(d); R. Prof. Cond. 119 8.4(d); R. Third District Court 10-1-306 (1)(A); Fed. R. Civ. P. 16(2)(C). 120 11. Lawyers shall avoid impermissible ex parte communications. 121 Cross-References: R. Prof. Cond. 1.2; R. Prof. Cond. 2.2; R. Prof. Cond. 2.9; R. Prof. Cond. 3.5; R. 122 Prof. Cond. 5.1; R. Prof. Cond. 5.3; R. Prof. Cond. 8.4(a); R. Prof. Cond. 8.4(d); R. Civ. P. 77(b); R. Juv. 123 P. 2.9(A); Fed. R. Civ. P. 77(b). 124 12. Lawyers shall not send the court or its staff correspondence between counsel, unless such 125 correspondence is relevant to an issue currently pending before the court and the proper evidentiary 126 foundations are met or as such correspondence is specifically invited by the court. 127 Cross-References: R. Prof. Cond. 3.5(a); R. Prof. Cond. 3.5(b); R. Prof. Cond. 5.1; R. Prof. Cond. 128 5.3; R. Prof. Cond. 8.4(a); R. Prof. Cond. 8.4(d). 129 13. Lawyers shall not knowingly file or serve motions, pleadings or other papers at a time calculated 130 to unfairly limit other counsel's opportunity to respond or to take other unfair advantage of an opponent, or 131 in a manner intended to take advantage of another lawyer's unavailability. 132 Cross-References: R. Prof. Cond. 8.4(c); R. Juv. P. 19. 133 14. Lawyers shall advise their clients that they reserve the right to determine whether to grant 134 accommodations to other counsel in all matters not directly affecting the merits of the cause or prejudicing 135 the client's rights, such as extensions of time, continuances, adjournments, and admissions of facts. 136 Lawyers shall agree to reasonable requests for extension of time and waiver of procedural formalities 137 when doing so will not adversely affect their clients' legitimate rights. Lawyers shall never request an 138 extension of time solely for the purpose of delay or to obtain a tactical advantage. 139 **Comment:** Lawyers should not evade communication with other counsel, should promptly 140 acknowledge receipt of any communication, and should respond as soon as reasonably possible. 141 Lawyers should only use data-transmission technologies as an efficient means of communication and not 142 to obtain an unfair tactical advantage. Lawyers should be willing to grant accommodations where the use 143 of technology is concerned, including honoring reasonable requests to retransmit materials or to provide 144 hard copies. 145 Lawyers should not request inappropriate extensions of time or serve papers at times or places 146 calculated to embarrass or take advantage of an adversary.

Cross-References: R. Prof. Cond. 1.2(a); R. Prof. Cond. 2.1; R. Prof. Cond. 3.2; R. Prof. Cond. 8.4; 147 R. Juv. P. 54. 148 149 15. Lawyers shall endeavor to consult with other counsel so that depositions, hearings, and 150 conferences are scheduled at mutually convenient times. Lawyers shall never request a scheduling 151 change for tactical or unfair purpose. If a scheduling change becomes necessary, lawyers shall notify 152 other counsel and the court immediately. If other counsel requires a scheduling change, lawyers shall 153 cooperate in making any reasonable adjustments. 154 Comment: When scheduling and attending depositions, hearings, or conferences, lawyers should be 155 respectful and considerate of clients' and adversaries' time, schedules, and commitments to others. This 156 includes arriving punctually for scheduled appointments. Lawyers should arrive sufficiently in advance of 157 trials, hearings, meetings, depositions, and other scheduled events to be prepared to commence on time. 158 Lawyers should also advise clients and witnesses concerning the need to be punctual and prepared. 159 Lawyers who will be late for a scheduled appointment or are aware that another participant will be late. 160 should notify the court, if applicable, and all other participants as soon as possible. 161 Cross-References: R. Prof. Cond. 3.2; R. Prof. Cond. 3.4; R. Prof. Cond. 5.1; R. Prof. Cond. 8.4(a); 162 R. Juv. P. 20; R. Juv. P. 20A. 163 16. Lawyers shall not cause the entry of a default without first notifying other counsel whose identity is 164 known, unless their clients' legitimate rights could be adversely affected. 165 Cross-References: R. Prof. Cond. 8.4; R. Civ. P. 55(a); Fed. R. Civ. P. 55(b)(2). 166 17. Lawyers shall not use or oppose discovery for the purpose of harassment or to burden an 167 opponent with increased litigation expense. Lawyers shall not object to discovery or inappropriately assert 168 a privilege for the purpose of withholding or delaying the disclosure of relevant and non-protected 169 information. 170 Cross-References: R. Prof. Cond. 3.1; R. Prof. Cond. 3.2; R. Prof. Cond. 3.4; R. Prof. Cond. 4.1; R. 171 Prof. Cond. 4.4(a); R. Prof. Cond. 8.4; R. Civ. P. 26(b)(1); R. Civ. P. 26(b)(8)(A); R. Civ. P. 37(a)(1)(A), (D); R. Civ. P. 37(c); R. Crim. P. 16(b); R. Crim. P. 16(c); R. Crim. P. 16(d); R. Crim. P. 16(e); R. Juv. P. 172 173 20; R. Juv. P. 20A; R. Juv. P. 27(b); Fed. R. Civ. P. 26(b)(1); Fed. R. Civ. P. 26(g)(1)(B)(ii), (iii). 174 18. During depositions lawyers shall not attempt to obstruct the interrogator or object to guestions 175 unless reasonably intended to preserve an objection or protect a privilege for resolution by the court. 176 "Speaking objections" designed to coach a witness are impermissible. During depositions or conferences, 177 lawyers shall engage only in conduct that would be appropriate in the presence of a judge. 178 Cross-References: R. Prof. Cond. 3.2; R. Prof. Cond. 3.3(a)(1); R. Prof. Cond. 3.4; R. Prof. Cond. 179 3.5; R. Prof. Cond. 8.4; R. Civ. P. 30(c)(2); R. Juv. P. 20; R. Juv. P. 20A; Fed. R. Civ. P. 30(c)(2); Fed. R. Civ. P. 30(d)(2); Fed. R. Civ. P. 30(d)(3)(A. 180 181 19. In responding to document requests and interrogatories, lawyers shall not interpret them in an 182 artificially restrictive manner so as to avoid disclosure of relevant and non-protected documents or

