1	A licensed paralegal practitioner shall not participate in offering or making:
2	(a) a partnership, shareholder, operating, employment, or other similar type of agreement that
3	restricts the right of a licensed paralegal practitioner to practice after termination of the
4	relationship, except an agreement concerning benefits upon retirement; or
5	(b) an agreement in which a restriction on the licensed paralegal practitioner's right to
6	practice is part of the settlement of a client controversy.
7	
8	Comment
9	[1] An agreement restricting the right of licensed paralegal practitioners to practice after
10	leaving a firm not only limits their professional autonomy but also limits the freedom of clients
11	to choose a licensed paralegal practitioner. Paragraph (a) prohibits such agreements except for
12	restrictions incident to provisions concerning retirement benefits for service with the firm.
13	[2] Paragraph (b) prohibits a licensed paralegal practitioner from agreeing not to represent
14	other persons in connection with settling a claim on behalf of a client.
15	[3] This Rule does not apply to prohibit restrictions that may be included in the terms of the
16	sale of a licensed paralegal practitioner practice pursuant to Rule 1.17.

Effective November 1, 2018