Meeting Date Language Access Committee	
March 21, 2014	Council Room
Members Present	Member Excused
Judge Rick Smith	Nidia Pendley
Judge Vernice Trease	
Judge Rick Romney	
Jennifer Andrus	
Maureen Magagna	
Mary Kaye Dixon	
Ghulam Hasnain	
Randall McUne	
Shantalle Argyle	
Megan Haney	
Wendell Roberts	
Miguel Medina	

Staff: Alison Adams-Perlac, Rosa P. Oakes

Guests: Israel Gonzalez, Luther Gaylord, Gabriela Grostic

Topic: Approve minutes of January 24, 2014

Discussion: Judge Romney moved to approve the minutes; Ghulam Hasnain seconded the motion.

Motion: Passed

Topic: Subcommittee on Language & Culture

By Jenny Andrus

Ms. Andrus reviewed a document she provided that summarizes the results of a survey the subcommittee conducted with various focus groups. The survey produced some issues, which are outlined in the document, that are important to address through education.

Ms. Andrus further presented a draft curriculum on language and culture in the courtroom, which was developed in response to the various issues raised by the focus groups. Essentially, the curriculum focuses on the social dimensions of language and how culture affects language. Ms. Andrus, in consultation with Tom Langhorne (Judicial Education Director), foresees this curriculum developed into a two-hour, interactive seminar. In addition, Ms. Andrus stated that Mr. Langford suggested that perhaps a full day training for clerks would be beneficial.

Ms. Andrus stated that the next step is to revise the curriculum based on the committee's feedback and further consultation with her colleagues. She will present a fuller curriculum at the next committee meeting and hopes to run a pilot with the Fourth District Justice Court Judges in the fall.

Topic: Interpreter Payment Guidelines

By Alison Adams-Perlac

Ms. Adams-Perlac presented an outline that was created to guide interpreter coordinators and others in determining what types of legal proceedings the court will provide interpreters for. She noted that judges continue to have discretion in deciding when a court interpreter is necessary. The outline also includes legal proceedings for which the court will **not** provide interpreters and some information on handling translations.

Jennifer Storrer commented that often deaf court patrons are referred to programs that do not provide interpreters. She would like to see that private providers are ADA compliant if they are to receive referrals from the courts. Ms. Adams-Perlac noted that it is a valid point and is something that merits further research beyond the guidelines presented here.

Topic: Interpreter Credentialing Requirements

By Rosa P. Oakes

Ms. Oakes gave a brief background on how and why the credentialing process was established at the beginning of the Interpreter Program. She explained that not much had changed over the years and given the evolution of the program, some changes were now needed to deal more effectively with getting people credentialed. The first item was the Basic Orientation, which was no longer serving its purpose. Ms. Oakes recommended that this orientation be eliminated as part of the approval process and that all candidates be required to participate in the 2-day Orientation. The 2-day Orientation is presented annually by expert trainers who bid on the contract every 2-4 years. If the recommendation is approved, the contract would be amended to provide training bi-annually. Also, Ms. Oakes will work with Ms. Storrer to develop an orientation specifically for court-approved ASL interpreters.

Ms. Oakes explained the process of administering the English Diagnostic Pre-test as it was modified for our state many years ago. The test is provided by the National Center for State Courts, which sets a national standard in interpreter credentials. Ms. Oakes recommended that the test be renamed as the English Written Test (as it was originally) and that the passing score be increased to 80% as is the requirement by the NCSC. Furthermore, she recommended that the full English test be reinstated, which is 135 questions rather than the abbreviated 111 question exam that was the norm to date. Ms. Oakes described how the Registered 2 credential came about. It was intended to be a temporary qualification when the Oral Proficiency Interview (OPI) was introduced as part of the approval process. Registered 2 interpreters may qualify to become approved or certified by completing additional requirements. Therefore, Ms. Oakes recommended that the Registered 2 credential be eliminated after those currently on this roster receive a 6 month time frame to complete the OPI or complete the certification process.

Motion: Judge Romney moved to rename the English Diagnostic Test to "English Written Exam;" to reinstate the full135- question exam; and to raise the minimum passing score to 80%. Jennifer Storrer seconded the motion. Motion passed. **Motion:** Miguel Medina moved to eliminate the Basic Orientation from the approval process and require candidates to complete the 2-day Orientation. Judge Smith seconded the motion. Motion passed.

Motion: Judge Smith moved to eliminate the Registered 2 credential after the interpreters on that roster have received 6 months from the date of notice to complete the approval or certification requirements. Megan Haney seconded the motion. Motion passed.

Topic: Interpreter Scheduling

By Rosa P. Oakes

Ms. Oakes read a letter that was submitted by an interpreter who was displeased with the manner in which interpreting assignments were being made. The interpreter's main points were 1) the coordinator was arbitrarily choosing to work with one specific interpreter exclusively; 2) the scheduling practices could be perceived as favoritism and lead to uncertainty and rivalries between interpreters making it a hostile environment. The coordinator in question responded by email wherein she states that the period of time when the schedule was "lopsided" was due to a loss of court personnel. This caused the coordinator to find the easiest way to cover interpreting assignments while maintaining her workload as a Judicial Assistant. The coordinator further resolved that she would return to an interpreter rotation schedule soon.

Ms. Oakes provided committee members with an outline of current scheduling practices for every district. She noted that apart from Evangelina Burrows (3rd/8th Districts) coordinators occupy court staff positions such as Judicial Service Representatives, Judicial Case Managers, etc. Therefore, coordinators are limited in the time they allot to interpreter scheduling duties. Inasmuch as they have been given tools (e.g. Google calendar proxies and rotation ideas) to aid in interpreter scheduling, these are time consuming; thus, not often put into use.

Judge Smith acknowledged the challenges presented and suggested the TCEs as a forum to address some of the issues. Ms. Argyle stated that she has heard of situations where attorneys make requests for specific interpreters due to differences in quality of interpreting. Interpreter evaluation was raised and though none currently exists, Ms. Adams-Perlac mentioned that there is a formal complaint process. Some discussion ensued about giving interpreters feedback on their performance without having to file a formal complaint. Judge Trease suggested developing a "best practices" document for interpreter coordinators. This should be accomplished with the TCEs input.

Topic: Other Business

By Alison Adams-Perlac

Ms. Adams-Perlac reported that the Judicial Council approved the rule change regarding a residency requirement for interpreter to be listed on our official interpreter rosters. The rule change is currently out for public comment. Ms. Adams-Perlac noted that two individuals expressed interest in filling the vacancy left by Jennifer Storrer on the committee. The names will be considered by the Management Committee and the Judicial Council next month. Judge Trease is also leaving the committee. Ms. Adams-Perlac stated that court employees have been approved for a 1% increase in pay and in keeping with past recommendations, she asked the committee to consider the same increase for credentialed interpreters. Any recommendation must be approved by the Judicial Council.

Motion: Judge Romney moved to recommend a 1% increase for credentialed interpreter to the Judicial Council. Jennifer Storrer seconded. Motion Passed.

Ms. Adams-Perlac noted that this is the last meeting for Judge Vernice Trease, and Jennifer Storrer, whose terms have expired. She thanked them for their service.

Meeting Adjourned

Next meeting is May 30, 2014 at 12:00 PM