- 183 information, nor shall they produce documents in a manner designed to obscure their source, create
- 184 confusion, or hide the existence of particular documents.
- 185 Cross-References: R. Prof. Cond. 3.2; R. Prof. Cond. 3.4; R. Prof. Cond. 8.4; R. Prof. Cond. 3.4; R.
- 186 Civ. P. 26(b)(1; R. Civ. P. 37; R. Crim. P. 16(a); R. Juv. P. 20; R. Juv. P. 20A; Fed. R. Civ. P. 37(a)(4).
- 187 20. Lawyers shall not authorize or encourage their clients or anyone under their direction or
- 188 supervision to engage in conduct proscribed by these Standards.
- 189
- 190 Adopted by Supreme Court order October 16, 2003.
- 191
- 192

RPC08.04

1	Rule 8.4. Misconduct.	
2	It is professional misconduct for a lawyer to:	
3	(a) violate or attempt to violate the Rules of Professional Conduct, knowingly assist or induce another	
4	to do so, or do so through the acts of another;	
5	(b) commit a criminal act that reflects adversely on the lawyer's honesty, trustworthiness or fitness as	
6	a lawyer in other respects;	
7	(c) engage in conduct involving dishonesty, fraud, deceit, or misrepresentation;	
8	(d) engage in conduct that is prejudicial to the administration of justice;	
9	(e) state or imply an ability to influence improperly a government agency or official or to achieve	
10	results by means that violate the Rules of Professional Conduct or other law; <del>or</del>	
11	(f) knowingly assist a judge or judicial officer in conduct that is a violation of applicable rules of judicial	
12	conduct or other law:-	
13	(g) engage in conduct that is an unlawful, discriminatory, or retaliatory employment practice under	
14	Title VII of the Civil Rights Act of 1964 or the Utah Antidiscrimination Act, except that for the purposes of	
15	this paragraph and in applying those statutes, "employer" shall mean any person or entity that employs	
16	one or more persons; or	
17	(h) egregiously violate, or engage in a pattern of repeated violations of, the Standards of	
18	Professionalism and Civility, if such violations harm the lawyer's client or another lawyer's client or are	
19	prejudicial to the administration of justice.	
20	Comment	
21	[1] Lawyers are subject to discipline when they violate or attempt to violate the Rules of Professional	
22	Conduct or knowingly assist or induce another to do so through the acts of another, as when they request	
23	or instruct an agent to do so on the lawyer's behalf. Paragraph (a), however, does not prohibit a lawyer	
24	from advising a client concerning action the client is legally entitled to take.	
25	[1a] An act of professional misconduct under Rule 8.4(b), (c), (d), (e), (f), (g), or (h) cannot be counted	
26	as a separate violation of Rule 8.4(a) for the purpose of determining sanctions. Conduct that violates	
27	other Rules of Professional Conduct, however, may be a violation of Rule 8.4(a) for the purpose of	
28	determining sanctions.	
29	[2] Many kinds of illegal conduct reflect adversely on fitness to practice law, such as offenses	
30	involving fraud and the offense of willful failure to file an income tax return. However, some kinds of	
31	offenses carry no such implication. Traditionally, the distinction was drawn in terms of offenses involving	
32	"moral turpitude." That concept can be construed to include offenses concerning some matters of	
33	personal morality, such as adultery and comparable offenses, that have no specific connection to fitness	
34	for the practice of law. Although a lawyer is personally answerable to the entire criminal law, a lawyer	
35	should be professionally answerable only for offenses that indicate lack of those characteristics relevant	
36	to law practice. Offenses involving violence, dishonesty, breach of trust or serious interference with the	

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37	administration of justice are in that category. A pattern of repeated offenses, even ones of minor		
38	significance when considered separately, can indicate indifference to legal obligation.		
39	[3] A lawyer who, in the course of representing a client, knowingly manifests by words or conduct bias		
40	or prejudice based upon race <del>,</del> : <u>color; sex,; pregnancy, childbirth, or pregnancy-related conditions; age, if</u>		
41	<u>the individual is 40 years of age or older;</u> religion <u>;</u> , national origin <u>;</u> , disability, <del>age</del> , sexual orientation <u>;</u> , or		
42	genetic information socioeconomic status, may violate violates paragraph (d) when such actions are		
43	prejudicial to the administration of justice. The protected classes listed in this comment are consistent with		
44	those enumerated in the Utah Antidiscrimination Act of 1965, Utah Code Sec. 34A-5-106(1)(a) (2016),		
45	and in federal statutes and is not meant to be an exhaustive list as the statutes may be amended from		
46	time to time. Legitimate advocacy respecting the foregoing factors does not violate paragraph (d). A trial		
47	judge's finding that peremptory challenges were exercised on a discriminatory basis does not alone		
48	establish a violation of this paragraph (d)rule.		
49	[3a] The Standards of Professionalism and Civility approved by the Utah Supreme Court are intended		
50	to improve the administration of justice. An egregious violation or a pattern of repeated violations of the		
51	Standards of Professionalism and Civility may support a finding that the lawyer has violated paragraph		
52	<del>(d).</del>		
53	[4] The substantive law of antidiscrimination and anti-harassment statutes and case law guides the		
54	application of paragraph (g), except that for purposes of determining a violation of paragraph (g), the size		
55	of a law firm or number of employees is not a defense. Paragraph (g) does not limit the ability of a lawyer		
56	to accept, decline, or, in accordance with Rule 1.16, withdraw from a representation, nor does paragraph		
57	(g) preclude legitimate advice or advocacy consistent with these rules. Discrimination or harassment		
58	does not need to be previously proven by a judicial or administrative tribunal or fact-finder in order to		
59	allege or prove a violation of paragraph (g). Lawyers may engage in conduct undertaken to discuss		
60	diversity and inclusion, including any benefits and challenges, without violating paragraph (g).		
61	Implementing initiatives aimed at recruiting, hiring, retaining, and advancing employees of diverse		
62	backgrounds or from historically underrepresented groups, or sponsoring diverse law student		
63	organizations, are not violations of paragraph (g).		
64	[4a] Paragraph (g) does not apply to expression or conduct protected by the First Amendment to the		
65	United States Constitution or by Article I of the Utah Constitution.		
66	[5] A lawyer does not violate paragraph (g) by limiting the scope or subject matter of the lawyer's		
67	practice or by limiting the lawyer's practice to members of underserved populations in accordance with		
68	these Rules and other law. A lawyer may charge and collect reasonable fees and expenses for a		
69	representation. Rule 1.5(a). Lawyers also should be mindful of their professional obligations under Rule		
70	6.1 to provide legal services to those who are unable to pay and their obligation under Rule 6.2 not to		
71	avoid appointments from a tribunal except for good cause. See Rule 6.2(a), (b), and (c). A lawyer's		
72	representation of a client does not constitute an endorsement by the lawyer of the client's views or		
73	activities. See Rule 1.2(b).		
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74 [6][4] A lawyer may refuse to comply with an obligation imposed by law upon a good faith belief that

75 no valid obligation exists. The provisions of Rule 1.2(d) concerning a good faith challenge to the validity,

scope, meaning or application of the law apply to challenges of legal regulation of the practice of law.

77 [7] [5]-Lawyers holding public office assume legal responsibilities going beyond those of other

- 78 citizens. A lawyer's abuse of public office can suggest an inability to fulfill the professional role of lawyers.
- 79 The same is true of abuse of positions of private trust such as trustee, executor, administrator, guardian,
- 80 agent and officer, director or manager of a corporation or other organization.
- 81 [8] This rule differs from ABA Model Rule 8.4 to the extent that it changes paragraph (g), adds new
- 82 paragraph (h), and modifies comments accordingly.
- 83

# Tab 4

# Rule 5.4. Professional Independence of a Lawyer.

(a) A lawyer or law firm shall not share legal fees with a nonlawyer, except that: any person if the sharing of fees interferes in any way with the lawyer's professional independence of judgment in rendering legal services, or interferes with the lawyer's duties of loyalty to a client or protection of client confidences.

(a) (b)(1) An agreement by a lawyer with the lawyer's firm, partner or associate may provide for the payment of money, over a reasonable period of time after the lawyer's death, to the lawyer's estate or to one or more specified persons;

(a) (b)(2)(i) a lawyer who purchases the practice of a deceased, disabled or disappeared lawyer may, pursuant to the provisions of Rule 1.17, pay to the estate or other representative of that lawyer the agreed-upon purchase price; and

(a) (b)(2)(ii) a lawyer who undertakes to complete unfinished legal business of a deceased lawyer may pay to the estate of the deceased lawyer that proportion of the total compensation which fairly represents the services rendered by the deceased lawyer; and

(a) (b)(3) a lawyer or law firm may include nonlawyer employees in a compensation or retirement plan, even though the plan is based in whole or in part on a profit-sharing arrangement.

(b) A lawyer shall not form a partnership with a nonlawyer if any of the activities of the partnership consist of the practice of law.

(c) A lawyer shall not permit a person who recommends, employs or pays the lawyer to render legal services for another to direct or regulate the lawyer's professional judgment in rendering such legal services.

(d) A lawyer shall not practice with or in the form of a professional corporation or association authorized to practice law for a profit, if:

(d)(1) a nonlawyer owns any interest therein, except that a fiduciary representative of the estate of a lawyer may hold the stock or interest of the lawyer for a reasonable time during administration;

(d)(2) a nonlawyer is a corporate director or officer thereof or occupies the position of similar responsibility in any form of association other than a corporation; or

# (d)(3) a nonlawyer has the right to direct or control the professional judgment of a lawyer.

(d) A lawyer may practice law in a partnership or other form of organization in which a financial interest is held or managerial authority is exercised by an individual nonlawyer or nonlawyers who perform professional services which assist the organization in providing legal services to clients, but only if:

(1) The partnership or organization has as its sole purpose providing legal services to clients;
 (2) All persons having such managerial authority or holding a financial interest undertake to abide by these Rules of Professional Conduct;

(3) The lawyers who have a financial interest or managerial authority in the partnership or organization undertake to be responsible for the nonlawyer participants to the same extent as if nonlawyer participants were lawyers under Rule 5.1; and (4) The foregoing conditions are set forth in writing

(4) The foregoing conditions are set forth in writing.

(e) A lawyer may practice in a non-profit corporation which is established to serve the public interest provided that the nonlawyer directors and officers of such corporation do not interfere with the independent professional judgment of the lawyer.

# Comment

[1] The provisions of this Rule express traditional limitations on sharing fees. These-limitations on sharing fees with nonlawyers in order are to protect the lawyer's professional independence of judgment. Where someone other than the client pays the lawyer's fee or salary, or recommends employment of the lawyer, that arrangement does not modify the lawyer's obligation to the client. As stated in paragraph (c) (b), such arrangements should not interfere with the lawyer's professional judgment.

[1a] This rule is different from the ABA Model rule.

[2] The Rule also expresses traditional limitations on permitting a third party to direct or regulate the lawyer's professional judgment in rendering legal services to another. See also Rule 1.8(f) (lawyer may accept compensation from a third party as long as there is no interference with the lawyer's independent professional judgment and the client gives informed consent)

[2a] Paragraph (a)(4) of the ABA Model Rule was not adopted because it is inconsistent with the provisions of Rule 7.2(b), which prohibit the sharing of attorney's fees. Rule 5.4(e) addresses a lawyer practicing in a non-profit corporation that serves the public interest. There is no similar provision in the ABA Model Rules.

# Tab 5

#### Cristie Roach

to me Nancy,

Our subcommittee met this morning and determined that the current rule 5.5 (and the rules associated with it 5.3, 14-802(b)(1), 7.1(a), and 7.5(b)) do not need to be changed at this time.

We determined that Rule 5.5 and its Comments contemplates and deals with the use of a wide variety of paraprofessionals and .

Having said that, we also believe that it may be necessary at some time in the future to look at 5.5 (and 5.3) to see what changes are made based on the discussions in the March training and if changes to Rule 5.5 (and 5.3) are necessary at that time.

If you believe there is more we need to do at this time, the subcommittee members really expressed a need to clarify what it is you need us to do.

#### Rule 5.5. Unauthorized Practice of Law; Multijurisdictional Practice of Law.

(a) A lawyer shall not practice law in a jurisdiction in violation of the regulation of the legal profession in that jurisdiction, or assist another in doing so.

(b) A lawyer who is not admitted to practice in this jurisdiction shall not:

(b)(1) except as authorized by these Rules or other law, establish an office or other systematic and continuous presence in this jurisdiction for the practice of law; or

(b)(2) hold out to the public or otherwise represent that the lawyer is admitted to practice law in this jurisdiction.

(c) A lawyer admitted in another United States jurisdiction, and not disbarred or suspended from practice in any jurisdiction, may provide legal services on a temporary basis in this jurisdiction that:

(c)(1) are undertaken in association with a lawyer who is admitted to practice in this jurisdiction and who actively participates in the matter;

(c)(2) are in or reasonably related to a pending or potential proceeding before a tribunal in this or another jurisdiction, if the lawyer, or a person the lawyer is assisting, is authorized by law or order to appear in such proceeding or reasonably expects to be so authorized;

(c)(3) are in or reasonably related to a pending or potential arbitration, mediation or other alternative dispute resolution proceeding in this or another jurisdiction, if the services arise out of or are reasonably related to the lawyer's practice in a jurisdiction in which the lawyer is admitted to practice and are not services for which the forum requires pro hac vice admission; or

(c)(4) are not within paragraphs (c)(2) or (c)(3) and arise out of or are reasonably related to the lawyer's practice in a jurisdiction in which the lawyer is admitted to practice.

(d) A lawyer admitted in another United States jurisdiction and not disbarred or suspended from practice in any jurisdiction may provide legal services through an office or other systematic and continuous presence in this jurisdiction without admission to the Utah State Bar if:

(d)(1) the services are provided to the lawyer's employer or its organizational affiliates while the lawyer has a pending application for admission to the Utah State Bar and are not services for which the forum requires pro hac vice admission; or

(d)(2) the services provided are authorized by specific federal or Utah law or by applicable rule. Comment

[1] A lawyer may practice law only in a jurisdiction in which the lawyer is authorized to practice. A lawyer may be admitted to practice law in a jurisdiction on a regular basis or may be authorized by court rule or order or by law to practice for a limited purpose or on a restricted basis. Paragraph (a) applies to unauthorized practice of law by a lawyer, whether through the lawyer's direct action or by the lawyer's assisting another person. For example, a lawyer may not assist a person in practicing law in violation of the rules governing professional conduct in that person's jurisdiction.

[2] The definition of the practice of law is established by law and varies from one jurisdiction to another. The "practice of law" in Utah is defined in Rule 14-802(b)(1), Authorization to Practice Law, of the Supreme Court Rules of Professional Practice. This Rule does not prohibit a lawyer from employing the services of paraprofessionals and delegating functions to them, so long as the lawyer supervises the delegated work and retains responsibility for their work. See Rule 5.3.

[2a] The Utah rule modifies the second sentence of ABA Comment [2] to reflect and be consistent with Rule 14-802(b) (1), Authorization to Practice Law, of the Supreme Court Rules of Professional Practice, which both defines the "practice of law" and expressly authorizes nonlawyers to engage in some aspects of the practice of law as long as their activities are confined to the categories of services specified in that rule.

[3] A lawyer may provide professional advice and instruction to nonlawyers whose employment requires knowledge of the law, for example, claims adjusters, employees of financial or commercial institutions, social workers, accountants and persons employed in government agencies. Lawyers also may assist independent nonlawyers, such as paraprofessionals, who are authorized by the law of a jurisdiction to provide particular law-related services. In addition, a lawyer may counsel nonlawyers who wish to proceed pro se.

[4] Other than as authorized by law or this Rule, a lawyer who is not admitted to practice generally in this jurisdiction violates paragraph (b)(1) if the lawyer establishes an office or other systematic and continuous presence in this jurisdiction

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for the practice of law. Presence may be systematic and continuous even if the lawyer is not physically present here. Such a lawyer must not hold out to the public or otherwise represent that the lawyer is admitted to practice law in this jurisdiction. See also Rules 7.1(a) and 7.5(b).

[5] There are occasions in which a lawyer admitted to practice in another United States jurisdiction, and not disbarred or suspended from practice in any jurisdiction, may provide legal services on a temporary basis in this jurisdiction under circumstances that do not create an unreasonable risk to the interests of their clients, the public or the courts. Paragraph (c) identifies four such circumstances. The fact that conduct is not so identified does not imply that the conduct is or is not authorized. With the exception of paragraphs (d)(1) and (d)(2), this Rule does not authorize a lawyer to establish an office or other systematic and continuous presence in this jurisdiction without being admitted to practice generally here.

[6] There is no single test to determine whether a lawyer's services are provided on a "temporary basis" in this jurisdiction and may therefore be permissible under paragraph (c). Services may be "temporary" even though the lawyer provides services in this jurisdiction on a recurring basis, or for an extended period of time, as when the lawyer is representing a client in a single lengthy negotiation or litigation.

[7] Paragraphs (c) and (d) apply to lawyers who are admitted to practice law in any United States jurisdiction, which includes the District of Columbia and any state, territory or commonwealth of the United States. The word "admitted" in paragraphs (c) and (d) contemplates that the lawyer is authorized to practice in the jurisdiction in which the lawyer is admitted and excludes a lawyer who while technically admitted is not authorized to practice, because, for example, the lawyer is on inactive status.

[8] Paragraph (c)(1) recognizes that the interests of clients and the public are protected if a lawyer admitted only in another jurisdiction associates with a lawyer licensed to practice in this jurisdiction. For this paragraph to apply, however, the lawyer admitted to practice in this jurisdiction must actively participate in and share responsibility for the representation of the client.

[9] Lawyers not admitted to practice generally in a jurisdiction may be authorized by law or order of a tribunal or an administrative agency to appear before the tribunal or agency. This authority may be granted pursuant to formal rules governing admission pro hac vice or pursuant to informal practice of the tribunal or agency. Under paragraph (c)(2), a lawyer does not violate this Rule when the lawyer appears before a tribunal or agency pursuant to such authority. To the extent that a court rule or other law of this jurisdiction requires a lawyer who is not admitted to practice in this jurisdiction to obtain admission pro hac vice before appearing before a tribunal or administrative agency, this Rule requires the lawyer to obtain that authority.

[10] Paragraph (c)(2) also provides that a lawyer rendering services in this jurisdiction on a temporary basis does not violate this Rule when the lawyer engages in conduct in anticipation of a proceeding or hearing in a jurisdiction in which the lawyer is authorized to practice law or in which the lawyer reasonably expects to be admitted pro hac vice. Examples of such conduct include meetings with the client, interviews of potential witnesses and the review of documents. Similarly, a lawyer admitted only in another jurisdiction may engage in conduct temporarily in this jurisdiction in connection with pending litigation in another jurisdiction in which the lawyer is or reasonably expects to be authorized to appear, including taking depositions in this jurisdiction.

[11] When a lawyer has been or reasonably expects to be admitted to appear before a court or administrative agency, paragraph (c)(2) also permits conduct by lawyers who are associated with that lawyer in the matter, but who do not expect to appear before the court or administrative agency. For example, subordinate lawyers may conduct research, review documents and attend meetings with witnesses in support of the lawyer responsible for the litigation.

[12] Paragraph (c)(3) permits a lawyer admitted to practice law in another jurisdiction to perform services on a temporary basis in this jurisdiction if those services are in or reasonably related to a pending or potential arbitration, mediation or other alternative dispute resolution proceeding in this or another jurisdiction, if the services arise out of or are reasonably related to the lawyer's practice in a jurisdiction in which the lawyer is admitted to practice. The lawyer, however, must obtain admission pro hac vice in the case of a court-annexed arbitration or mediation or otherwise if court rules or law so require.

[13] Paragraph (c)(4) permits a lawyer admitted in another jurisdiction to provide certain legal services on a temporary basis in this jurisdiction that arise out of or are reasonably related to the lawyer's practice in a jurisdiction in which the lawyer is admitted but are not within paragraphs (c)(2) or (c)(3).  $_{60}$ 

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[13a] The last sentence in Comment [13] to ABA Model Rule 5.5 has been omitted to comport with Utah's definition of the "practice of law" in Rule 14-802(b)(1).

[14] Paragraphs (c)(3) and (c)(4) require that the services arise out of or be reasonably related to the lawyer's practice in a jurisdiction in which the lawyer is admitted. A variety of factors evidence such a relationship. The lawyer's client may have been previously represented by the lawyer or may be resident in or have substantial contacts with the jurisdiction in which the lawyer is admitted. The matter, although involving other jurisdictions, may have a significant connection with that jurisdiction. In other cases, significant aspects of the lawyer's work might be conducted in that jurisdiction or a significant aspect of the matter may involve the law of that jurisdiction. The necessary relationship might arise when the client's activities or the legal issues involve multiple jurisdictions, such as when the officers of a multinational corporation survey potential business sites and seek the services of their lawyer in assessing the relative merits of each. In addition, the services may draw on the lawyer's recognized expertise developed through the regular practice of law on behalf of clients in matters involving a particular body of federal, nationally-uniform, foreign or international law.

[15] Paragraph (d) identifies two circumstances in which a lawyer who is admitted to practice in another United States jurisdiction, and is not disbarred or suspended from practice in any jurisdiction, may establish an office or other systematic and continuous presence in this jurisdiction for the practice of law as well as provide legal services on a temporary basis. Except as provided in paragraphs (d)(1) and (d)(2), a lawyer who is admitted to practice law in another jurisdiction and who establishes an office or other systematic or continuous presence in this jurisdiction must become admitted to practice law generally in this jurisdiction.

[15a] Utah's Rule 5.5(d) differs from the ABA Model Rule by requiring a person providing services to the lawyer's employer to have submitted an application for admission to the Bar, such as an application for admission of attorney applicants under Supreme Court Rules of Professional Practice, Rule 14-704; admission by motion under Rule 14-705; or admission as House Counsel under Rule 14-719.

[15b] Utah Rule 5.5 does not adopt the ABA's provisions dealing with foreign lawyers, as other rules in Article 7 of the Rules Governing the Utah State Bar cover this matter.

[16] Paragraph (d)(1) applies to a lawyer who is employed by a client to provide legal services to the client or its organizational affiliates, i.e., entities that control, are controlled by or are under common control with the employer. This paragraph does not authorize the provision of personal legal services to the employer's officers or employees. The paragraph applies to in-house corporate lawyers, government lawyers and others who are employed to render legal services to the employer. The lawyer's ability to represent the employer outside the jurisdiction in which the lawyer is licensed generally serves the interests of the employer and does not create an unreasonable risk to the client and others because the employer is well situated to assess the lawyer's qualifications and the quality of the lawyer's work.

[17] If an employed lawyer establishes an office or other systematic presence in this jurisdiction for the purpose of rendering legal services to the employer under paragraph (d)(1), the lawyer is subject to Utah admission and licensing requirements, including assessments for annual licensing fees and client protection funds, and mandatory continuing legal education.

[18] Paragraph (d)(2) recognizes that a lawyer may provide legal services in a jurisdiction in which the lawyer is not licensed when authorized federal or other law, which includes statute, court rule, executive regulation or judicial precedent.

[18a] The Utah version of Paragraph (d)(2) clarifies that a lawyer not admitted to practice in Utah may provide legal services under that paragraph only if the lawyer can cite specific federal or state law or an applicable rule that authorizes the services. See, e.g., Rule DUCivR 83-1.1, Rules of Practice of the United States District Court of the District of Utah; Rule 14-804 of the Supreme Court Rules of Professional Practice, admission for military-lawyer practice; Rule 14-719(d) (2), which provides a six-month period during which an in-house counsel is authorized to practice before submitting a House Counsel application; practice as a patent attorney before the United States Patent and Trademark Office.

[19] A lawyer who practices law in this jurisdiction pursuant to paragraphs (c) or (d) or otherwise is subject to the disciplinary authority of this jurisdiction. See Rule 8.5(a).

[20] In some circumstances, a lawyer who practices law in this jurisdiction pursuant to paragraphs (c) or (d) may have to inform the client that the lawyer is not licensed to practice law in this jurisdiction. For example, that may be required

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when the representation occurs primarily in this jurisdiction and requires knowledge of the law of this jurisdiction. See Rule 1.4(b).

[21] Paragraphs (c) and (d) do not authorize communications advertising legal services in this jurisdiction by lawyers who are admitted to practice in other jurisdictions. Whether and how lawyers may communicate the availability of their services in this jurisdiction are governed by Rules 7.1 to 7.5.

# Tab 6

# **Innovation in Law Practice**

# Easing Conflict Rules for Brief Pro Bono Legal Advice

A small rule change regarding free legal advice could improve lawyer-community relations and improve access to legal services in Utah.

#### by Dave Duncan

Every lawyer has been approached at a party by a friend who asks, "Can I ask a quick question?" All lawyers learn the response in law school: "I'm sorry, but I can't give you legal advice until I complete a conflict check with my firm." The friend quickly concludes that lawyers are unhelpful, tend to over-complicate the simple, make getting advice difficult, and are invariably driven by money. The impression is only reinforced if the lawyer mentions signing a contract before providing even simple advice.

Giving legal advice creates an attorney-client relationship. Creating a client relationship and later finding that the client is adverse to another client can cost the lawyer both clients. This is true even if one of the clients was a client who only received brief legal advice. *See* Utah R. Prof'l Conduct 1.7 (Conflict of Interest: Current Clients), *id.* 1.9 (Duties to Former Clients), *id.* 1.18 (Duties to Prospective Client). Worse, one lawyer at a firm who gives free, brief legal advice to a person can theoretically prevent all other lawyers at the firm from taking on future (perhaps, well-paying) clients who are adverse to the person who received the free, brief legal advice. *See id.* R. 1.10 (Imputation of Conflicts of Interest).

The current rules provide an exception in a few cases – when providing brief legal advice that is under the auspices of non-profit and court-annexed limited legal services programs. *See id.* R. 6.5. But these situations are very limited, and many of those who need the brief legal advice may not even know about such programs. Regardless, the current rules don't ease the burden on the typical lawyer who is put on the spot when a friend asks a legal question – the answer to which would be simple but may still put the lawyer in an ethical predicament if provided. Does the lawyer (1) provide the advice without performing a conflict check and put current and future business at risk for the lawyer's firm, (2) dodge the question, or (3) take the time to explain that to give legal advice would first require performing a conflict check (which may take days) and maybe even entering an engagement agreement? None of the options meets the needs of both the lawyer and the friend.

A small refinement to the Rules of Professional Conduct could significantly improve lawyers' relationships with the general public and improve access to legal services in Utah. By easing the conflict check requirements and implications when lawyers provide the oft-requested free, brief legal advice, lawyers could improve society's collective perception of us and often point a questioner in a productive direction.

First, we should ease the conflict check requirements for lawyers providing free, brief legal advice. Under the proposed rule, conflict rules would only apply if the lawyer knew of a conflict between the person seeking the advice and a current or former client – just as is currently the case for brief legal advice given under the programs identified in Rule 6.5. If the lawyer recognized that the questioner was adverse to an existing or former client, the lawyer would not be able to provide legal advice. Instead, the lawyer would explain that such advice could harm an existing (or former) client. Most brief advice clients would understand and respect that situation.

Second, we should ease potential negative ramifications to a

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lawyer's firm when that lawyer provides free, brief legal advice. Other lawyers at the firm could still take on a new client who was adverse to the former (free, brief legal advice) client. However, the firm would need to establish a screen between the lawyer who gave the free, brief legal advice and the new client. Such an ethical wall could be modeled on the screening currently allowed, in some cases, under Rule 1.18.

In short, such a proposal would ease the process for giving free, brief legal advice by

- eliminating the need to perform a full conflict check, and instead only implicating Rules 1.7 and 1.9 if the lawyer knew of the conflict at the time;
- (2) eliminating the imputation of the conflict to the lawyer's firm when the firm doesn't recognize the conflict; and
- (3) allowing screening of the lawyer from matters related to a new client of the firm who is adverse to the recipient of the free legal advice from the lawyer.

Below are six scenarios and how the above rule changes would (or would not) come into play.

- 1. A non-profit or court-sponsored program provides free short-term limited legal services.
  - a. Rule 6.5(a) would explicitly forbid the program from charging clients for their services. No other changes

would result. Because such programs are typically free, most programs would see no change.

# 2. A person asks a lawyer a question for which the lawyer would like to provide an answer in the form of free short-term limited legal services.

- a. The lawyer need not perform a conflict check.
- b. If the lawyer knows of a conflict at any point in the discussion, then the lawyer should explain to the person that answering the question would cause a conflict of interest and the lawyer must immediately terminate all conversation about the matter.
- c. If the lawyer does not know of a conflict and wishes to proceed, the lawyer must explain to the person, who is about to become a client, that the lawyer is only providing free, short-term limited legal services and that doing so does not establish an ongoing attorney-client relationship, so as to avoid any misunderstanding that the attorney is representing the client on an ongoing basis and that no compensation is expected. The lawyer must secure the client's informed consent to these conditions before proceeding to render the free, brief legal advice.
- d. No entry need be made in any firm-wide conflict-check system.

Snow Christensen & Martineau is pleased to welcome its newest attorney **Robert B. Cummings** to the firm's Salt Lake City office.

Robert brings a wealth of experience litigating complex civil litigation and criminal matters while at Skadden, Arps, Slate, Meagher & Flom and then with The Salt Lake Lawyers, a small boutique trial firm he helped found in 2013.

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# 3. A lawyer's firm takes on a new client adverse to a client who received free, short-term limited legal services from a lawyer at the firm.

- a. No action need be taken unless a lawyer at the firm, likely the lawyer who rendered the free, short-term limited legal services, recognizes the conflict.
- b. When the lawyer recognizes the conflict, the firm must timely screen the conflicted lawyer and apportion no part of the fee therefrom to the conflicted lawyer.
- 4. A lawyer is asked to provide free, short-term limited legal services for a question which the lawyer recognizes would likely cause a future conflict with potential paying clients.
  - a. The lawyer is, of course, under no obligation to render the advice.
  - b. If the lawyer decides not to provide the advice, the lawyer should explain to the potential client that doing so could potentially cause significant future conflicts of interest, and therefore declines to engage in the matter.
  - c. If practical, the lawyer should consider referring the client to another lawyer who may not have the same concern.
- 5. A lawyer unscrupulously offers free short-term limited legal services to a pro bono client in order to gain confidential information to aid an existing adverse client or to aid a potential paying client who would be adverse to the pro bono client.
  - a. Since the lawyer knows of the conflict, there would be no exception under Rule 6.5(a)(1).
  - b. In the case of an existing client, this would be an immediate violation of Rule 1.7.
  - c. This would also be a violation of Rule 1.9 if the lawyer engaged the potential paying client.

- 6. A lawyer provides free short-term limited legal services to a client and later agrees to provide more substantial legal advice to the client for a fee.
  - a. The exceptions to Rule 6.5 no longer apply once the legal assistance is not "short-term limited legal services," or once there is an expectation by the lawyer or the client that the lawyer will be compensated for the legal assistance.
  - b. Before providing the more substantial legal advice to the client, the lawyer must first conduct a conflict check with the lawyer's firm because the matter is subject to the normal conflict of interest rules.

Implementing the above rule changes would be a helpful step in addressing some of the concerns highlighted in the survey conducted last year by Lighthouse Research and highlighted in the May/June 2018 *Bar Journal* article by then-President, John Lund, including the following:

- 1. Not knowing how a lawyer can help;
- 2. Lack of trust;
- 3. Not knowing where to start;
- 4. Bad reputation of lawyers;
- 5. General lack of knowledge of lawyers/their jargon; and
- 6. Cost.

*See* John R. Lund, *Meeting the Market for Legal Services*, 31 UTAH B.J. 8, 9 (May/June 2018).

A rule change proposal that suggests language to address all three rule-change elements identified above has been submitted by the Utah State Bar's Innovation in Law Practice Committee and has been unanimously recommended by the Bar Commission to the Utah Supreme Court for further consideration by its Advisory Committee on the Rules of Professional Conduct.



# Tab 7

# UTAH STATE BAR BOARD OF BAR COMMISSIONERS MINUTES

# **DECEMBER 14, 2018**

# LAW AND JUSTICE CENTER

In Attendance:	President H. Dickson Burton and President-elect Herm Olsen. Commissioners: John Bradley, Steven Burt, Heather Farnsworth, Chrystal Mancuso-Smith, Mark Pugsley, Tom Seiler, Cara Tangaro, Heather Thuet, and Katie Woods.
Ex-Officio Members:	Dean Robert Adler, Nate Alder, Erik Christiansen, Abby Dizon-Maughan, Amy Fowler, John Lund, Margaret Plane, Rob Rice, Bebe Vanek, and Lorraine Wardle.
Not in Attendance:	Grace Acosta, Mark Morris, and Ex-Officio Members Dean Gordon Smith and Sarah Starkey.
Also in Attendance:	Executive Director John C. Baldwin, Assistant Executive Director Richard Dibblee, General Counsel Elizabeth A. Wright, and Supreme Court Liaison Cathy Dupont.

## Minutes: 9:05 a.m. start

## 1. President's Report: H. Dickson Burton

**1.1 Welcome.** Dickson noted that the agenda order was changed and that a revised agenda was handed out.

**Herm Olsen** reminded Commissioners to register and reserve rooms for the Spring Convention in St. George March 7-9, 2019. Herm reported that F. Lee Bailey would be the keynote speaker.

John Baldwin reported the Bar hired a new Finance Administrator who will begin in early January. He also asked Commissioners to note the legislative call schedule on the back of the agenda.

### **2. Information Items**

**2.1** Adding Public Members to Commission. Erik Christiansen reported his committee is researching the issue and hopes to make a recommendation in January.

- **2.2 UNMBA Report.** Abby Dizon-Maughan reported on the success of UMBA's November banquet. The event was very well attended and UMBA awarded \$48,000 in scholarships. Abby also reported on outreach efforts to encourage diverse students to apply to law school. Socials at law schools, a summer fundraiser and an amicus brief supporting bar admission for DACA recipients are also planned for the year.
- **2.3 Judicial Council Report.** Rob Rice reported on the work of the Judicial Council. Rob sits on the Council as a representative of the Bar. The Council is a constitutionally created body that governs the administration of the judicial branch. Issues discussed range from day-to-day budget and HR issues to larger policy issues such as bail and some of the unintended consequences of requiring bail.
- 2.4 Report on Leadership Academy Selection Process. Jen Tomchak reported on the highly competitive selection process for the 2019 Leadership Academy. An applicant from each Judicial District that applied was selected. Katie Woods moved to approve the 2018 Leadership Academy Participants. Cara Tangaro seconded the motion which passed unopposed.

# **OUT OF ORDER**

**3.2 Rebate for ABA Delegate Expenses.** After discussing the types of issues ABA Delegates discuss in the ABA House of Delegates and reviewing a spreadsheet of the cost, **Heather Thuet moved to include the amount the Bar spends on ABA Delegates in the legislative activity rebate. Tom Seiler seconded the motion which passed unopposed.** 

**2.5 Legislative Session Preparation**. Doug and Stephen Foxley reported on the goals for the 2019 Utah Legislative General Session. The Commission heard a report on the Supreme Court's June 2018 Janus decision and subsequent litigation against the North Dakota and Oregon bars. The Commission discussed the possibility of a tax on professional services.

# 3. Action Items

3.1 Military Spouse Lawyer Admissions. Admissions Committee Co-Chairs Steve Waterman and Dan Jensen presented on the military spouse admission rule that is currently out for comment. The Admissions Committee is in favor of admission for spouses of military members stationed in Utah, but objects to the proposed rule's allowance of a lower bar exam cut score for military spouses. Dean Adler also objected to an admission rule that allows a lower score than the score required for graduates of Utah law schools. Herm Olsen moved to have the Commission send a letter to the Court supporting the Admissions Committee recommendation that military spouses have the same bar exam cut score as other admitees. John Bradley seconded the motion which passed with Steve Burt, Mark Pugsley and Mary Kay Griffin opposed.

- **3.3 Innovation in Law Rules.** Mark Pugsley presented on two rule changes proposed by the Innovation in Law Practice Committee. Proposed changes to the MCLE rules allow more live credit for webcasts. Proposed changes to Rule of Professional Conduct 6.5 relax the conflict standards for pro bono attorneys. Mark Pugsley proposed that the Commission recommend the proposed changes to the Court for referral to the appropriate rules committees. John Bradley seconded the motion which passed unopposed.
- **3.4** Client Security Fund Recommendations. After reviewing and discussing the report, John Bradley moved to approve the payments recommended by the Client Security Fund. Herm Olsen seconded the motion which passed unopposed.
- **3.5** Reimbursement Policies from Audit. After discussing and reviewing the staff recommendations, Tom Seiler moved to approve adopting the credit card reimbursement policies recommended by staff pursuant to the 2018 Tanner Audit. Cara Tangaro seconded the motion which passed unopposed.

# The meeting adjourned at 11:55 a.m.

# **Consent Agenda**

1. Approved Minutes from the November 16, 2018 Commission Meeting.

# Handouts:

- 1. Revised Agenda
- 2. Governmental Relations Update
- 3. List of 2019 Leadership Academy Participants
- 4. Talking Points for Tax on Professional Services

# Proposed Change to Rule 6.5 Purpose: to Better Accommodate Brief Pro Bono Representation

The following proposed rule change to Rule 6.5 of the Rules of Professional Conduct contains changes marked in bold text. Additions are in underlined text and deletions are in strikethrough text.

Rule 6.5. <u>Short-term Limited Legal Services Nonprofit and Court-Annexed Limited</u> Legal Services Programs.

(a) A lawyer who, under the auspices of a program sponsored by a nonprofit organization or court, provides short-term limited legal services to a client without expectation by either the lawyer or the client that the lawyer will <u>receive compensation</u> <u>or</u> provide continuing representation in the matter:

(a)(1) is subject to Rule 1.7 and 1.9(a) only if the lawyer knows that the representation of the client involves a conflict of interest; and

(a)(2) is subject to Rule 1.10 only if the lawyer knows that another lawyer associated with the lawyer in a law firm is disqualified by Rule 1.7 or 1.9(a) with respect to the matter.

(b) Except as provided in paragraph (a)(2), Rule 1.10 is inapplicable to a representation governed by this Rule.

(c) Notwithstanding the above, other lawyers in a firm are not disqualified from representing clients adverse to a client who received free short-term limited legal advice from a lawyer in the firm, if the lawyer who provided the free short-term limited legal advice is timely screened from any participation in the adverse clients' matters and is apportioned no part of the fees therefrom.

Alternative 6.5(a)(2) instead of 6.5(c):

(a)(2) is <u>not</u> subject to Rule 1.10, <u>nor is any other lawyer at the lawyer's firm</u> only if <u>neither</u> the lawyer <u>nor the other lawyer</u> knows that <del>another lawyer associated with the lawyer in a law firm</del> <u>the lawyer</u> is disqualified by Rule 1.7 or 1.9(a) with respect to the matter <u>or if the lawyer is timely screened from any participation in the matter and is apportioned no part of the fees therefrom</u>.

Links to existing rules:

- Rule 6.5
- <u>Rule 1.7</u>
- <u>Rule 1.9</u>
- <u>Rule 1.10</u>
- Rule 1.18

### Scenarios to consider:

- 1. A non-profit or court-sponsored program provides free short-term limited legal services.
  - a. Nothing changes other than the clients of the program must not be charged for the rule to now apply. Not charging the client was not an explicit condition of the previous version of the rule (6.5(a)).
- 2. A person asks a lawyer a question for which the lawyer would like to provide free short-term limited legal services.
  - a. The lawyer need not perform a conflict check (6.5(a)(1)), but if the lawyer knows of a conflict (6.5(a)(1)) (for example, the lawyer's firm has a client who would be adversely affected by rendering the free short-term limited legal services involved in answering the question), then the lawyer should explain to the person that answering the question would cause a conflict of interest and the lawyer must terminate all conversation about the matter immediately after recognizing the conflict.
  - b. If the lawyer does not know of a conflict and wishes to proceed, the lawyer should explain to the person, who is now a client, that the lawyer is only providing
    free short-term-limited-legal-services and that doing so-does not establish an ongoing attorney-client relationship, so as to avoid any misunderstanding that the attorney is representing the client on an ongoing basis and that no compensation is expected (6.5(a)). The lawyer must secure the client's informed consent to these conditions before proceeding (6.5 [2]).
  - c. Then the lawyer may render the free short-term limited legal services.
  - d. No entry need be made in any firm-wide conflict-check system.
- 3. A lawyer's firm takes on a new client that is adverse to a client who received free short-term limited legal services from a lawyer at the firm.
  - a. No action need be taken unless and until the lawyer who rendered the free short-term limited legal services recognizes the conflict.
  - b. When the conflicted lawyer recognizes the conflict the firm must timely screen the conflicted lawyer and apportion no part of the fee therefrom to the conflicted lawyer (6.5(c), see also 1.18(d)(2)(1)).
- 4. A lawyer is asked to provide free short-term limited legal services for a question which the lawyer recognizes would likely cause a future conflict with potential paying clients.
  - a. The lawyer is, of course, under no obligation to render the advice.
  - b. If the lawyer decides not to provide the advice, the lawyer should explain to the potential client that doing so could potentially cause significant future conflicts of interest, and therefore declines to engage in the matter.
- 5. A lawyer unscrupulously offers free short-term limited legal services to a client in order to gain confidential information to aid an existing or potential paying client.

- a. Since the lawyer knows of the conflict, there would be no exemption under rule 6.5(a)(1).
- b. In the case of an existing client, this would be an immediate violation of 1.7.
- c. It would be a violation of rule 1.9 if and when the lawyer engaged the paying client (see rule 6.5(a)(1)).
- 6. A lawyer provides free short-term limited legal services to a client and later agrees to provide more substantial legal advice to the client for a fee.
  - a. Rule 6.5 no longer applies once the legal assistance is not "short-term limited legal services" or once there is an expectation by the lawyer or the client that the lawyer will be compensated for the legal assistance.

b. The lawyer should first conduct a conflict check with the lawyer's firm and the

matter is subject to the normal conflict of interest rules.